

STANDBY FORM 66
October 1960
GPO : 1960 : CIVIL SERVICE COMMISSION
Federal Personnel Manual R-1
66-101

SECRET

Official Personnel Folder

SECRET

BRUE, WILLIAM V.

TRAILER

CONFIDENTIAL

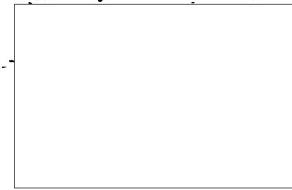
2 July 1974

MEMORANDUM FOR: Office of Finance
SUBJECT : Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.



Droe, William V.



*Terminated 20 May 1974.

[redacted]
security clearances requested to
be kept open.

No correspondence was sent to
him notifying him of termination.

/s/ Charles W. Sandman

Charles W. Sandman

Chief

Contract Personnel Division

CONFIDENTIAL

E2IMPDET
CL by: 063837

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 030018164	2 NAME (LAST-FIRST-MIDDLE) BRUCE WILLIAM V	4 EFFECTIVE DATE 06 30 74		PREPARED: 07/12/74
3 NATURE OF PERSONNEL ACTION CONTRACT EXPIRATION (0MGHL00)		5 CATEGORY OF EMPLOYMENT CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT		
6 FUNDS X V 10 V O 10 V		7 PAY AND NSCA 4212-0010		8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS DCI DIRECTORATE INSPECTOR GENERAL		10 LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA		
11 POSITION TITLE ATTORNEY ADVISOR		12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION	
14 CLASSIFICATION SCHEDULE (GS, GS, etc.) LINTRMNT 1 FEE 0970.01		15 OCCUPATIONAL SERIES SR Z	16 GRADE AND STEP DOGS	17 SALARY OR RATE \$ 138.48 LEIS: 101473
18 REMARKS - - - - - STATUS INFORMATION - - - - - BIRTH DATE: 082413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: D E/L IND: O S/L IND: O				
- - - - - CONTRACT INFORMATION - - - - - EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REFR URG: IG PHONE: 5527				
- - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - TAX STAFF: N FED EXAPS STATE EXMP: STATE: TRAVEL: NHN UPS EXPENSES: N HOUSING: N POST/EQUAL: N HOME LFVVE: O DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N ELIGSL PAY: N PREMIUM PAY: N ALLOWANCE CMM: N EDUCATION: N STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N				
NO ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA				
SIGNATURE OR OTHER AUTHENTICATION				

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)			PREPARED: 1C/6/73	
030078149	ERIC WILLIAM V				
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	
CONTRACT AMENDMENT (COMPENSATION)				MO. DA. YE. 11 14 73	
6. FUNDS		X TO V	V TO S	5. CATEGORY OF EMPLOYMENT	
		G TO V	G TO G	CONSULTANT INDEPEND (N) FEEMFL CS ANALYTIC	
7. PAY AND NSCA				8. CSC OR OTHER LEGAL AUTHORITY	
				4212-0010	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION	
ECC DIRECTORATE INSPECTOR GENERAL				DISTRICT OF COLUMBIA, USA	
11. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
ATTORNEY ADVISER					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE
(INTERMNT) FEE		GS7C-01		SR Z	EGG: 138.48 LEI: P101472
18. REMARKS - - - - - STATUS INFORMATION - - - - -					
BIRTH DATE: 082413 SEX: M MARITAL ST: MARR NC. DEPENDENTS: 01					
CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:					
TYPE RETIREMENT: ACME HOSPITALIZATION: N PLAN:					
FEGL II: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:					
PAY BASIS: D A/L IND: 0 S/L IND: 0					
- - - - - CONTRACT INFORMATION - - - - -					
EFF. DATE: 070173 EXPIRATION DATE: 083074 DATE ORIG CONTRACT: 070173					
REFERRING OFFICER: INSPECTOR GEN REF. LRC: IG PHONE: 5527					
- - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - -					
TAX STAFF: N FED EXMP: STATE EXMP: STATE:					
TRAVEL: NINN LPS EXPENSE: N FOCUSING: N POST/EQUAL: N					
FAMIL LEAVE: O DIFFERENTIAL: N OFFSET CLAUSE: N STD GVT: N					
LEGISL FAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N					
STEP INCRS: N 0TH TAX ERTE: N OTHER ALLOWNS: N SEPARATION: N					
NOTE: ITEMS RECEIVED BY AN INSPECTOR & APPROVED CHANGED DATA					
SIGNATURE OR OTHER AUTHENTICATION					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)			PREPARED: 06/17/75
030018164 ERCE WILLIAM V				
3. NATURE OF PERSONNEL ACTION INITIAL ENTRY				4. EFFECTIVE DATE 00 00 00
				5. CATEGORY OF EMPLOYMENT CONSULTANT INDEPEND (IN) RESCPL US CONSULTANT
6. FUNDS 		V TO D	V TO D	7. PAY AND RICA 4-12-0010
				8. CSC OR OTHER LEGAL AUTHORITY
9. ORGANIZATIONAL DESIGNATIONS ECI DIRECTORATE INSPECTOR GENERAL				10. LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA
11. POSITION TITLE ATTORNEY ADVISER				12. POSITION NUMBER
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) INTERNS				15. OCCUPATIONAL SERIES 0970-01
16. GRADE AND STEP SR 6				17. SALARY OR RATE DCO: 134.40 LLS: 070175
18. REMARKS - STATUS (INFIRM, TORN, ETC) - BIRTH DATE: 082416 SEX: M MARITAL ST: MAR NC. DEPENDENTS: 01 CITIZENSHIP: US/EL-SH LONGEVITY COMP: PEO SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FECLL: INELIGIBLE PREV. GOVT SERVS: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: U S/L IND: O				
- - - - - CONTRACT INFORMATION - - - - - EFF DATE: 070175 EXPIRATION DATE: 030074 DATE CRG CONTRACTS: 070175 REFERRING OFFICER: INSPECTOR GEN REFL DRG: 16 PHONE: 5527				
- - - - - ENTITLEMENT/ELIGIBILITY/ALLOWANCES - - - - - TAX STATE: N PEO TAXES: N STATE EXEMPT: N STATE: N TRAVEL: N PEO TRAVEL: N ALLOWANCE: N POSTAGE: N HOME LEAVES: O DEDUCENTIAL: N DIFFERENT CLAUSE: N STD OUVIS: N LEGISL PAY: N PREMIUM PAY: N BILL. ARGE COMM: N EDUCATION: N STEP INCRS: N CHG. TAX ENT: N CHG. ALLOWRS: N SEPARATION: N				
SIGNATURE OR OTHER AUTHENTICATION				

PKG 301

Mr. William V. Broe

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an Information Return indicating total fees paid hereunder will be issued by CIA.

2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.

3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.

4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other Intelligence Agencies, without the prior authorization of the Assistant to the Director.

5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner terminated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY

BY *[Signature]* *W. V. Broe*

Contracting Officer

ACCEPTED:

[Signature]
William V. Broe

030-01-8164

Social Security Number

SECRET

(This is Filled In)

**JUSTIFICATION FOR CONSULTANT
(F.Y. 1975)**

1. NAME OF CONSULTANT (Last-First-Middle)	2. RATE OF PAY	
Broe, William V.	\$138.48 per consultation	
3. OFFICE DCI	4. DIVISION IG	5. CURRENT F.Y. CONTRACT NO.
6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE)		7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR
8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION:		

Consultant will not be continued beyond COB 30 June 1974.

Paul H. Hildebrand
Paul H. Hildebrand
Administrative Officer, DCI

I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE.	
9. THIS DATE	10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL
11. DATE APPROVED	12. EXTENSION APPROVED BY DCI

ADMINISTRATIVE - INTERNAL USE ONLY

PERS 73-3671

DD/MQS 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel
SUBJECT : Consultant Appointments

William Broe and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.


HAROLD L. BROWNMAN
Deputy Director
for
Management and Services

ADMINISTRATIVE - INTERNAL USE ONLY

14-00000

August 7, 1973

Mr. William V. Bros
111 Indian Trail
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention.
It's a routine part of our educational effort to minimize
possible conflict of interest situations. I forgot to bring
the papers with me when I met you in the reception room.

Sincerely,

Dow H. Luetscher
Office of Personnel

Enclosure

WES

14-00000

PRIVILEGED INFORMATION
NOT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR
REFERENCE: Request No. 76908

CASE NO. : #35-706

TO : XXXXXXXXX XXXXXXXX Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
3. As part of the entrance on duty processing:
 A personal interview in the Office of Security must be arranged.
 A personal interview is not necessary.
 Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.
4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chief, Personnel Security Division

EXEMPT FROM
FREEDOM OF INFORMATION ACT (6)

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE						REQUEST NO. (11-6) 76908	REQUEST DATE (6-11)
NAME (Last-First-Middle) William V.						(12-28)	YEAR OF BIRTH (29-30) 1912
POSITION TITLE Consultant						RECRUIT. REQN. NO. (31-32)	
LOCATION (City, State, Country) Washington, D.C.			ASSIGNMENT (Office, Division, Branch) IC/IC			SUB-CATEGORY CODE (33)	
TYPE OF APPLICANT	REGULAR STAFF	X CONSULTANT	SUMMER ONLY	IF OTHER, SPECIFY		OCCUP. CODE (37-48)	
	CONTRACT TYPE A	MILITARY	RE-EMPLOY. MIL.			GRADE (49-68)	
TYPE OF ASSIGNMENT AND FUNDS	HQS	USP	PP	V	CP	ORGAN. CODE (48-68)	
ATTACHMENTS	PMS	APPENDIX I	PHOTO(S)	REPORT OF INTERVIEW	REQUEST FOR WAIVER	TYPE OF APPLICANT (49)	
VETERANS STATUS	MALE-VETERAN MALE-NON-VETERAN			FEMALE-VETERAN FEMALE-NON-VETERAN		HEADQUARTERS (60)	
INVITEE CLEARANCE REQUESTED	<input type="checkbox"/> YES		<input type="checkbox"/> NO			CLEARANCE REQUIRED (61)	
CLEARANCE REQUIRED	<input checked="" type="checkbox"/> PROVISIONAL FOR X FULL		<input type="checkbox"/> IAS <input type="checkbox"/> OTHER (Specify)			RECRUITER'S CODE (62-64)	
NAME OF REQUESTER	Mr. J. L. Fischer, Chief, Contract Personnel Division						VET PRPF. & DEX (65)
REMARKS	Former Staff Employee Retiring on or about 26 June 1973 Consultant status - 1 July 1973						BH. MIL. SERVICE (66)
						LAST DIGIT ORGAN. CODE (67)	
						REQN. NO. (72-74)	
						RECRUIT. SOURCE (75-79)	
SPACE BELOW TO BE COMPLETED BY OS ONLY							
APPROVAL GRANTED							
<input type="checkbox"/> PROVISIONAL				<input type="checkbox"/> INVITEE			
THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL, OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS <u>NOT</u> TO BE ISSUED AT THIS TIME.							
FOR THE DIRECTOR OF SECURITY							
DATE				CHIEF, PERSONNEL SECURITY DIVISION			
(9)							
FORM 377 OBSOLETE PREVIOUS EDITIONS 3-67				SECRET			

UNCLASSIFIED INTERNAL
USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:		EXTENSION	NO.
OP/Contract Personnel Division 5E 69 <i>-jch</i>		7841	DATE
TO: (Officer designation, room number, and building)		RECEIVED	FORWARDED
1. DCI/IG Attn: Jean 2 E 24		<i>Recd 7/3</i>	
2.			
3.			
4.			
5. Office of General Counsel 7D 07 - B X 5 <i>Recd 7-30-1982</i>		<i>8/9/73</i>	<i>8/9/73</i>
6.			
7.			
8.			
9.			
10.			
11.			
12. OP/Contract Personnel Division/Attn: Nellie 5E 69			
13.			
14.			
15.			

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

Attached is the SEFI for:

William V. Broe

Please obtain Using Official's
Certification and forward to OGC.

CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand § 18 U.S.C. 208 (P.L. 87-849, § 208).

NAME OF CONSULTANT

William V. Broe

ORGANIZATIONS INVOLVED

None

DATE 9 Aug 1973	USING OFFICIAL Donald F. Chamberlain Inspector General	COMPONENT O/IG
APPROVAL		
DATE 9 August 1973	OFFICE OF GENERAL COUNSEL John Doe	

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services.
Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

CFA - CL-21-14

STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

None

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.	FROM--TO--	NO. OF DAYS ESTIMATED SERVICE
---	------------	----------------------------------

CFA

July
1973 -

-

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

None

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE

SIGNATURE

July 30 1973

William V. Broe

SD/Per

TERS 72-561

2 February 1973

Mr. William V. Broe
4317 Saul Road
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

RHD-LK

Richard Helms
Director

Distribution:

- 0 - Addressee
- 1 - OFF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

Good luck and best wishes!

SECRET

(If true, fill in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 9 May 1973																																																																																															
1. SERIAL NUMBER 056735	2. NAME (Last-First-Middle) BROE, William V.																																																																																																						
3. NATURE OF PERSONNEL ACTION (Voluntary) Retirement Optimally Cards and Cancellation of WCCD				4. EFFECTIVE DATE REQUESTED 06 29 73		5. CATEGORY OF EMPLOYMENT Regular																																																																																																	
6. FUNDS X		V10V	V10C	7. FINANCIAL ANALYSIS NO. CHARGEABLE 3212-0010		8. LEGAL AUTHORITY (Completed by Office of Public Law 88-643 Section 233)																																																																																																	
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General				10. LOCATION OF OFFICE/STATION Washington, D. C.																																																																																																			
11. POSITION TITLE Inspector General				12. POSITION NUMBER 00018		13. CAREER SERVICE DESIGNATION D																																																																																																	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) Executive Scale		15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP Level V		17. SALARY OR RATE \$ 36,000																																																																																																	
18. REMARKS Subject's last working day will be o/a 20 June 1973 Request for Voluntary Retirement approved by DDM&S on 7 May 1973.																																																																																																							
<p>cc: Payroll</p> <table border="1"> <tr> <td colspan="2">18A. SIGNATURE OF REQUESTING OFFICIAL</td> <td colspan="2">DATE SIGNED</td> <td colspan="2">18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER</td> <td colspan="2">DATE SIGNED</td> </tr> <tr> <td colspan="2">O/IG</td> <td colspan="2">9 May 73</td> <td colspan="2">OCS Career Service Board</td> <td colspan="2">17 May 73</td> </tr> <tr> <td colspan="10" style="text-align: center;">SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL</td> </tr> <tr> <td>19. ACTION CODE 4510</td> <td>20. OFFICE CODING NUMERIC</td> <td>21. OFFICE CODING ALPHABETIC</td> <td>22. STATION CODE</td> <td>23. INTRAGOV CODE</td> <td>24. MOVT. CODE</td> <td>25. DATE OF BIRTH</td> <td>26. DATE OF GRACE</td> <td>27. DATE OF IN</td> </tr> <tr> <td>28. RET. EXPENS</td> <td>29. SPECIAL REFERENCE</td> <td>30. RETIREMENT DATA</td> <td>31. SEPARATION DATA CODE BJ, O/IG, D, B</td> <td>32. CANCELLATION/CORRECTION DATA TYPE</td> <td>AMO DA YR</td> <td>MO DA YR</td> <td>MO DA YR</td> <td>MO DA YR</td> </tr> <tr> <td colspan="2">33. VET PREFERENCE</td> <td colspan="2">34. SERV COMP DATE</td> <td colspan="2">35. LONG COMP DATE</td> <td colspan="2">36. CARRIER CATEGORY</td> <td colspan="2">37. SOC. SECURITY NO</td> </tr> <tr> <td colspan="2">CODE</td> <td colspan="2">MO DA YR</td> <td colspan="2">MO DA YR</td> <td colspan="2">CODE</td> <td colspan="2">CODE</td> </tr> <tr> <td colspan="2">38. PREVIOUS CARRIER GOVERNMENT SERVICE</td> <td colspan="2">40. LEAVE CAT. CODE</td> <td colspan="2">41. FEDERAL TAX DATA</td> <td colspan="2">42. STATE TAX DATA</td> <td colspan="2"></td> </tr> <tr> <td colspan="2">CODE</td> <td colspan="2">CODE</td> <td colspan="2">FORM EXECUTED 1-75 2-80</td> <td colspan="2">CODE</td> <td colspan="2">CODE</td> </tr> <tr> <td colspan="2">43. POSITION CONTROL CERTIFICATION 1673 6 11-73</td> <td colspan="2"></td> <td colspan="2">44. G.P. APPROVAL Harry B. Fisher</td> <td colspan="2"></td> <td colspan="2">DATE APPROVED 17 May 73</td> </tr> </table>										18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED		O/IG		9 May 73		OCS Career Service Board		17 May 73		SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										19. ACTION CODE 4510	20. OFFICE CODING NUMERIC	21. OFFICE CODING ALPHABETIC	22. STATION CODE	23. INTRAGOV CODE	24. MOVT. CODE	25. DATE OF BIRTH	26. DATE OF GRACE	27. DATE OF IN	28. RET. EXPENS	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE BJ, O/IG, D, B	32. CANCELLATION/CORRECTION DATA TYPE	AMO DA YR	MO DA YR	MO DA YR	MO DA YR	33. VET PREFERENCE		34. SERV COMP DATE		35. LONG COMP DATE		36. CARRIER CATEGORY		37. SOC. SECURITY NO		CODE		MO DA YR		MO DA YR		CODE		CODE		38. PREVIOUS CARRIER GOVERNMENT SERVICE		40. LEAVE CAT. CODE		41. FEDERAL TAX DATA		42. STATE TAX DATA				CODE		CODE		FORM EXECUTED 1-75 2-80		CODE		CODE		43. POSITION CONTROL CERTIFICATION 1673 6 11-73				44. G.P. APPROVAL Harry B. Fisher				DATE APPROVED 17 May 73	
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19. ACTION CODE 4510	20. OFFICE CODING NUMERIC	21. OFFICE CODING ALPHABETIC	22. STATION CODE	23. INTRAGOV CODE	24. MOVT. CODE	25. DATE OF BIRTH	26. DATE OF GRACE	27. DATE OF IN																																																																																															
28. RET. EXPENS	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE BJ, O/IG, D, B	32. CANCELLATION/CORRECTION DATA TYPE	AMO DA YR	MO DA YR	MO DA YR	MO DA YR																																																																																															
33. VET PREFERENCE		34. SERV COMP DATE		35. LONG COMP DATE		36. CARRIER CATEGORY		37. SOC. SECURITY NO																																																																																															
CODE		MO DA YR		MO DA YR		CODE		CODE																																																																																															
38. PREVIOUS CARRIER GOVERNMENT SERVICE		40. LEAVE CAT. CODE		41. FEDERAL TAX DATA		42. STATE TAX DATA																																																																																																	
CODE		CODE		FORM EXECUTED 1-75 2-80		CODE		CODE																																																																																															
43. POSITION CONTROL CERTIFICATION 1673 6 11-73				44. G.P. APPROVAL Harry B. Fisher				DATE APPROVED 17 May 73																																																																																															

ADMINISTRATIVE - INTERNAL USE ONLY PERS 73-1207

3 MAY 1973

23-1763

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -
Mr. William V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.
2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade:	EP-08	Position:	Inspector General
Career Service			Operations
Office/Division			Office of the Director
Date Requested for Retirement:			29 June 1973
Age at that Date	:	59	
Years of Creditable Service	:	31	
Years of Agency Service	:	23	
Years of Qualifying Service	:	8	

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/ Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

07 May 1973

Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY

William V. Broe
4317 Saul Road
Kensington, Maryland

Date of Birth : August 24, 1913
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973

Central Intelligence Agency in the
Far East and Washington

Inspector General
Director of geographical area division
at Headquarters, USA
Senior CIA Officer in foreign country
to which assigned
Deputy Director of geographical area
division at Headquarters, USA
Senior CIA Officer in foreign countries
to which assigned

1942-1948

Special Agent, FBI

1939-1942

Firestone Tire & Rubber Company
General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

S-E-C-R-E-T

(This notice is NOT to be filed in Agency
manuals. Please destroy after reading.)

PERSONNEL

HN 20-502
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION
OFFICE OF THE DIRECTOR

Effective 31 January 1972, William V. Broe is appointed
Inspector General.

Richard Helms

Richard Helms
Director

DISTRIBUTION: AB

S-E-C-R-E-T

GROUP I
Excluded from automatic
downgrading and
declassification

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 28 January 1972	
1. SERIAL NUMBER 056735	2. NAME (Last-First-Middle) BROE William V.								
3. NATURE OF PERSONNEL ACTION <i>Reass & Pay adv/ Reunification and Reassignment</i>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 01 72		5. CATEGORY OF EMPLOYMENT Regular			
6. FUNDS →	X	V TO V	V TO CF	7. FINANCIAL ANALYSIS NO. CHARCODE# 2212 0010 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS <i>DCI Inspector General</i>				10. LOCATION OF OFFICIAL STATION <i>Wash., D. C.</i>					
11. POSITION TITLE Inspector General				12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LS, RS.) Senior Executive Pay Scale		15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP 05.0		17. SALARY OR RATE \$ 36,000			
18. REMARKS <i>X LS it EP</i>									
Approved: <i>Richard Helms</i> Director of Central Intelligence 28 JAN 1972									
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTIVL CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC	22. STATION CODE ALPHABETIC	23. INTEGEE CODE	24. HUGES CODE	25. DATE OF BIRTH MO. DA. YR. / 08 /71	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LES	
28. NTC EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1-GSC 2-DASH 3-FICA 4-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. EOD DATA	34. SECURITY REG. NO.	35. SEA	
36. VET. PREFERENCE CODE 0-HOME 1-5 PT. 2-10 PT.		37. SERV. COMB. DATE MO. DA. YR.	38. LONG COMB. DATE MO. DA. YR.	39. CAREER CATEGORY CAR/BUSY PROF/EMP	40. MEDICAL/HEALTH INSURANCE CODE 1-UNP 2-POL 3-GEN/OP 4-REL/SP	41. HEALTH INS. CODE	42. SOCIAL SECURITY #9		
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BEAN IN SERVICE (LESS THAN 3 YEARS) 2-BEAN IN SERVICE (MORE THAN 3 YEARS)		44. LEAVE CAT. CODE	45. FEDERAL TAX DATA FORM EXECUTED 1-TS 2-HO	46. MO. TAX EXEMPTIONS CODE	47. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	48. STATE TAX CODE MO. TAX EXEM.	49. DATE APPROVED 28 Jan 72		
45. POSITION CONTROL CERTIFICATION <i>FRM WH</i>									
46. O.P. APPROVAL <i>Harry B. Fisher</i>									

FORM 1152 USE PREVIOUS EDITION
9-70**SECRET**

P 31 JAN 1972

GROUP I
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD (PFT)

MEMORANDUM FOR: William V. Broe
SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made available to you.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

Received and acknowledged:

William V. Broe
Signature

26 July 1971
Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

DATE PREPARED

11 May 1970

REQUEST FOR PERSONNEL ACTION								
1. SERIAL NUMBER	2. NAME (First-Middle-Middle)							
056735	BROE, WILLIAM V.							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT		
TRANSFER TO VOUCHERED FUNDS				MONTH	DAY	YEAR	REGULAR	
6. FUNDS	V TO V	V TO CF		05	31	70	7. FINANCIAL ANALYSIS NO CHARGEABLE	
	X CF TO V	O TO O		0235 0620			8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION				
DDP/WH OFFICE OF THE CHIEF				WASHINGTON, D.C.				
11. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION			
OPS OFFICER - DIV CH				(18)	0001	D		
14. CLASSIFICATION SCHEDULE (GS, F.B., etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE			
GS		0136.01		18 1	\$ 35,505			
18. REMARKS								
1 - Security 2 - Payroll								
19A. SIGNATURE OF REQUESTING OFFICER <i>Henry L. Berthold</i>			DATE SIGNED <i>5-12-70</i>	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Cleveland C. Brown</i>			DATE SIGNED <i>5-18-70</i>	
20. ACTION CODE <i>16 10 51050 WH 75013</i>								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
21. OFFICE CODING	22. STATION	23. INTERFONE	24. HOURS	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
CODE	CODE	CODE	CODE	MO DA YR	MO DA YR	MO DA YR		
28. BIE EXPRIES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE				
MO DA YR				MO DA YR				
35. VET PREFERENCE	36. SERV COMB DATE	37. LONG COMB. DATE	38. CAREER CATEGORY	39. FICA/HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE	MO DA YR	MO DA YR	CAB/RESV PROV/TEMP	CODE	CODE	SEC. 100-100	STATE CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE		FORM EXECUTED 1-YES 2-NO	NO TAX EXEMPTIONS	FORM EXECUTED 1-YES 2-NO	CODE	NO TAX EXEMPT	STATE CODE	
45. POSITION CONTROL CERTIFICATION <i>05-21-70 JBR</i>	46. O.P. APPROVAL <i>Harry B. Fisher</i>				DATE APPROVED <i>20 May 70</i>			

SECRET

(b) (6) b (7) d, (b) (7) e)

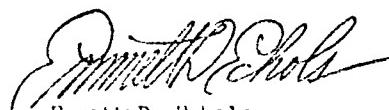
REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 32. 056735	2. NAME (Last-First-Middle) BROE, WILLIAM V.							11 May 1970	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 30 70	
6. FUNDS V TO V CP TO V				7. FINANCIAL ANALYSIS NO. CHAROABLE 0135 0620				5. CATEGORY OF EMPLOYMENT REGULAR 8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
DDP/WH OFFICE OF THE CHIEF								11. POSITION TITLE OPS OFFICER DIV CH	
14. CLASSIFICATION SCHEDULE (GS-11 B, M.R.) GS				15. OCCUPATIONAL SERIES 0136.01				16. GRADE AND STEP 18 1	
18. REMARKS FROM: FSR-01, Step 3 (\$35,505) <i>* WASH, D.C.</i>								17. SALARY OR RATE \$ 35,505	
18A. SIGNATURE OF REQUESTING OFFICIAL HENRY L. BEETHOLD C/WL/PERS								18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 56 10	20. EMPLOY CODE W4	21. OFFICE CODING 51050 WH 75013	22. STATION CODE	23. INTEGRIE CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR. 08 24 13	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28. RITE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-CYC 2-DYN 3-FIA 4-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA	33. SECURITY REQ NO	34. SER		
35. VET. PREFERENCE CODE 0-HOME 1-5 PT 2-15 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CAR RESV PROF TEMP	39. FESCI/HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. HEALTH INS. CODE	41. SOCIAL SECURITY NO			
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BEAN IN SERVICE 2-BEAN IN SERVICE (LESS THAN 3 YEARS) 3-BEAN IN SERVICE (MORE THAN 3 YEARS)	43. LEAVE CAT CODE 1-105 2-80	44. FEDERAL TAX DATA CODE	45. STATE TAX DATA CODE	46. O.P. APPROVAL H.B. Fuller 15-21-70/mjz	DATE APPROVED 20 May 70				
45. POSITION CONTROL CERTIFICATION 15-21-70/mjz								46. GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DISCLASSIFICATION	

SECRET

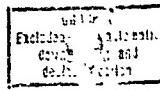
3 September 1965

MEMORANDUM FOR: Mr. William V. Broe
THROUGH : Head of CS Career Service
SUBJECT : Notification of Designation as a Participant
in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.
2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.


Emmett D. Echols
Director of Personnel

SECRET



SECRET

(b) (6) (A) (1), (2), (3)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER		2. NAME (First-Middle-Last)						25 Aug 1965			
056735		BROE, WILLIAM V.									
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM								4. EFFECTIVE DATE REQUESTED			
								MONTH	DAY	YEAR	
								08	29	65	
5. FUNDS		V TO V		V TO CF				6. COST CENTER NO (Chargable Area)			
		CF TO V	00X	CF TO CF				6135-0620			
7. ORGANIZATIONAL DESIGNATIONS								8. LEGAL AUTHORITY (Completed by Office of Personnel)			
DDP/WH OFFICE OF THE CHIEF								PL 88-643 Sect. 203			
9. LOCATION OF OFFICIAL STATION								WASHINGTON, D. C.			
11. POSITION TITLE 1ST SEC POL OFF OPS OFFICER - DIV CH								12. POSITION NUMBER			
								0001			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) PSR GS								15. OCCUPATIONAL SERIES			
								0136.01			
16. GRADE AND STEP								17. SALARY OR RATE			
02 6								\$ 21,470			
18. REMARKS								\$ 24,500			
EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
1cc to OP/BSD/BCB											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
<i>Frank J. [Signature]</i>				8/22/65							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTRODUCE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEE			
28	10	51050	6614	75013	1	08 21	13 05 09 65	05 09 65			
MO. DA. YR	MO. DA. YR	MO. DA. YR	MO. DA. YR	MO. DA. YR	MO. DA. YR	MO. DA. YR	MO. DA. YR	MO. DA. YR			
28. HIRE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG NO	34. SEX					
MO. DA. YR	1-CSC 2-FICA 3-HOME	CODE	DATA CODE	TYPE	MO. DA. YR	REG NO					
35. VET PREFERENCE	36. SERV COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATALOG	39. FEDERAL HEALTH INSURANCE	40. SOCIAL SECURITY NO						
CODE	MO. DA. YR	MO. DA. YR	CAR REVW PROV TEND	COST 0-BARRIER 1-YES	HEALTH INS. CODE						
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA								
CODE	0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	FORM EXECUTED CODE	NO. TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE				
		1-YES 2-NO		1-YES 2-NO							
45. POSITION CONTROL CERTIFICATION								46. O.P. APPROVAL		DATE APPROVED	
<i>8/22/65</i>								<i>Barbara J. [Signature]</i>		<i>270-000</i>	

FORM 1152 USE PREVIOUS EDITION
3-63

SECRET

(4)
GROUP 1
EXCLUDED FROM AUTOMATIC BOWNGRADING
AND DECLASSIFICATION

SECRET
(Do Not Fill In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. FILE NUMBER	2. NAME (Last-First-Middle)					25 JUNE 1965
56735	BROE, WILLIAM V.					
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE REQUESTED
REASSIGNMENT						MONTH DAY YEAR 07 16 65
5. FUND		V TO V	V TO C			6. COST CENTER NO CHARGE AREA
		C TO V	XX	C TO C		6135-0620
7. ORGANIZATIONAL DESIGNATIONS						8. LOCATION OF OFFICIAL STATION
DDP WH OFFICE OF THE CHIEF						WASH., D. C.
9. POSITION TITLE			10. POSITION NUMBER	11. CAREER SERVICE DESIGNATION		
OPS OFFICER DIV CH			0001	D		
12. CLASSIFICATION SCHEDULE (GS, TS, GS, GS)		13. OCCUPATIONAL SERIES	14. GRADE AND STEP	15. SALARY OR RATE		
GS		0136.01	18 1	\$ 24500		
16. REMARKS FROM: DDP/FE/COS/TOKYO. Concurrence from FE per [redacted]						
F Security Approval Granted by Pers. SD/CS 6/25/65 [redacted] (Rec 7/1/65)						
17. SIGNATURE OF APPROVING OFFICER R. D. CASHMAN C/HB/PERS				18. SIGNATURE OF CAREER SERVICE APPROVING OFFICER R. D. Sherry	19. DATE SIGNED 6/28/65	
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. ACTION CODE	22. EMPLOY CODE	23. OTHER COS-46 NUMERIC	24. STATION CODE ALPHABETIC	25. INTERFIE CODE	26. MOON/25 CODE	27. DATE OF BIRTH MO. DA. YR.
27	10	57052	WH	15013	1	082413
28. DATE EXPRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-EX 2-ES 3-RGNE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE	33. SECURITY REQ. NO.	34. SEX
MO. DA. YR.						
35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FED. HEALTH INSURANCE	40. SOCIAL SECURITY NO	
CODE	MO. DA. YR.	MO. DA. YR.	EX/EX PER/TEMP	CODE	CODE	CODE
0-NONE 1-1 PT 2-10 PT	-	-	-	0-DAIVER 1-YES	HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA			
CODE		FORM EXECUTED 1-YES 2-NO	NO. TAX EXEMPTIONS	FORM EXECUTED 1-YES 2-NO	CODE	NO. TAX EXEMPT STATE CODE
0-NO PREVIOUS SERVICE 1-NO SERVICE IN SERVICE 2-2 YEARS IN SERVICE (LESS THAN 3 YEARS) 3-3 YEARS IN SERVICE (MORE THAN 3 YEARS)						
45. POSITION CONTROL CERTIFICATION 7-1-65 HJ (2) Jim FE Bas Bonalfo Dm 30/65						46. O.P. APPROVAL
						DATE APPROVED

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 16 March 1965	
1. SERIAL NUMBER 056735	2. NAME (Last-First-Middle) BROE, William V.								
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 0 65		5. CATEGORY OF EMPLOYMENT REGULAR			
6. RANKS ORIGIN	V TO V		V TO O	7. COST CENTER NO CHARGE ABLE 5137-1566-0770		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/JKO - TOKYO STATION OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION TOKYO, JAPAN					
11. POSITION TITLE CHIEF OF STATION				12. POSITION NUMBER 3002		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LS, PS.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 1		17. SALARY OR RATE \$ 24,500			
18. REMARKS cc: Payroll									
									
19. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Rene A. Stea. SAC CSCS 12d		DATE SIGNED 17 Mar 1965	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. OFFICE CODING NUMERIC	22. STATION CODE	23. PAYGRADE CODE	24. RATING CODE	25. DATE OF BIRTH MO. DA. YE.	26. DATE OF GRADE MO. DA. YE.	27. DATE OF LES MO. DA. YE.			
28. SITE EXPRIES MO. DA. YE.	29. SPECIAL REFERENCE 1-ESE 2-FICA 3-HOME	30. RETIREMENT DATA CODE	31. SEPARATION CODE	32. COMPLETION CALCULATION DATA TYPE	33. SECURITY REQ. NO.	34. SP			
35. RET PREFERENCE			36. SERV. COUN. DATE	37. LONG COUN. DATE	38. CAREER CATEGORY	39. FERT. HEALTH INSURANCE	40. SOCIAL SECURITY ED		
41. PREVIOUS GOVERNMENT SERVICE DATA 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT CODE	43. FEDERAL TAX DATA SCRM EXECUTED CODE	44. MO. TAX EXEMPTIONS	45. FORM EXECUTED 1-MIS 2-SD	46. COIN	47. TWO TAX EXEMPT	48. STATE CG
49. POSITION CONTROL CERTIFICATION					50. O. OF APPROVAL 		DATE APPROVED 6 MAY 1		

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						28 June 1961	
156735		BROZ, WILLIAM V.							
3. NATURE OF PERSONNEL ACTION PROMOTION								4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
								MONTH DAY YEAR	REGULAR
6. FUNDS		V TO V		V TO CF				7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
		LF TO V	X	CF TO CF				2137-7351-1000	
9. ORGANIZATIONAL DESIGNATIONS DDP/F2 F2/JAO - Tokyo Station Office of the Chief								10. LOCATION OF OFFICIAL STATION Tokyo, Japan	
11. POSITION TITLE Chief of Station								12. POSITION NUMBER 3002	13a. PER CONTROL NO. 13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (OS, ER, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 17. SALARY OR RATE 16,530				17. SALARY OR RATE 16,530	
18. REMARKS									
19a. SIGNATURE OF REQUESTING OFFICER William Broz Chief of Operations, DDP					19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Richard Broz for DDP				
SPACE FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20. ACTION CODE	21. GRADE CODE	22. POSITION CODE	23. INSTITUTE CODE	24. PAY RATES CODE	25. DATE OF BIRTH	26. DATE OF PAY	27. DATE OF LO		
CODE	NUMERIC ALPHABETIC			3	MM DD YY	MM DD YY	MM DD YY		
28. BY EXPIRES	29. SPECIAL REFERENCE	30. PAYMENT DATA	31. SEPARATION DATA	32. CORRECTION/AMENDMENT DATA	33. SECURITY INFO. NO.	34. SEL			
MM DD YY		MM DD YY	MM DD YY	MM DD YY					
35. PREFERENCE	IF SERV. COMB. DATA	36. CAC. COMP. DATA	38. MIL. SERV. LEAVE LCD	39. FICA / HEALTH INSURANCE	41. SOCIAL SECURITY NO.				
CODE	MM DD YY	MM DD YY	1 - YES 2 - NO	CODE 1 - YES 2 - NO	42. STATE TAX DATA				
43. PREVIOUS GOVERNMENT SERVICE DATA	44. MILITARY CAT. CODE	45. INDUSTRY TAX DATA	46. STATE TAX DATA						
CODE	CODE	CODE	CODE	47. STATE TAX DATA					
48. POSITION CONTROL CERTIFICATION R.R. 7-25-61	49. O.P. APPROVAL Kerry W. Tiss Jr.								

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 156735	2. NAME (Last-First-Middle) BROE, William V.			26 April 1961	
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 4 27 61	5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS 	V TO V CP TO V	V TO CP X CP TO CP	7. COST CENTER NO. CHARGEABLE 1137-7351-1000	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/FS FE/JAO - Tokyo Station Office of the Chief			10. LOCATION OF OFFICIAL STATION Tokyo, Japan		
11. POSITION TITLE Chief of Station		12. POSITION NUMBER 3002	13. PCR CONTROL NO.	14. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) G3	15. OCCUPATIONAL SERIES 0135.01	16. GRADE AND STEP 16 2	17. SALARY OR RATE \$15,515		
18. REMARKS <u>All sick and 118 hours annual leave to be</u>					
19. SIGNATURE OF REQUESTING OFFICER <u>B. Broe, Testimony</u>			20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTION CODE		22. STATION CODE	23. RENTAL PAY	24. UNIT OF PAY	25. DATE OF PAY
55 10		56380 39	37589	19	40 DA 100% 100% 100%
26. PAY BASIS		27. RETIREMENT DATA	28. SEPARATION DATA	29. CONTRACTUAL PAYMENT DATA	30. PAYROLL RECORD
WEEKLY		1 - GS 2 - FS/CS 3 - WFM	DATA CODE	DATA CODE	REG. PAYROLL REG. NO.
31. RET. PREFERENCE		32. SERV. COMP. DATE	33. LONG. COMP. DATE	34. WITHHELD/DEDUCED	35. REG. PAYROLL SOURCE
1 - NO 2 - YES 3 - NO		30 APR 61	30 APR 61	1 - NO 2 - YES	36. CSC AL LEDGER NO.
37. PREVIOUS GOVERNMENT SERVICE DATA		38. MILITARY PAY CODE	39. FEDERAL TAX DATA	40. STATE TAX DATA	
CODE 1 - NO PREVIOUS SERVICE 2 - YES PREVIOUS SERVICE 3 - 4500 IN SERVICE LESS THAN 12 MONTHS 4 - 4500 IN SERVICE MORE THAN 12 MONTHS		CODE	1 - NO EXEMPTIONS 2 - YES	1 - NO EXEMPTIONS 2 - YES	1 - NO 2 - YES
45. POSITION CONTROL VERIFICATION					
46. O.P. APPROVAL					

SECRET

(4)

FORM 1152 OBSOLETE PREVIOUS EDITIONS
END FEB 1962

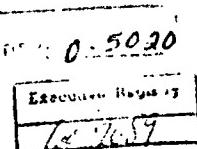
SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1. SERIAL NUMBER 156735 ✓	2. NAME (Last-First-Middle) BROE, William V.			12 April 1961			
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Unvouchered Funds			4. EFFECTIVE DATE REQUESTED 04/16/61	5. CATEGORY OF EMPLOYMENT Regular			
6. FUNDS ➤	V TO V CF TO V	X CF TO CF	7. COST CENTER NO. CHARGEABLE 1137-7351-1000	8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - Tokyo Station Office of the Chief			10. LOCATION OF OFFICIAL STATION Tokyo, Japan				
11. POSITION TITLE Chief of Station			12. POSITION NUMBER D- 3002	13. PCR CONTROL NO.	14. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 16 2	17. SALARY OR RATE 15,515			
18. REMARKS FROM: DDP/FE/Office of Chief/ 0002 259's submitted to Medical Staff 1cc - Office of Security 1cc - Unvouchered Payroll 1C to CCB Departure Date: o/a 9 June 1961 RECORDED US CPOD JUN 1961 4-16-61 eff. date coordinated with FE/PESS; Central processing notified. ppm 4-27-61 CSPD							
19. SIGNATURE OF APPROVING OFFICER ROBERT D. CASEMAN, CFE PERSONNEL			20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER K. [Signature]				
SPACE BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION CODE 20 10	22. SERVICE RECORD NUMBER 56580	23. START ON CODE FE	24. INSTITUTE CODE 37587	25. HEARTS CODE 3	26. DAY OF MONTH 16	27. DATE OF END NO. 26 NO. 26 NO. 26 NO. 26	28. DAY OF YEAR 16
29. RETIREMENT DATA MO. DAY. YR. 1. 300 3. 300 5. 300	30. SEPARATION DATA CODE 1. 300 3. 300 5. 300	31. CORRECTION/TRANSITION DATA TYPE 1. 300 3. 300 5. 300	32. SECURITY INFORMATION REF. NO.	33. SECURITY REF. NO.	34. SECURITY REF. NO.	35. SECURITY REF. NO.	36. SECURITY REF. NO.
37. RET. PREFERENCE 1. NONE 2. 5 yr. 3. 10 yr.		38. SERV. COMM. DATE MO. DAY. YR.	39. ENDING COMP. DATE MO. DAY. YR.	40. MIL. SERV. CREDITED CODE 1. YES 2. NO	41. REG. / NON REG. ALLOWANCE CODE 1. YES 2. NO	42. SOC. SEC. & SECURITY NO.	43. SOC. SEC. & SECURITY NO.
44. PREVIOUS GOVERNMENT SERVICE DATA CODE 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 12 MOS 4. BREAK IN SERVICE MORE THAN 12 MOS		45. LEAVE CAP. CODE 1. 300	46. FEDERAL TAX DATA CODE 1. 300 2. NO	47. STATE TAX DATA CODE 1. 300 2. NO	48. STATE TAX DATA CODE 1. 300 2. NO	49. STATE TAX DATA CODE 1. 300 2. NO	50. STATE TAX DATA CODE 1. 300 2. NO
51. POSITION CONTROL CERTIFICATION W. Kearney 04/27/61			52. O.P. APPROVAL 16 April 1961 Daniel J. Knapp for D/Pers 25 Apr 61				

Personal Information

DO NOT OPEN

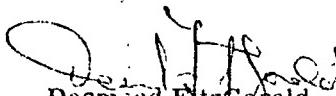
SECRET**AIR**

20 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence**VIA:** Deputy Director (Plans)**SUBJECT:** Appointment of Mr. William V. Broe,
Chief of Station, Tokyo, Japan

1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.



Desmond Fitzgerald
Chief, Far East Division

1 Attachment
Biographic information

cc: DDCI *(Signature)*

APPROVAL RECOMMENDED:

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Richard H. Russell Jr.
Deputy Director
(Plans)

20 SEP 1960

Date

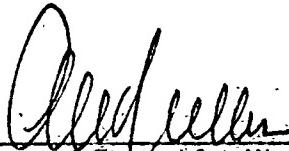
SECRET

14-00000

SECRET

Subject: Appointment of Mr. William V. Broe, Chief of Station,
Tokyo, Japan

The recommendation in paragraph 1 is approved.



Director of Central Intelligence

1 OCT 1960
Date

SECRET

SECRET**BIOGRAPHIC INFORMATION****21 September 1960**

Name: William V. BROE
Grade: GS-16
Service Designation: DI

Date and Place of Birth: 24 August 1913, Amesbury, Mass.

Marital Status: Married

Education and Career Outside the Agency:

1935 - 1939	Bowdoin College, Brunswick, Me. AB, Biology, Chemistry
1939 - 1941	Firestone Tire & Rubber Co., Quincy, Mass. - Budget Manager
1941	General Motors Acceptance Corp., Boston, Mass. Field Representative
1943 - 1948	FBI, Ohio, Michigan, D. C. - Special Agent

Languages: None

CIA Experience:

June 1948 - Aug 1950	Acting Chief, [redacted], OSO/COPS/FBZ . P-5
Aug 1950 - Apr 1951	Chief, [redacted], OSO/FDZ/SEA, GS-13
Apr 1951 - Aug 1953	COS, Manila, OSO/FDZ/SEA. GS-14 (May-Aug 1953 TDY Hqs)
Aug 1953 - Aug 1954	Deputy Chief, [redacted]
Aug 1954 - Apr 1955	DCOM, [redacted] GS-15
Apr 1955 - Jan 1958	Chief, [redacted] Branch, FE/DDP
Jan 1958 - present	Deputy Chief, FE Division, DD/P

CIA Training:

Admin Procedures, Basic Intell, Advanced Intell Trng, Secret Writing, Crypto Briefing, Basic Ops Photo, Invest Tech, Conceal, Ops Disguise, Furnishings & Equip

SECRET

S-E-C-R-E-T

This Notice Expires 15 December 1958

CSN NO. 1-209

CLANDESTINE SERVICES
NOTICE NO. 1-209

ORGANIZATION
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond Fitzgerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

S-E-C-R-E-T

This Notice Expires 25 January 1959

CSN NO. 1-232

CLANDESTINE SERVICES
NOTICE NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East
Division, during the temporary absence of Mr. Desmond FitzGerald, from
17 through 24 January 1959.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

Classify According
To Content.

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD	
	BREZ, WILLIAM V.			Mo 08 Da 21 Yr 13	None-0 Code S Pt-1 0	M 1	Mo Da Yr	
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority			10. Appt. Affidav.	11. FEGLI	12. LCD	13. Mil. Comp. Credit Accts.
Mo No	Da Yes - 1 Yr No - 2				Mo No	Da Yes - 1 Yr No - 2	Mo Yes - 1 Da No - 2	Yr Code

PREVIOUS ASSIGNMENT

14. Organizational Designations			Code	15. Location Of Official Station	Station Code	
DDP FE OFFICE OF THE CHIEF				WASH., D. C.		
16. Dept.- Field	17. Position Title			18. Position No.	19. Serv.	20. Occup. Series
Dept - Code UsaId - Fn -	ARPA CPE OFF D DIV CH			0002	OS	0136.01
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number	
15 3	\$13,370	DI	Mo 08 Da 01 Yr 54	Mo 01 Da 25 Yr 59	9 3700 20	

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY)*		Mo Da Yr	REGULAR		

PRESENT ASSIGNMENT

31. Organizational Designations			Code	32. Location Of Official Station	Station Code	
33. Dept.- Field	34. Position Title			35. Position No.	36. Serv.	37. Occup. Series
Dept - Code UsaId - Fn -						
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number	
16 1	\$14,190		Mo Da Yr	Mo Da Yr		

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
B. For Additional Information Call (Name & Telephone Ext.)	Richard Helms Richard Helms Chief of Operations, DD/P

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E. Director of Personnel		5 AUG 1968
C. Classification			F. Approved By		

Remarks

* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

Classify According
to Com. Inst.

REQUEST FOR PERSONNEL ACTION 9 Dec. 1957

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD
	BROE, William Vincent	Mo Do Yr 08 24 13	None-O Code 5 Pv-1 10 Pv-2	M	Mo Do Yr
7. SCD	8. CSC Reinst.	9. CSC Or Other Legal Authority	10. Apmt. Affidav.	11. FEGLI	12. LCD
Mo Do Yr Yes - 1 Code No - 2			Mo Do Yr Yes - 1 Code No - 2		Mo Do Yr Yes - 1 Code No - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP/FE Branch 2 - China Office of the Chief	Code	15. Location Of Official Station Washington, D.C.	Station Code		
16. Dept.- Field DDPAK Code Usdld. Frpn -	17. Position Title Area Ops Off (Br. Ch.)	18. Position No. 161	19. Serv 08	20. Occup. Series 0136.01	
21. Grade & Step 15 3	22. Salary Or Rate \$12,150.00	23. SD DI	24. Date Of Grade Mo Do Yr 08 01 54	25. PSI Due Mo Do Yr 11 25 59	26. Appropriation Number 8-3700-20

ACTION

27. Nature Of Action Reassignment	Code	28. Eff. Date Mo Do Yr 08 01 54	29. Type Of Employee Regular	Code	30. Separation Date
--------------------------------------	------	---------------------------------------	---------------------------------	------	---------------------

PRESENT ASSIGNMENT

31. Organizational Designations DDP/FE Office of the Chief	Code	32. Location Of Official Station Washington, D.C.	Station Code	
33. Dept.- Field DDPAK Code Usdld. Frpn -	34. Position Title Area Ops Off (D Div. Ch.)	35. Position No. 2	36. Serv 2	37. Occup. Series
38. Grade & Step 3	39. Salary Or Rate 40. SD 08	41. Date Of Grade Mo Do Yr 08 01 54	42. PSI Due Mo Do Yr 11 25 59	43. Appropriation Number

SOURCE OF REQUEST

A. Requested By (Name And Title) Michael Gage, Chief, FE/Personnel	C. Request Approved By (Signature And Title) Robert W. Shear, Jr., 13 DTS Ses. 10 11 12 5 10 11 12
B. For Additional Information Call (Name & Telephone Ext.) X 2957	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board		11/11/57	D. Placement	Robert W. Shear, Jr.	11/11/57
B. Pos. Control		11/11/57	E.		
C. Classification			F. Approved By	Robert W. Shear	11/11/57

Remarks

a/c to process for McCollum PED
10-17-57 DS

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
[REDACTED]	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
[REDACTED]	DT	DDP/TSS
[REDACTED]	OD	DDI/CO/FDD
[REDACTED]	SP	DDS/OP
[REDACTED]	DT	DDP/TSS
Christ, David L.	IB	DDI/OBI
[REDACTED]	C	DDI/OCR
[REDACTED]	OC	DDI/CO/C
[REDACTED]	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
[REDACTED]	SC	DDS/OC
[REDACTED]	SL	DDS/OL
[REDACTED]	DI	DDP/CE
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/CL
[REDACTED]	SM	DDS/Med
[REDACTED]	DP	DDP/EE
[REDACTED]	IB	DDI/OBI
[REDACTED]	C	DDI/CCR
Hines, Samuel M.	SS	DDS/OS
[REDACTED]	DI	DDP/EE
[REDACTED]	IN	DDI/ONE
[REDACTED]	SS	DDS/OS
[REDACTED]	D	DDP/PPC

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
[REDACTED]	D	DDP/I&R
[REDACTED]	IR	DDI/ORR
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
[REDACTED]	SS	DDS/OS
[REDACTED]	SC	DDS/OC
[REDACTED]	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/OO/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
[REDACTED]	SL	DDS/OL
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/WE
[REDACTED]	DM	DDP/PP
Reff, Joseph S.	SP	DDS/OP
[REDACTED]	SC	DDS/OC
[REDACTED]	IR	DDI/ORR
[REDACTED]	ST	DDS/OT
[REDACTED]	ST	DDS/OT
[REDACTED]	SA	Off/DCI
[REDACTED]	DP	DDP/FE
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/CCI
[REDACTED]	SP	Off/DDI
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLCYD
Acting Deputy Director
(Support)

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of the Panel of Examiners

SECRET
SECURITY INFORMATION

6 May 1953

MEMORANDUM FOR: Special Assistant, Intelligence

SUBJECT

Broe, William V.
Resignation
on Completion of Full Tour of Duty

1. Mr. Broe,

will complete his tour of duty [redacted] in April 1953. He has been instructed by this office to advise the post administrative officer of his intention to resign [redacted] at the completion of his tour. Mr. Broe will submit his written resignation to the post administrative officer, and request that [redacted] issue travel orders to return him, his dependents, and his effects to the United States on or about 10 May 1953. It is requested that your office arrange for the issuance of appropriate orders on receipt of notice from the post administrative officer.

2. It is requested that [redacted] who now occupies position 5, Annex Y-10, be advanced to position 1. The vacancy created by [redacted] advancement will be filled at a later date.

FOR THE SECURITY DIRECTOR, DIAES

87

PS/PL/PPT/TS;bj 24 April 1953
PL/LCR/EM;kd Retyped 1 May 1953

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SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE
NO. 20-190-106PERSONNEL
7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

Name	Service Designation	Organizational Component
Applewhite, Edgar J.	DI SA SC OD	DDP/FI DDP/FE DDS/OC DDI/OO/FDD
Blake, John F.	SA	DDP/EE
Bower, Philip G.	IB	DDI/OBI
Brue, William V.	DI	DDP/FE
Christ, David L.	SF C SC	DDS/Compt DDI/OCR DDS/OC
Clarke, John M.	VT OB IR	DDP/TSS DDI/OO/FBID DCDCI
Dahlgren, Robert N.	DP DI DM	DDP/NF DDP/WH DDP/ME
Dean, Warren L.	DI D DT	OFF/DDP DDP/CI Staff DDP/TSS
Hines, Samuel M.	SC SA IB SC DI IH DI D	DDS/OC DLS/Med UDI/OBI DDS/OC DDP/FI UDI/ONE DDP/WE OFF/DDP
Huefner, Donald G.	SF DI DP IC SC	DDS/Compt DDP/FI DDP/SR UDI/OCI DDS/OC

S-E-C-R-E-T

N 20-190-106

NOTICE
NO. 20-190-106

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Karamessines, Thomas H.	DI	DDP/FT
Knott, William M.	D	OFF/DDP
LaGueux, Conrad E.	SS	DDS/OS
	DP	DDP/FE
	IS	DDI/OSI
	SC	DDS/OC
	IR	DDI/ORR
	CC	DDI/OO/C
	IS	DDI/OSI
	DI	DDP/FT
	CC	DDI/OO/C
	SL	DDS/OL
	DI	DDP/SR
	DP	DDP/FT
	DI	DDP/FE
	SP	DDP/EE
	DM	DDS/OP
	PP	DDP/PP
	SA	DDS/WE
	IR	DDS/OS
	ST	DDI/ORR
	ST	DDS/OT
	SC	DDS/OT
	PP	DDI/OO/C
	RI	DDP/FE
	C	DDP/SR
	SP	DDI/OCR
	SL	DDS/OL
	DI	DDS/OP
	DI	DDS/OL
	IC	DDP/CI Staff
	IC	DDI/OCII
	SC	DDI/OCII
	SS	OFF/DDI
	SL	DDS/OS
		DDS/OL

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CARELL
Lieutenant General, USAF
Deputy Director of Central Intelligence

DISTRIBUTION: A, plus each member
of the Panel of Examiners

C O P Y

S-E-C-R-E-T

This Notice, effective 1 July 1956

N 20-190-86

NOTICE
N^o. 20-190-86

PERSONNEL
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS
PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DI	DDF/L&R
[REDACTED]	SC	DDS/CC
Boberg, Roy H.	IR	DDI/OBI
Browne, William V.	DI	DDP/FE
[REDACTED]	IC	DDE/OCI
[REDACTED]	SA	DDP/DCI
[REDACTED]	OC	DDI/DO/C
Claxton, Charles W.	SP	DDS/OP
[REDACTED]	SL	DDP/FE
[REDACTED]	SC	DDS/CC
[REDACTED]	DP	DDP/MI
[REDACTED]	SF	DDS/Compt
[REDACTED]	IS	DDI/OSI
Cunningham, Robert H.	SS	DDS/QS
[REDACTED]	DI	DDP/EE
[REDACTED]	DP	DDP/FE
[REDACTED]	SC	DDI/DO/C
[REDACTED]	TR	DDI/ORR
Edwards, William O.	SC	DDS/QA
[REDACTED]	IS	DDP/OSI
[REDACTED]	CC	DDI/DO/C
Galbraith, Willard	D	DDP/WH
[REDACTED]	DI	DDP/FT
[REDACTED]	DT	DDP/TNS
[REDACTED]	SL	DDS/CL
[REDACTED]	SC	DDS/CS
[REDACTED]	SM	DDS/Field
[REDACTED]	C	DDI/CCR
[REDACTED]	SC	DDS/CC
[REDACTED]	IR	DDI/QSR
[REDACTED]	SF	DDS/Compt
[REDACTED]	SC	DDS/CC
Hines, Samuel M.	SS	DDS/OS
Hibbard, Fred E.	D	DDP/PPC
	DI	DDP/NE

✓

S-E-C-R-E-T

✓C O P Y

C O P Y

S-E-C-R-E-T

N 20-190-86

NOTICE
NO. 20-190-86PERSONNEL
6 October 1955

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
James, Harry A.	C	DDI/OCR
Karamosines, Tom H.	DI	DDP/FT
[REDACTED]	D	DDP/I&R
[REDACTED]	OB	DDI/OC/FBD
[REDACTED]	OD	DDI/OC/FDD
[REDACTED]	SC	DDS/OC
[REDACTED]	SF	DDS/Compt
[REDACTED]	DI	DDP/FH
[REDACTED]	SL	DDS/OL
[REDACTED]	SA	DDP/NE
[REDACTED]	DI	DDP/ES
Marolius, Donald C.	SA	DDP/WH
[REDACTED]	DP	DDP/FE
[REDACTED]	EP	DDP/CI
Polgar, Thomas	DI	DDP/EE
Preston, Howard J.	DI	DDP/NE
[REDACTED]	ST	DDS/OT
Riordan, John J.	IR	DDI/OCR
[REDACTED]	DP	DDP/WH
[REDACTED]	ST	DDS/OT
Ryan, Edward	SP	DDS/CP
[REDACTED]	SL	DDS/OL
[REDACTED]	SP	OFF/DDI
Shaffer, Robert D.	DI	DDI/CI
[REDACTED]	DP	DDP/WE
[REDACTED]	C	DDI/OCR
[REDACTED]	DI	DDP/SE

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE
Deputy Director
(Support)

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SECRET

(Went filled in)

D-10 OUT-CASUAL STATUS RECORD

1	NAME (LAST-FIRST-MIDDLE) ERICK, William V.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION) DDB/PB	TERM OF ASSIGNMENT DT
2	IDENTIFY AS IN-CASUAL	DATE OF INITIAL EXP	DATE OF ARRIVAL U.S.

CPR WILL COMPLETE ITEMS 1, 2 AND 6 SO THE EMPLOYEE WHO APPEARS FOR CERTIFICATE OF RETURN FROM A FOREIGN FIELD STATION ON PCS ORANGE REGISTRY OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	DOES REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED 19 June 1955
TRB WILL COMPLETE ITEMS 1, 3 AND 5 AFTER THE FOLLOWING ARE EFFECTIVED: A. PERSONNEL ACTION ASSIGNING AN INDIVIDUAL TO A DEPARTMENTAL POSITION, B. PERSONNEL ACTION ASSIGNING AN INDIVIDUAL TO ANOTHER FOREIGN FIELD POSITION, C. PERSONNEL ACTION ASSIGNING AN INDIVIDUAL TO A U.S. FIELD POSITION, D. SEPARATION ACTION INVOLVING AN INDIVIDUAL.		
4	PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED
TRB WILL COMPLETE ITEMS 1, 4 AND 6 WHENVER THE FOLLOWING ARE EFFECTIVED: A. PERSONNEL ACTION ASSIGNING AN INDIVIDUAL TO ANOTHER FOREIGN FIELD POSITION, B. PERSONNEL ACTION APPROPRIATING AN INDIVIDUAL TO A FOREIGN FIELD POSITION.		
5	REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED
TRB AND/OR CPR WILL COMPLETE ITEMS 1, 4, AND 6 WHENVER THE FOLLOWING ARE EFFECTIVED: A. WHEN CPR HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES. B. PERSONNEL ACTION ASSIGNING AN INDIVIDUAL TO A U.S. FIELD STATION. C. PERSONNEL ACTION ASSIGNING AN INDIVIDUAL TO A DEPARTMENTAL POSITION. D. SEPARATION ACTION INVOLVING AN INDIVIDUAL. E. INFORMATION ACTION INVOLVING AN INDIVIDUAL. F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.		

REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE)

30 JUN 1955

6	THIS DATE 6-30-55	SIGNATURE S. WELLS	CHECK ONE CPR XXX 100
5. ESTABLISH: <input type="checkbox"/> (1) FOLIO; <input type="checkbox"/> (2) AC; <input type="checkbox"/> (3) FISCAL OR FINANCIAL ASSISTANT (IF APPROPRIATE)			

FORM NO. 37-200
GPO 56

SECRET

(4)

SECRET

STANDARD FORM 52 PROPS DATED BY THE U. S. CIVIL SERVICE COMMISSIONER APRIL 1949 - FEDERAL PERSONNEL BUREAU, CHIEF OF STAFF		VOUCHERED			
REQUEST FOR PERSONNEL ACTION					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)		2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST	
Mr. William V. BROE		24 August 1913		21 Apr. '55	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment					
6. POSITION (Specify whether establish, change grade or title, etc.)					
FROM— Area Ops. Officer BFF 1627-15 GS-0136.01-15 \$10,800 p/a DDP/FE Office of Chief		7. POSITION TITLE AND NUMBER 1. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO— Area Ops. Officer (Br.Ch.) BF 161 GS-0136.01-15 \$10,800 p/a DDP/FE Branch 2, China Office of Chief Washington, D.C.		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL "C" slot	
A. REMARKS (Use reverse if necessary) W-1 Form attached. Please transfer subject from unvouchedered to vouchered funds.					
B. REQUESTED BY (Name, Grade, and telephone extension) Henry P. GILBERT, Personnel Officer, FE C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Anne Paper, Extension 2185			D. REQUEST APPROVED BY Signature: Approved: as/CSP 6/1/55 Title: R. Ledford		
13. VETERAN PREFERENCE NONE WWII OTHER: 3 YRS 10 YRS <input checked="" type="checkbox"/> X <input type="checkbox"/> DEAD OTHER			14. POSITION CLASSIFICATION ACTION 15. RACE M F 16. APPROPRIATION FROM: 5-3715-55-167 17. TO: 5-3700-20 18. SUPERINTENDENT OF C. S. REINFORCEMENT ACT (193-10) Yes		19. DATE OF APPOINTMENT MILIT AFFILIAT/IS (INCLUDES ONE/2) 20. LEGAL RESIDENCE STATE: Va.
21. STANDARD FORM 50 REMARKS RECEIVED 16 JUN 1955 17 JUN 1955 18 JUN 1955 19 JUN 1955 20 JUN 1955 21 JUN 1955 22 JUN 1955 23 JUN 1955 24 JUN 1955 25 JUN 1955 26 JUN 1955 27 JUN 1955 28 JUN 1955 29 JUN 1955 30 JUN 1955 31 JUN 1955 32 JUN 1955 33 JUN 1955 34 JUN 1955 35 JUN 1955 36 JUN 1955 37 JUN 1955 38 JUN 1955 39 JUN 1955 40 JUN 1955 41 JUN 1955 42 JUN 1955 43 JUN 1955 44 JUN 1955 45 JUN 1955 46 JUN 1955 47 JUN 1955 48 JUN 1955 49 JUN 1955 50 JUN 1955 51 JUN 1955 52 JUN 1955 53 JUN 1955 54 JUN 1955 55 JUN 1955 56 JUN 1955 57 JUN 1955 58 JUN 1955 59 JUN 1955 60 JUN 1955 61 JUN 1955 62 JUN 1955 63 JUN 1955 64 JUN 1955 65 JUN 1955 66 JUN 1955 67 JUN 1955 68 JUN 1955 69 JUN 1955 70 JUN 1955 71 JUN 1955 72 JUN 1955 73 JUN 1955 74 JUN 1955 75 JUN 1955 76 JUN 1955 77 JUN 1955 78 JUN 1955 79 JUN 1955 80 JUN 1955 81 JUN 1955 82 JUN 1955 83 JUN 1955 84 JUN 1955 85 JUN 1955 86 JUN 1955 87 JUN 1955 88 JUN 1955 89 JUN 1955 90 JUN 1955 91 JUN 1955 92 JUN 1955 93 JUN 1955 94 JUN 1955 95 JUN 1955 96 JUN 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14-00000

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41
General Motors, Auto Financing, May 41-Nov 41
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of. OCO, COFG, GS-12
Prom. Aug 50, GS-13, OGO, ~~SE~~ Division
Reassignment Feb 51, OGO, ~~SE~~, I.O. (Chief), GS-13, Manila
App't, Jul 51, Station Chief, Manila
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission, [redacted]
Prom. GS-15, Area Ops Officer, [redacted]

SECRET

SECRET

CHANGE IN ALLOCATION CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division
FROM: Far East Division
SUBJECT: Change in Allotment Code - Personal Services of
BROK, William V. (effective 1 July 1954)

OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee ~~XXXXXX~~
be changed, effective the pay period beginning JUL 1954
from Allotment Register 3715-55-004
to Allotment Register 5-3715-55-167(Yokosuka)

C. J. MacLean
C. J. MacLean
Finance Division Officer

CONCURS:

7/2

SECRET

14-00000
AIR

FJTA-4432

28 May 1954

To: Chief, FE
From: Senior Representative, NA

Administration/Personnel
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
2. Favorable consideration is requested.

/s/ Senior Representative, NA

COURIER

FJYA-6055

5 April 1954

Senior Representative, North Asia

Chief, [redacted]

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
2. He has performed his duties as Deputy Chief, [redacted] and later as Deputy Chief, [redacted] in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the DD/P complex.
3. Subject frequently is Acting Chief of Mission in Mr. Norton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.
4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

S E C R E T

Security Information

Date: July 26 1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

Witness:

S E C R E T
Security Information

INDIVIDUAL CERTIFICATE SUSP 26 June 1953DATE 25 June 1953I Certify that attached order: ITR C 6 - 128 8727th AAU

1. Will not be used to:
 - a. Provide basis for reimbursement or funds obligation of any kind.
 - b. Secure relief from or in connection with any civil obligation.
2. Will not knowingly be compromised by me in any way.
3. Will be used only for the purpose issued, as indicated below:
 - a. To obtain ACO Identification Card. NO
 - b. To obtain passport. NO
 - c. To provide documentation when required enroute to destination indicated. YES NO
 - d. Other Uses (Specify) N O N E C O M P R O M I S E T H A N C U L A T O R Y

OR MIL VEHICLE

I understand that if unavoidable circumstances cause any use not authorized above, or other compromise of this order, I will notify CHIEF, Military Personnel Division, CIA, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED:

NAME WILLIAM V KROE RANK CB-L

SIGNAL INTELLIGENCE

SIGNATURE William V. Kroe

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL FJ

MPD-5 18 May 1953 R

FORM NO. 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53

SECRET

III 16d08

SECURITY INFORMATION

ROUTING

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TO: DIRECTOR, CIA
FROM: SR REP. MANILA

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, PDC 2.
FI/RI 2

MANI 4484

TO: DIR

CITE: SIAM

ADMIN:

REB: DIR 42182 (OUT 93088)

BROE, WILLIAM VINCENT

1. [REDACTED] SUBMITTED RESIGNATION ADDRESSED 13 APRIL, EFFECTIVE
ON OR ABOUT 10 MAY.2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND
DEPENDENTS: DEPART MANI FOR HNG 14 MAY, HNG TO [REDACTED] 19 MAY.
TWO WEEKS TDY [REDACTED] WITH CAREW AS HC PLANS DEPART [REDACTED] 30 JUNE,
PRIOR [REDACTED] RETURN [REDACTED] DEPART [REDACTED] FOR STATES ON UK ABOUT 3 JUNE.

END OF MESSAGE

am Party

SECRET

SECURITY INFORMATION

COPY NO.

(44)

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

Office Memorandum • UNITED STATES GOVERNMENT

TO : DD/P-ADMIN *Security information* DATE: 20 March 1953

FROM : Chief, FE

SUBJECT: Assignment of William V. BROE

The assignment of William V. BROE as Deputy Chief of Mission, [] has been concurred in by the Chief of Mission, [] and the Senior Representative at []

George E. Aurell
George E. Aurell
Chief, FE

Originator: Bernhard von Ammon

This is in line with field discussions at which I have been present and at which this assignment was explained to the S.R.

Byd George
Dep. S.R., NAC

2/20/53
2/20/53

OFFICIAL DISPATCH

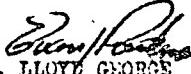
AIR

VIA: SPECIFY AIR OR SEA POUCHDISPATCH NO. ZPRW-503SECRET
CLASSIFICATIONTO : Chief of Station
Manila
PersonnelDATE: 8 October 1951FROM : SUBJECT: GENERAL
SPECIFIC.AdministrativeWilliam U. Broe

1. This is to advise that your promotion from GS-13 at \$7600 to a GS-14 at \$8800, has been approved, effective 10 October 1951.
2. A dispatch from the Payroll Section will follow showing the new breakdown in salary.

RBH/th

Jlm


 W. LLOYD GEORGE
 RELEASING OFFICER

COORDINATING OFFICER

AUTHENTICATING OFFICER

SECRET
CLASSIFICATION

Leave - Jr. R. 4-18-51
Master No. *Classified RP 5-*

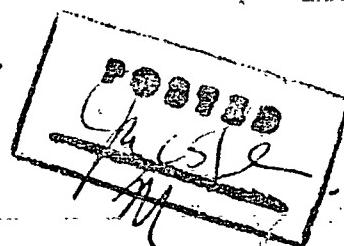
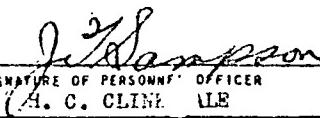
PERSONNEL ACTION REQUEST		REQUESTED EFFECTIVE DATE	
NAME BROE, William V.		<i>CAB 3 Feb 1951 ✓</i>	
NATURE OF ACTION Resignation		WHEN LEAVING (VOUCHERED)	
		LAST WORKING DAY:	
		William V. Broe	
TITLE <i>Chief Intell. Off</i> (<i>Intell. Off</i>) GS-13		TO	
GRADE AND SALARY GS-13 \$7600.00 f.a.			
OFFICE OSO			
DIVISION FDZ/SEA			
BRANCH AND SECTION Branch 4			
OFFICIAL STATION Washington, D.C.			
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/>	
REMARKS: <i>Please transfer leave to unvouchered funds.</i> <i>* To accept other employment.</i> <i>\$ 600</i>			
RECOMMENDED: 11 January 1951		<i>Wm M. Thrus.</i> (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR AUTH. OFFICER)	
FOR USE OF PERSONNEL ONLY			
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED		APPROPRIATION: <i>211592</i>	
CLEARANCE REQUESTED		ALLOTMENT: <i>951-108</i>	
DATE	TYPE	DATE	TYPE
DATE	SIGNATURE	C. S. C. AUTHORITY: <i>5-18-51</i>	
CLASSIFICATION:		DATE SIGNATURE <i>L.A. Green</i>	
BUREAU NO. <i>1980</i>		C. S. C. NO. <i>1434</i>	PERSONNEL RELATIONS
ADM	VICK	X	DATE
DATE		SIGNATURE	
EFFECTIVE DATE		APPROVALS	
		DATE	SUBJECT TO SECURITY CLEARANCE
		DATE	SIGNATURE OF EXECUTIVE

SECRET

CONFIDENTIAL

RESTRICTED

MR

ENTRANCE ON DUTY RECORD		DATE
TO: OSO/PDZ	BUILDING L	ROOM 1050
FROM: PERSONNEL OFFICER	EOD DATE 4 February 1951	
NAME OF EMPLOYEE Froe, William V.		
POSITION TITLE Intelligence Officer	GRADE GS-13	SALARY \$7600.00
PAYOUT Unvouchered	DUTY STATION Manila	
DATE SECURITY CLEARED Concurrence 24 Jan 1951	DATE OATH OF OFFICE ADMINISTERED 5 February 1951	
DATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRINTED	
DATE BRIEFED BY SECURITY	DATE OF PHYSICAL EXAMINATION	
DATE 24 MONTH AGREEMENT SIGNED 5 February 1951		
EMPLOYEE'S EMERGENCY ADDRESS Mrs. Jean B. Broe (Wife) 332 Labella Walk, Falls Church, Va.		
EMPLOYEE'S LOCAL ADDRESS Same		
REMARKS: Subject transferred from Voucherized Funds.		
		
		
SIGNATURE OF PERSONNEL OFFICER J. H. Sampson A. C. CLINE ALB		

SECRET

SED

3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, [redacted] Research Unit. Mr. Broe will replace [redacted] who is now in [redacted].

2. It is requested that [redacted] recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, [redacted] Research Station, to replace [redacted].

3. Request is made that [redacted] be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, [redacted] Station. [redacted] will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George
Chief, FDZ

Originators: _____

Harry W. Little, Jr.

14-00000
LGD

SECRET

DEC 22 1960

MEMORANDUM FOR THE [REDACTED]

ATTENTION: [REDACTED]

Subject : Request for Appointment in the
[REDACTED] for Mr. William Vincent
Broe.Enclosure: a. Biographical Sketch, William Vincent Broe.
b. Form DSP-341. It is requested that Mr. William Vincent Broe be appointed
in the [REDACTED] with the title of [REDACTED], \$7,710.00,
for duty in the American Embassy at [REDACTED]2. Mr. Broe received his B.A. Degree from Bowdoin College. He
has had approximately two years and six months of experience as an
intelligence officer in Government service. It is believed that he
possesses the professional qualifications for the duties planned for
him, and, in addition, has the representative qualifications expected
of an American official serving abroad. Mr. Broe will receive [REDACTED]
a basic salary of \$7,600.00 per annum.3. Mr. Broe will replace [REDACTED] for whom a request
for clearance for return will be submitted at a later date.4. There is transmitted herewith a biographical sketch on Mr.
Broe which sets forth in detail pertinent information on him and on
his special qualifications for the duties it is intended that he
assume at [REDACTED]

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

[REDACTED]
Assistant Director**SECRET**

SECRET**WILLIAM VINCENT BROOKE****PERSONAL DATA**

: Date of Birth = 26 August 1913
 Place of Birth = Amesbury, Massachusetts
 Citizenship = U.S.A., by birth
 Legal Residence = 632 Lebella Walk,
 Falls Church, Virginia

PARENTAGE

: Name of Father = John James Broo (Deceased)
 Date of Birth = 21 May 1874
 Place of Birth = Amesbury, Massachusetts
 Citizenship = U.S.A., by birth

: Name of Mother = Agnes Dorothy Broo
 Date of Birth = 8 November 1881
 Place of Birth = Norton, Massachusetts
 Citizenship = U.S.A., by birth

MARITAL STATUS

: Married

: Name of Wife = Joan Custer Broo
 Date of Birth = 4 March 1920
 Place of Birth = Winthrop, Massachusetts
 Citizenship = U.S.A., by birth

: Name of Daughter = Bonnie Jean Broo
 Date of Birth = [redacted]
 Place of Birth = Youngstown, Ohio
 Citizenship = U.S.A., by birth

: Name of Daughter = Susan Carruth Broo
 Date of Birth = [redacted]
 Place of Birth = Washington, D. C.
 Citizenship = U.S.A., by birth

: Name of Daughter = Kristin Elizabeth Broo
 Date of Birth = [redacted]
 Place of Birth = Washington, D. C.
 Citizenship = U.S.A., by birth

EDUCATION

: 1931-1935 = Governor Dummer Academy, South Byfield,
 Massachusetts
 1935-1939 = Bowdoin College, Brunswick, Maine (B.A. Degree)

OCCUPATIONAL EXPERIENCE

: August 1939-May 1941 = Budget Sales Manager, Firestone
 Tire and Rubber Company, Boston, Massachusetts
 May 1941-November 1941 = Credit Manager, General Motors
 Acceptance Corporation, Boston, Massachusetts
 March 1942-May 1948 = Special Agent, Department of Justice,
 Federal Bureau of Investigation, Washington, D. C.;
 Detroit, Michigan; Cleveland and Youngstown, Ohio

SECRET

SECRET

OCCUPATIONAL EXPERIENCE : June 1948 to Present - Intelligence Officer, Central
Intelligence Agency, Washington, D. C.

MILITARY DUTY : None

RESERVE STATUS : None

FOREIGN TRAVEL : None

FOREIGN LANGUAGES : None

SECRET

[Signature]

Date: 1 December 1960

TO : Chief, Inspection & Security

FROM : Chief, Communications, OSO

SUBJECT: Cryptographic Clearance

ATTENTION: George W. Johnson, Jr.

It is requested that cryptographic clearance be granted
to William V. Proctor if subject meets
the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS



[Signature]
STD

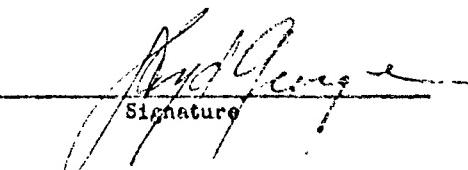
SECRET

30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH
FROM: FDZ/SEA
SUBJECT: REQUEST FOR APPOINTMENT

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a [redacted] appointment for the following employee:

- a. Name Mr. William V. Broe
- b. Station of Assignment [redacted]
- c. [redacted] title requested [redacted]
- d. Employee is a replacement for [redacted]
who formerly had a [redacted] title of [redacted].
- e. If not as a replacement, justification for additional title
[redacted]
[redacted]
- f. Availability date for departure [redacted]


Signature**SECRET**

PERSONNEL ACTION REQUEST				SISTER NUMBER 1377
NAME <u>BROE, William Vincent</u>		REQUESTED EFFECTIVE DATE <u>6 Aug 50</u>		
NATURE OF ACTION <u>Promotion</u>		WHEN LEAVING (VOUCHERED) <u>#2881</u>		
FROM <u>Operations Officer</u> (Intelligence Officer) GS-12		TO <u>Chief GS-13</u> (Intelligence Officer)		
GRADE AND SALARY <u>GS-12 \$6800.00 per annum</u>		<u>GS-13 \$7600.00 per annum</u>		
OFFICE <u>OSO</u>		<u>OSO</u>		
DIVISION <u>FDZ/SEA</u>		<u>FDZ/SEA</u>		
BRANCH AND SECTION <u>OSA Branch A</u>		<u>Branch A</u>		
OFFICIAL STATION <u>Washington, D. C.</u>		<u>Washington, D. C.</u>		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: <u>8-1 Employee EOD with CIA 21 June 1948 as P-5.</u> <u>130</u>				
RECOMMENDED: <u>6 July 1950</u> <u>Wm M. Sharpe</u> DATE SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR AGM. OFFICER				
FOR USE OF PERSONNEL ONLY				
PLACEMENT		TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <u>7/21/50</u>		APPROPRIATION: <u>2115902</u> ALLOTMENT: <u>951-108</u> CSC AUTHORITY: <u>John G. Hilliard</u>		
CLEARANCE REQUESTED		CLEARANCE APPROVED		
DATE	TYPE	DATE	TYPE	
DATE	SIGNATURE			
CLASSIFICATION				
BUREAU NO. <u>1480</u>	C.S.C. NO. <u>1634</u>	DATE APPROVED <u>9/12/47</u>		
NEW	VICE	I.A.	REAL	
DATE <u>7/21/50</u>				
EFFECTIVE DATE <u>U</u>				
APPROVALS SUBJECT TO SECURITY CLEARANCE				
DATE <u>26 July 50</u>	SIGNATURE OF EXECUTIVE			
DATE <u>22 July 50</u>	SIGNATURE OF DIVISION CHIEF <u>Robert S. Gates</u>			

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:
VIA: ADSO

Subject: Promotion Request --

Name: William V. BROW

Title of Position: Branch Chief

Grade & Salary: GS-12 @ \$6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the
grade and salary above-indicated to: GS-13 @ \$7600 per annum

John J. Parker
(Originating Officer)

Dep Ch FD 233A
(TIP)

Ward George
Ward George

RECOMMEND APPROVAL:

Robert Johnson
ADSO

SECRET

SECRET

Mr. Broe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to [redacted] in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the [redacted] Research Unit.

SECRET

SECRET

OSO

PROMOTION DATA SHEET

DATE: 24 May 1950

NAME: William V. BROE

AGE: 36

OSO UNIT: FDZ/Branch IV

STATION Staff,
and DUTIES: Branch Chief

DATE OF PRESENT
GRADE: July 1946 - May 1948

FBI

June 1948 to present
CIA

PRESENT GRADE: GS-12

PRESENT T/O SLOT
NUMBER AND GRADE:

#1 Br. 4 SEA/FDZ
GS-13

PROPOSED GRADE: GS-13

PROPOSED T/O SLOT
NUMBER AND GRADE:

Same

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION,
DO YOU RECOMMEND DESK ADUIT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING
and/or STATUS AND EFFICIENCY REPORT: Excellent

DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS:
Intelligence Officer, Ops.
Branch Chief

MANNER OF PERFORMANCE: Careful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:

A.B. Degree

LANGUAGE PROFICIENCY:

None

RECOMMENDED BY:

Don S. Garden

CONCURRENCES:

PREVIOUS GRADES

and DATES: In same grade
with CIA since 21 June 1948.

See attached sheet.

SECRET

SECRET

Series 2/8

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : SED
Attn: _____
FROM : Chief, FDZ
SUBJECT: Personnel Changes

DATE: 27 January 1950

file

On your roster of FDZ personnel, please transfer:

_____ from Position #1, Branch 4, to Position
#1, Branch 4.

William V. Broe from Position #3, Branch 4, to Position #1,
Branch 4.

Lloyd George
Lloyd George
Chief, FDZ

Originator:

Don S. Gorden
Don S. Gorden
Deputy Chief, FDZ/SEA

no action
necessary
accomplished int'l.
9 Feb 50 fil.
Tweedie notified

SECRET

SECRET7-60
5-1950**REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION**

TO: Medical Division
Attention: Physical Requirements Officer

FROM:
 Overseas Branch

NAME OF EMPLOYEE William V. Broe (S.I.)	AGE	TYPE OF DUTY TOE <input type="checkbox"/> PCS <input checked="" type="checkbox"/>
DESTINATION	DATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED 15 January 1950	

ROUTE AND METHOD OF TRAVEL**Air/Sea****TYPE OF EXAMINATION AND/OR IMMUNIZATION:**

OVERSEAS <input checked="" type="checkbox"/>	RETURNEE <input type="checkbox"/>	ISSUE ROUTINE IMMUNIZATION RECORD <input checked="" type="checkbox"/>			
NEW EMPLOYEE <input type="checkbox"/>	IMMUNIZATION <input checked="" type="checkbox"/>	ISSUE SPECIAL IMMUNIZATION RECORD (Specify below) <input type="checkbox"/>			
EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:					
NAME	AGE	NAME	AGE	NAME	AGE

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL

HSP

DATE

1 December 1950FORM NO. 37-72
NOV 1949**SECRET**

10-6177-1 U. S. GOVERNMENT PRINTING OFFICE

PERIODIC PAY INCREASE REPORT			
TO Mr. Little	THIS DATE 23 December 1949		
<p>In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct.</p>			
CONDUCT REPORT			
NAME OF EMPLOYEE William V. Broe	POSITION, TITLE AND GRADE Operations Officer GS-12		
<input checked="" type="checkbox"/> This employee's conduct has been satisfactory. <input type="checkbox"/> This employee's conduct has been unsatisfactory for the following reasons: Effective Date - 25 Dec 49 P.S.I. - 21 June 48 Ongoing Rating - Excellent Pending Rating - 20 June 49 Annual Report - Satisfactory Detail - 23 Dec 49			
SIGNATURE OF IMMEDIATE SUPERVISOR <i>Al W. Little</i>	JAN 16 1950	SIGNATURE OF REVIEWING OFFICIAL <i>Harry W. Little</i>	DATE 16 Jan 50
FORM NO. 97-108 OCT 1949		RETURN TO: PERSONNEL DIVISION ATT: TRANSACTIONS AND RECORDS BRANCH	

CONFIDENTIAL

PERSONNEL ACTION REQUEST

NAME: <i>John William W.</i>		CLASSIFICATION	INITIAL <i>off</i>	DATE <i>3/23/49</i>
		VICE <i>✓</i> IA VV NEW	Cad # <i>1799</i> CSC # <i>1743</i>	
NATURE OF ACTION: <i>Inter-Agency Transfer</i>		QUALIFICATION & REVIEW	INITIAL <i>✓</i> <i>See</i>	DATE <i>12/19/47 mm</i> <i>3/23/49</i>
EFFECTIVE DATE: <i>3 April 1949</i>		<i>939-108</i> <i>Sch a 45</i> <i>209 3-31-49</i>		
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED:		
		<i>Signature (Executive Director)</i>		
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		<i>Signature (Executive for Admin)</i>		
		<i>George E. Miller 3/23</i> SIGNATURE (CONT'D.) / OFFICIAL BRANCH / <i>Personnel Office</i>		
FROM				
TITLE	Operations Officer <i>P-5</i> (Intelligence Officer)			
GRADE AND SALARY	Operations Officer <i>P-5</i> (Intelligence Officer) P-5, 16,711.60 <i>f.a.</i>			
OFFICE	OSO-COPS			
BRANCH	NSC-MIA			
DIVISION	Division 1 Division 4			
SECTION:				
OFFICIAL STATION	Washington, D. C. Washington, D. C.			
DEPT. OR FIELD	Departmental <i>- 130 -</i>			
REMARKS:				
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER <i>E. M. Miller</i>		DATE 22 March 1949		

CONFIDENTIAL

14-00000
JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

July 9, 1948

GA 301
Brae, W. V.
3370

Mr. William J. Kelly
Chief, Personnel Branch
Central Intelligence Agency
2430 E Street, Northwest
Washington 25, D. C.

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Brae, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

C. S. Hoover
John Edgar Hoover
Director



Enclosures
REGISTERED MAIL

497636

SECRET

ASSIGNMENT DESCRIPTION FORM

(This form fully completed (see note * at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:
 (a) Assessment _____
 (b) Training

Student's name in full: William Vincent Broe

Cover name if necessary: --- Date: 28 June 1948

Age 35 Sex Male Marital Status: Married Branch: FBI Deck: Undetermined

Specific station to which candidate is going: Washington staff. Area interest will be specified prior to 23 August 1948
 For consultation call:

Training Liaison Officer	Phone Extension	Bldg	Room No.
<u>Don S. Gordon</u>	<u>2546</u>	<u>One</u>	<u>2111</u>
Deck Officer Supervising Candidate	Phone Extension	Bldg	Room No.

Has Security Check been completed? Yes

Type of Covers: Govt. Official
 (Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) Intell. Officer (Ops); (b) CR interests

Civil Service classification and salary level of projected position: P-5 (8-61-44-60)
 What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):

Subject will be an Intell. Officer (Operations) specializing in CR matters.

The specific area in SEA to which he will be assigned will be determined prior to the start of the new class. Until then, it is requested that he be given instruction in general Southeast Asia matters.

What are the promotional opportunities in the projected position? ---

What will be the administrative or supervisory responsibilities of the candidate?
 (if none, write "none") Those incident to a staff member who, under his Division chief, will have charge of counter-intelligence operations.

Will the candidate work alone or with other people? With others

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)?
closely cooperative

Will the candidate be working directly under a supervising officer? Yes

If not, how will his work be directed and reviewed?

What will be the living and working conditions under which the candidate is expected to operate?

* For reasons of security, details such as student's true name or specific mission may be omitted in the case of undercover personnel, if so desired by the Desk.

What special qualifications do you wish the candidate tested for? _____

What period and type of training is considered necessary for the candidate before placement in the field? Complete CIA administrative, basic and advanced

intelligence courses. No photography or cryptography necessary at this time.

What special skills or knowledge related to the job does the candidate possess?

(Include statement of any previous experience in intelligence work) _____

FBI - Mar. 30, 1942 - May 14, 1948

Indicate knowledge of foreign languages:
("Slight", "Fair", "Good")

Read Speak Write

1. _____
2. _____
3. _____
4. _____

Previous background in intelligence work; Executive and supervision of investigations of a criminal and security nature.

Foreign residence and foreign education None

Occupational history: (only job description and dates)

Entered in Column, Grade 15 - 19-22 July
will be entered in first available Intelligence Course (August)

B. E. this

CONFIDENTIAL

24 June 1948

END MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on Duty with 029 for assignment as

Intelligence Officer FBZ 21 June 1943

Subject's duty station is Washington, D.C.; rank P-5.

\$6144.60 base per month on the Youchered Funds

2. Subject was administered an oath of office, which was made for permanent identification, fingerprints were taken, and subject was briefed by Security Officer on 21 June 1948 provisionally.

Security was relaxed 16 June 1948. Subjects are given a

Physical examination on 21 June 1948. Subject is a

Health status at time of interview _____ not applicable

- ### 3. Subject's strategy addresser list

Mrs. William V. Bros (wife)
2116 Dexter Avenue
Silver Spring, Maryland Shepherd 2325
Subject's local address: Same as above address.

CC:FBZ

sep

203780

QSE 6/25/48

~~CONFIDENTIAL~~

PERSONNEL ACTION REQUEST
~~CONFIDENTIAL~~

NAME: William Vincent Broe		CLASSIFICATION VICE IA ✓ VV NEW	INITIAL BVR 6-14-47	DATE 6-14-47
NATURE OF ACTION <i>Elected</i> Appointment		QUALIFICATION & REVIEW 12-19-47	INITIAL BVR	DATE 6-14-47
EFFECTIVE DATE: <i>21 June 1948</i>		3185-900 908-101	<i>6-14-45</i>	
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED: SIGNATURE (EXECUTIVE DIRECTOR) SIGNATURE (EXECUTIVE FOR ASW) <i>James V. J. Kelly</i> CHIEF, PERSONNEL BRANCH		
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:				
FROM		TO		
TITLE	operations officer (Intelligence Officer) P-5			
GRADE AND SALARY	P-5 \$6005.00 6144.63			
OFFICE	CSO - COPS			
BRANCH	FBZ			
DIVISION	Div. 1 (Afghanistan, India & Burma)			
SECTION				
OFFICIAL STATION	Washington, D. C.			
DEPT. OR FIELD	Dept. 130			
REMARKS: Previously employed in the FBI Attached are two Form 57's; one Form 57 and one Personal History Statement on file in CSO. Security investigation has been initiated. Position #42, Control #832.				
<i>Atk See Reg 6/10</i> <i>Please process action</i> <i>so that he may a. o. d.</i> <i>on 14 June 1948, if</i> <i>security clearance is given.</i> <i>J. M. J. Kelly</i>				
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER		DATE 4 June 1948		
<i>J. M. J. Kelly</i>		(1514)		

STANDARD FORM NO. 64

CONFIDENTIAL

DS

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch
FROM : Acting Deputy for Security
SUBJECT: BEOE, William Vincent

DATE: 17 June 1948

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

R. L. Bannerman
R. L. BANNERMAN
Acting Deputy for Security

CONFIDENTIAL

STANDARD FORM NO. 64

~~CONFIDENTIAL~~

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD

DATE: June 16, 1948

FROM : CSB

SUBJECT: WILLIAM VINCENT BROZ

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

Robert M. Cunningham
ROBERT M. CUNNINGHAM
Chief, Security Branch, S.O.

cc: CPD/AM

19 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Broe
Intelligence Officer
PSB #6144-60
CGO - COMINT
FBI

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.
4. Per Clinkscale, security investigation had been initiated in CGO.

WJ
WILLIAM J. KELLY

Chief, Personnel Branch

Assessments Done

Form No. 37-104

Dec 1947

364

CONFIDENTIAL

8 June 1948

MEMORANDUM FOR THE ADSO
FROM : Chief, Personnel Division, OSA
SUBJECT: William Vincent Broe

Subject is currently being processed for the position of Intelligence Officer, P-5, in PBZ and it is desired that he report for duty on 16 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.

E. M. TERNELL

6/12/48
 Security S.O.
 approves above
 request + will
 institute full
 investigation immediately.
 (S) A. Burt
 sec: OSA

CONFIDENTIAL

400 C-6
 6-15-48
 Approved
 (S) Walter C. Ford
 151 Exec. Dir.

Transcribed to OSA Secret
 June 16, 1948
 Z.M.L.

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division
CIO Personnel Branch Attention: [redacted]
Room 102 North Building

FROM: OOO Personnel Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on
BROE, William Vincent, who is being
processed for a position in this office or unwatched.
Funds against control number 932.

When the action is completed, you will be
notified in order that the control number can be cancelled.

CIO - OOB advised
no need of subject
COPY

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

4 June 1948

To : CPD

VIA:

Name of Candidate William V. Broe

Position Considered for I.O. Office FBI Interviewer Rum

Personal appearance	Lignified.....	Natural... <input checked="" type="checkbox"/>	Awkward.....
	Well-groomed....	Clean... <input checked="" type="checkbox"/>	Slovenly.....
	Wide-awake..... <input checked="" type="checkbox"/>	Stolid.... <input checked="" type="checkbox"/>	Apathetic....
	Impressive.....	Ordinary.. <input checked="" type="checkbox"/>	Insignificant
Personality	Persuasive.....	Responsive <input checked="" type="checkbox"/>	Taciturn....
	Imperturbable...	Steady... <input checked="" type="checkbox"/>	Excitable....
	Cheerful.....	Tranquil.. <input checked="" type="checkbox"/>	Dejected....
	Straight-forward	Reserved.. <input checked="" type="checkbox"/>	Evasive....
	Modest..... <input checked="" type="checkbox"/>	Complacent	Conceited...
	Dominant.....	Confident. <input checked="" type="checkbox"/>	Submissive...

Is education adequate? Yes No Is language facility adequate? Yes No
Area Knowledge none

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested P-5 Lowest salary acceptable P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons:

Candidate is recommended for employment. Justification: Highly qualified,
experience, education

SPECIFIC RECOMMENDATION for employment:

Position: I.O. Branch FBI Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration:

(Enter any additional remarks on reverse side.)

Signature of Interviewer

CONFIDENTIAL

C O N F I D E N T I A L

file

DATE 4 June 1948

TO: Security Division
FROM: O'D, Personnel Division
SUBJECT: William Vincent Bro
(Name)

Attached hereto are Personal History Statements in duplicate submitted by subject in applications for a position with PBS - Intelligence Officer, P-5 Washington.

Will you please expedite all possible and notify this office ~~and forward to my~~ of the results.

If at all possible, would like to obtain approval for his entrance on duty on or about June 14.

Atch - 2 PBS

Chloe D. Henderson
S. M. TERRELL

C O N F I D E N T I A L

((415))

CONFIDENTIAL
REPORT OF INTERVIEW

3 June 1948

To : CPD

Mr:

Name of Candidate BROE, Wm. V.

Position Considered for P-5 office FBI Interviewer Tenell

Personal appearance	Dignified.....	Natural... <input checked="" type="checkbox"/>	Awkward.....
	Well-groomed....	Clean.... <input checked="" type="checkbox"/>	Slovenly.....
	Fide-Awake.....	Stolid.... <input checked="" type="checkbox"/>	Apathetic....
	Impressive.....	Ordinary... <input checked="" type="checkbox"/>	Insignificant

Personality	Persuasive.....	Responsive <input checked="" type="checkbox"/>	Taciturn....
	Imperturbable...	Steady... <input checked="" type="checkbox"/>	Excitable....
	Cheerful.....	Tranquil... <input checked="" type="checkbox"/>	Dejected....
	Straight-forward	Reserved.. <input checked="" type="checkbox"/>	Evasive....
	Modest.....	Complacent... <input checked="" type="checkbox"/>	Conceited....
	Dominant.....	Confident. <input checked="" type="checkbox"/>	Submissive...

Is education adequate? Yes () No () Is language facility adequate? Yes() No()

Area Knowledge

Previous intelligence or related experience FBI - Special Agent

Salary level requested \$ _____ Lowest salary acceptable \$ 5905.20

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: Intelligence, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: _____ Branch _____ Division _____
 Location: Wash. D.C. for 18 months to 2 years,
 Salary level: 06144.60 then increase

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

J.M. Tenell
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. M. Terrell
E. M. TERRELL
Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

21 May - 1948

To : CPD

VIA: OSO - P

Name of Candidate Broe, Wm V

Position Considered for - FBR - Office Interviewer

Personal appearance	Dignified..... Well-groomed..... Wide-awake..... Impressive.....	<input checked="" type="checkbox"/> <input type="checkbox"/>	Natural... Clean.... Stolid.... Ordinary...	<input checked="" type="checkbox"/> <input type="checkbox"/>	Awkward..... Slovenly.... Apathetic.... Insignificant
---------------------	---	--	--	--	--

Personality	Persuasive..... Imperturbable... Cheerful..... Straight-forward Modest..... Dominant.....	<input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Responsive Steady... Tranquil.. Reserved.. Complacent Confident.	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	Taciturn.... Excitable.... Dejected.... Evasive.... Conceited... Submissive...
-------------	--	---	---	--	---

Is education adequate? Yes (✓) No () Is language facility adequate? Yes(✓) No()

Area Knowledge

Previous intelligence or related experience FBI - 6 yrs - Investigator
& Special Agent (recruised)

Salary level requested ? Lowest salary acceptable \$ CAF-12
 1 grade

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

2. Candidate is recommended for employment. Justification: _____

Experience - experience -

SPECIFIC RECOMMENDATION for employment:

Position: 20 - Office Branch Division _____

Location: Wash

Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

FBS - FOB -

(Enter any additional remarks on reverse side.)

French - poor -
To go to N. Amer - Flynn
Recommended by Captain & Miller -
in addition

Signature of Interviewer

CONFIDENTIAL

REPORT OF INTERVIEW1/6/48

TO: CPD

VIA:

Name of Candidate William Broe Interviewer Challenger
 Position Considered for FBZ Office NEA

Personal appearance	Dignified..... Well-groomed..... Wide-Awako..... Impressive.....	<input checked="" type="checkbox"/>	Natural..... Clean..... Solid..... Ordinary.....	<input checked="" type="checkbox"/>	Awkward..... Slovenly..... Apatic..... Insignificant.....	<input type="checkbox"/>
Personality	Persuasive..... Importurbable... Cheerful..... Straight-forward Modest..... Dominant.....	<input type="checkbox"/>	Responsive..... Steady.... Tranquil.... Resored.... Complacent.... Confident....	<input checked="" type="checkbox"/>	Sociable..... Excitable.... Relaxed.... Passive..... Cocited.... Promissive...	<input type="checkbox"/>
		<input type="checkbox"/>		<input checked="" type="checkbox"/>		<input type="checkbox"/>
		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

Is education adequate? Yes() No() Is language facility adequate? Yes() No()

Area knowledge None - for ChinaPrevious intelligence or related experience 6 years investigations
with the Bureau of InvestigationSalary level requested PAF-12 Lowest Salary Acceptable CAE-12 (P.S.)

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons:

- ✓ 2. Candidate is recommended for employment. Justification Excellent
background, knowledge, aptitude, intelligence etc.

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch FBZ Division NEALocation: Shanghai (F.B.I. office) Placement for State-Salary Level: CAE-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Challenger
Signature of Interviewer

14-00000

Subject has family and does not particularly desire to go to an area where family cannot have adequate living quarters, etc.

Would prefer remain in D.C. for one or two years.

Has no area background or experience — however I feel his investigative experience would adequately compensate for this.

SECRET**REPRODUCTION MASTERS****SECRET**

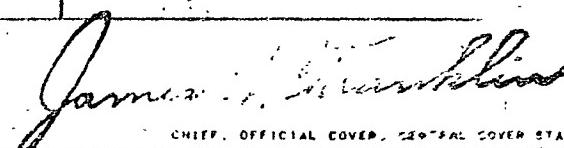
BIOGR*

BIOGRAPHIC PROFILE**SECRET****Handle with Care**

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKUP				DATE	FILE NO.
TO: (Check)	<input checked="" type="checkbox"/>	CHIEF, CONTROL DIVISION, OP		21 May 1973	943
	<input type="checkbox"/>	CHIEF, CONTRACT PERSONNEL DIVISION, OP		NS NUMBER 032-01-8164	EMPLOYEE NUMBER 056735
	<input checked="" type="checkbox"/>	CHIEF, OPERATING COMPONENT (For action) IG		ID CARD NUMBER	
ATTN:	Chief Administrative Officer		OFFICIAL COVER	ESTABLISHED <input checked="" type="checkbox"/>	DISCONTINUED
REF:	Retirement (Abs)			X	
SUBJECT	EROE, William V.		UNIT		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS	
<input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE _____		EFFECTIVE DATE: EOD <input checked="" type="checkbox"/> CIA	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR <u>TO</u> OTHER (Specify)		SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7) <input checked="" type="checkbox"/>	
SUBMIT FORM 3254 FOR 20-2 TO BE ISSUED. (HNB 20-11)		SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7) NA EAA: CATEGORY I <input type="checkbox"/> CATEGORY II <input type="checkbox"/> X RETURN ALL OFFICIAL DOCUMENTATION TO CCS SUBMIT FORM 2688 FOR 20-2 HOSPITALIZATION CARD. NA	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR 20-2+)		DO NOT WRITE IN THIS BLOCK <i>Do not SECURE by phone</i> <i>032-01-8164</i>	
EAA: CATEGORY I <input type="checkbox"/> CATEGORY II <input type="checkbox"/> SUBMIT FORM 2688 FOR HOSPITALIZATION CARD			
FORWARDING ADDRESS: 4317 Saul Road Kensington, Md 20707 EMPLOYMENT ADDRESS: None			
DISTRIBUTION: COPY 1 - CO SP CPD COPY 2 - OPERATING COMPONENT COPY 3 - DC/SRBCD COPY 4 - DC/TB COPY 5 - CCS-FILE <i>JJ:BS</i>		 CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	

FORM 155 USE PREVIOUS EDITION
1-73

SECRET

E-2, IMPDET CL BY 05/22

(13-20-43)

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP			DATE 4 JUNE 1969
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, RECORDS AND CONTROL	FILE NUMBER 943	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 156735	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) WH	ID CARD NUMBER	
ATTN: CHIEF SUPPORT STAFF		OFFICIAL COVER	BACKSTOP ESTABLISHED
REF: FORM: 1322 DATED: 26 MAY 1969			<input checked="" type="checkbox"/> DISCONTINUED
SUBJECT		UNIT	
BROE, WILLIAM V.			
KEEP ON TOP OF FILE WHILE COVER IN EFFECT			
ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11)	
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____		X DATE XXXXXXXXXX 1 JUNE 1969	
B. CONTINUING AS OF COB			
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HNB 20-11)		NA RETURN ALL OFFICIAL DOCUMENTATION TO CCS.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-2a)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-2a)			
SUBMIT FORM 2088	<input checked="" type="checkbox"/>	FOR HOSPITALIZATION CARD	
REMARKS AND/OR COVER HISTORY			
DISTRIBUTION: COPY 1 - PCD COPY 2 - OPERATING COMPONENT COPY 3 - D/OS COPY 4 - DL/TELSVC COPY 5 - CCS - CHRONO COPY 6 - CCS - FILE		<i>[Handwritten signatures and initials over remarks area]</i>	
REF/gj		CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	

SECRET

19 May 59.

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements have been completed for the above-named Subject.

2. Effective immediately, it is requested that your records be properly ~~marked~~ to ~~mark~~ acknowledge Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to ~~mark~~ reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: []

4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

[]
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

THIS MEMO MUST REMAIN
ON TOP OF FILE

(4-13-40)

AT

SECRET

25 March 1959

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements [REDACTED] have been completed for the above-named Subject.

2. Effective 30 March 1959, it is requested that your records be properly [REDACTED] [REDACTED] Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to [REDACTED] telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: [REDACTED]

4. This memorandum confirms an oral request of 25 Mar 59
by [REDACTED] Room 1608 "L" Building, Extension 2420.

[REDACTED]
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

SECRET

THIS MEMO IS FOR OFFICIAL USE ONLY
14-11-401
1 FORM 1580
15-11-59

[SECRET]

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. Broe

1. [] arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.
2. Effective immediately, it is requested that your records be properly [] subject's current Agency employment by an external inquirer.

Chief, Official Cover & Liaison, CCB

CC: PSD/OS

Mr. Ed. R. Pcu

[SECRET]

14-00000

S E C R E T

8 April 1957

(Date)

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

THROUGH : Personnel Security Division

Office of Security

SUBJECT : Mr. William V. BROE

1. [] arrangements have been completed for the above named subject for TDY trip to FE area.

2. Effective immediately, it is requested that your records be properly [REDACTED] (RECORDED) to [REDACTED] (RECORDED) subject's current Agency employment by an external inquirer.

T.A.S.

Chief, Official Cover & Liaison, CCB

CC: PSD/CS

THIS MSG. MUST REMAIN
ON TOP OF FILE

S E C R E T

JM

SECRET

(When Filled In)

BBG: 18 JUN 73

REF
NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST MIDDLE)		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
056735	BROE WILLIAM V		MO DA YE 06 29 73	REGULAR				
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA			7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
6. FUNDS	V TO V 	V TO CF CP TO V CP TO CP	3212 0010 0000		PL 88-643 SECT 233			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION					
DCI INSPECTOR GENERAL			WASH., D.C.					
11. POSITION TITLE INSPECTOR GENERAL			12. POSITION NUMBER 0018	13. SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) SENIOR EXECUTIVE PAY SCALE		15. OCCUPATIONAL SERIES 0(X)(X).23	16. GRADE AND STEP LEVEL V	17. SALARY OR RATE 360(X)				
18. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. ENDORSE CODE	21. OFFICE CODING NUMERIC	22. STATION CODE ALPHABETIC	23. INTEGRIE CODE	24. HOURS CODE	25. DATE OF RATE MO DA YE 08 24 13	26. DATE OF GRADE MO DA YE	27. DATE OF LIST MO DA YE
45	10							
28. RATE EXPIRES MO DA YE		29. SPECIAL DIFFERENCE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION DATA CODE	33. SECURITY REG NO		
						EOD DATA		
35. VET PREFERENCE CODE 0 HOME 1-5 PT 2-10 PT		36. SERV. COMP. DATE MO DA YE 02 01 78	37. LONG COMP DATE MO DA YE 00 00 00	38. CARRIER CATEGORY CAR RESV CODE PROV IFMP	39. FEPC HEALTH INSURANCE CODE 0 WAVER 1 VTS	40. SOCIAL SECURITY NO		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO SPK IN SERVICE 2 SPK IN SERVICE (LESS THAN 3 YRS), 3 SPK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1 YES 2 NO	44. STATE TAX DATA FORM EXECUTED 1 YES 2 NO				
SIGNATURE OR OTHER AUTHENTICATION						100-78 JULY 6 21 1978		

FORM
5001150
Mfg 11-71Use Previous
Edition

SECRET

LML

GROUP I
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downloading and
declassification

431

(When Filled In) 

14-00000

OD/PMS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND
EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51 050	V	GS 18 1	\$36,000

SECRET
(When Filled In)

F57

NOTIFICATION OF PERSONNEL ACTION

CS 07317									
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)								
13673	JOHNSON, RAY V.								
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT						
DELEGATION OF U.S. GOV.		MO DA YR 06 01 76	6. CSC OR OTHER LOCAL AUTHORITY						
6. FUNDS	A V TO V	V TO CF	7. Financial Analysis No Charged						
			3212 QDID 1001						
8. ORGANIZATIONAL DESIGNATIONS		9. LOCATION OF OFFICIAL STATION							
DCI/INSPEC GEN.		KASD 1000							
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION						
INSPECTOR GENERAL		0018	U						
14. CLASSIFICATION SCHEDULE (OS, IS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP						
FP		0000-23	US						
17. SALARY OR RATE									
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGREL CODE	24. Height	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEE	
		NUMERIC	ALPHABETIC		MO DA YR	MO DA YR	MO DA YR		
28. NIT EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction / Concurrence Data					
MO DA YR		1. CSC 2. LIA 3. NONE	CCM	YES	MO DA YR	MO DA YR	MO DA YR		
33. SECURITY REC NO	34. SEX								
35. VET PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CARRIER CATEGORY	39. FEDERAL HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE		MO DA YR	MO DA YR	CAR REG COIN PROV TIN	1001 1-100	0 WAYER HEALTH INS COIN			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LIA/IS CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE			FORM EXECUTED CGDA	45. TAX EXEMPTIONS	FORM EXECUTED	CGDW	NO TAX EXEMPT	STATE CGDW	
0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)			1. YES 2. NO		1. YES 2. NO				
SIGNATURE OR OTHER AUTHENTICATION									
6100-10-2672									

FORM 500
1150
Mfg. 10-67

Use Previous Edition

SECRET

GK1. F1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET

(When Filled In)

BS: 31 JAN 72

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)											
056735		BROE WILLIAM V											
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORIES OF EMPLOYMENT							
REASSIGNMENT AND PAY ADJUSTMENT				02 01 72		REGULAR							
6. FUNDS		X	V TO V		V TO CP	7. FINANCIAL ANALYSIS (See Categories)		8. CSC OR OTHER LEGAL AUTHORITY					
			CP TO V		CP TO CP	2212 GS10 GS60		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF CURRENT STATION											
DCI INSPECTOR GENERAL		WASH., D.C.											
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION									
INSPECTOR GENERAL		0018		D									
14. CLASSIFICATION SCHEDULE GS (10 OR 11)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE							
SENIOR EXECUTIVE PAY SCALE		0000.23		LEVEL V		36000							
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTIVITY CODE	20. Grade Code	21. OFFICE CODING	22. STATION CODE	23. INTELLIGENCE CODE	24. PAYMASTER CODE	25. CSC'S GRADING	26. DATE OF GRADE	27. DATE OF REI					
28	10	04020	1G	75013	1	GS 124.13	02 01 72	02 01 72					
28. DATE APPROVED		29. TYPE OF PAYABLE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CURRENT PAYMASTER DATA		33. LAST PAYMASTER DATA			
NO DA 10		IN TYPE		100%		100%		100%		100%			
34. RETIREMENT													
35. PAY PREFERENCE		36. SERV. COMM. DATE		37. VETERAN COMM. DATE		38. CAREER CATEGORY		39. FEDERAL/STATE INSURANCE		40. SOCIAL SECURITY NO.			
CIV		000 DA		000 DA		CIV		FED		SOC			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE													
42. STATE PAY DATA		43. FEDERAL PAY DATA		44. STATE PAY DATA		45. FEDERAL PAY DATA							
46A		46B		46C		46D							
46A		46B		46C		46D							
SIGNATURE OR OTHER AUTHENTICATION													
GS TO EP													

O/D PMS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND
EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT 10 JANUARY 1971

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
BROE WILLIAM V	056735 51 050 V GS 18 1	\$36,000

SECRET
When Filled In!

863: 1 JUN 70

NOTIFICATION OF PERSONNEL ACTION

POSTED

06-02-70 VR

**Use Previous
Edition**

~~SECRET~~

BSJ

SECRET
(When Filled In)

BBG: 28 MAY 70

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)						
056735		BROE WILLIAM V						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
CONVERSION FROM [] STATUS		NO-COB TR 05 30 70	REGULAR					
6. FUNDS	V TO V	V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE 8. CSC OR OTHER LEGAL AUTHORITY					
	CF TO V	X CF TO CF	0135-0620 0000 50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION						
DDP WH OFFICE OF THE CHIEF		WASH., D.C.						
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION					
OPS OFFICER DIV CH		0001	D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP					
GS		0136.01	13 1					
17. SALARY OR RATE		35505						
18. REMARKS		WASH., D.C.						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGREL CODE	24. MO DA YR	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
56	10	51050	WH	75013	1	03 24 13	MO DA YR	MO DA YR
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction / Cancellation Data	33. SECURITY REQ NO		34. SEX
			1 CSC 2 CIA 3 FBI 5 NONE	CODE	INN	MO DA YR		
35. VET PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLII / HEALTH INSURANCE	40. SOCIAL SECURITY NO		
CODE: 0. NONE 1. 5 PT 2. 10 PT		MO DA YR	MO DA YR	CAR BSN PROV TEMP	CONT COSS 0 WAIVER	CODE		HEALTH INS CODE
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE: 0. NO PREVIOUS SERVICE. 1. NO BREAK IN SERVICE. 2. BREAK IN SERVICE (LESS THAN 1 MOS). 3. BREAK IN SERVICE (MORE THAN 3 MOS).			FORTH EXECUTED 1. YES 2. NO	NO TAX EXEMPTIONS FORTH EXECUTED, 1. YES 2. NO.		CODE		NO TAX EXEMPT STATE CODE
SIGNATURE OR OTHER AUTHENTICATION								
POSTED								
05-28-70 JMR								
FORM 5-66 1150 Mfg 10-67		Use Previous Edition		SECRET		EXCERPT FROM AUTOMATIC ADMINISTRATIVE AND EXCESS PAYMENT		(4-21)
				BSJ				DB
(When Filled In)								

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND
EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"
EFFECTIVE DATE OF PAY ADJUSTMENTS: 28 DECEMBER 1969

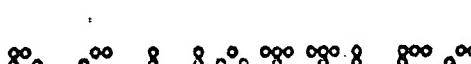
NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
BROE WILLIAM V	056735 51 050 CF GS 18 1	\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE
ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS: 13 JULY 1969

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
BROE WILLIAM V	056735 51 050 CF GS 18 1	\$33,495

326

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
056735	BROE, WILLIAM V.	51 050 CP								
5. OLD SALARY RATE		6. NEW SALARY RATE			7. TYPE ACTION					
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSD	ADJ
GS-18	1	\$28,000		GS-18	1	\$30,239	02-23-69			X
8. Remarks and Authorization										
<p>"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."</p>										
										
PAY CHANGE NOTIFICATION										

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$27,055	\$28,000

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$25,890	\$27,055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$25,382	\$25,890

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$24,500	\$25,382

SECRET
(When Filled In)

DUE 31 AUG 65

U.D.P. 10

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
056735		BROE WILLIAM V		DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		08 29 65		REGULAR		
6. FUNDS ➤		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
		CF TO V	X	CF TO CF		0135 0620 0000		SECTION 203 P.L. 88-643		
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION						
DDP/WH OFFICE OF THE CHIEF				WASH., D.C.						
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION				
OPS OFFICER DIV CH				00001		D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS		0136.01		18 1		24500				
18. REMARKS EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY. DATE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. Hdgfr. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
26	10	31050	75013	1	1	08 24 13 65 09 165	05 00 1965	05 00 1965		
28. PLE EXPIRES	29. SPECIAL REFERENCE	30. REINSTATEMENT DATA	31. SEPARATION DATA	32. CORRECTION/AMENDMENT DATA	33. SECURITY REG NO					
MO DA YR		CODE	DATA CODE	TYPE	MO DA YR					
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO					
CODE	MO DA YR	MO DA YR	CODE	CODE	O WAIHER	HEALTH INS CODE				
0 - NONE 1 - 6 PT 2 - 10 PT					1 - YES					
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 yrs. 3 - BREAK IN SERVICE MORE THAN 3 yrs.			FORM EXECUTED CODE	45. TAX EXEMPTIONS	FORM EXECUTED	CODE	MO TAX EXEMN	STATE CODE	
				1 - YES 2 - NO		1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION										
POSTED 9-9-65										

SECRET

(When Filled In)

NJM: 2 JULY 65

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)							
056735	BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO. DA. YE. 071 02 65	5. CATEGORY OF EMPLOYMENT REGULAR					
6. FUNDS ➡	V TO V <input checked="" type="checkbox"/>	V TO C <input type="checkbox"/>	7. COST CENTER NO. CHARGEABLE 6135 0620 0000					
8. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF		9. LOCATION OF OFFICIAL STATION WASH., D. C.						
10. POSITION TITLE OPS OFFICER DIV CH		11. POSITION NUMBER 0001	12. SERVICE DESIGNATION O					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 18.1					
17. SALARY OR RATE 24500		18. REMARKS TOKYO, JAPAN						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRATE CODE	24. REGIONS CODE	25. DATE OF BIRTH MO. DA. YE. 081 24 13	26. DATE OF GRADE MO. DA. YE.	27. DATE OF LEI MO. DA. YE.
32	10	51050 WH	75013					
28. VIT. ENTRY'S RESUME				29. VIT. PREFERENCE 30. SERV. COMM. DATE MO. DA. YE. 31. LONG COMM. DATE MO. DA. YE.				
				32. CAREER CATEGORY CODE	33. FELON / HEALTH INSURANCE CODE	34. SOCIAL SECURITY NO.		
				35. FEDERAL TAX DATA CODE	36. STATE TAX DATA CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE				42. LEAVE CAT CODE	43. TAX EXEMPTIONS CODE	44. FORM EXECUTED CODE		
1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE (LESS THAN 3 MONTHS)				1 - YES 2 - NO				
45. SIGNATURE OR OTHER AUTHENTICATION FROM FE 2				7-6-65 FT				

FORM 1150
11-62Used Previous
Edition

SECRET

GROUP I
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER 056735	2. NAME (LAST-FIRST MIDDLE) RHOE WILLIAM V		
3. NATURE OF PERSONNEL ACTION SERIFS CODE ADJUSTMENT		4. EFFECTIVE DATE 06 07 65	5. CATEGORY OF EMPLOYMENT
6. FUNDS →	V 1Q V <input checked="" type="checkbox"/>	V 1Q C <input type="checkbox"/>	7. COST CENTER NO CHARGEABLE 9137 1960 0000
8. ORGANIZATIONAL DESIGNATIONS TYPE DIVISION		9. LOCATION OF OFFICIAL STATION TOKYO, JAPAN	
10. POSITION TITLE CHIEF OF STATION		11. POSITION NUMBER 3002	12. CAREER SERVICE DESIGNATION D
13. CLASSIFICATION SCHEDULE (GS, TD, etc) GS	14. OCCUPATIONAL SERIES 0136.05	15. GRADE AND STEP 10	16. SALARY OR RATE
17. REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			
<div style="border: 1px solid black; padding: 5px; text-align: center;"> POSTED <i>Wm 6-21-65</i> </div>			

SECRET
(When Filled In)

RZR: 5 MAY 65

NOTIFICATION OF PERSONNEL ACTION											
OCC											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE MO DA YR 05 09 65		5. CATEGORY OF EMPLOYMENT REGULAR					
				6. FUND SOURCE FUND → V TO V CP TO V X CP TO CP		7. COST CENTER NO. CHARGEABLE 5137 1566 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DUP/FE FE/JKO - TOKYO STATION OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION TOKYO, JAPAN							
11. POSITION TITLE CHIEF OF STATION				12. POSITION NUMBER 30X02			13. SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS			15. OCCUPATIONAL SERIES 0136.01			16. GRADE AND STEP 18 1			17. SALARY OR RATE 24500		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 22	20. EMPLOYEE CODE 10	21. OFFICE CODING NUMERIC 45380 ALPHABETIC FE		22. STATION CODE 37587	23. INTEGEE CODE 3	24. HIRE DATE MO DA YR 08 24 13	25. DATE OF BIRTH MO DA YR 05 09 65	26. DATE OF GRADE MO DA YR 05 09 65	27. DATE OF LEI		
28. RITE EXPIRES		29. SPECIAL REFERRAL		30. PREFERENCE DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY INFO NO.	34. SEA WFO NO.
								FWD DATA →			
35. VET PREFERENCE		36. SERV. COMP. DATE MO DA YR 0 - 40 PT 1 - 8 PT 2 - 10 PT		37. IONS COMP. DATE MO DA YR 1		38. CAREER CATEGORY LAW DIV B DIV C PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE 0 WAIVER 1 - YES 2 - NO		40. SOCIAL SECURITY NO.	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE EARLY CODE 0 - NO BREAK IN SERVICE 1 - NO BREAK IN SERVICE - LESS THAN 3 mos. 2 - BREAK IN SERVICE (MORE THAN 3 mos.)		43. FEDERAL TAX DATA EXEMPTION CODE 1 - YES 2 - NO		44. STATE TAX DATA EXEMPTION CODE 1 - YES 2 - NO		MO TAX STATE CODE RAEMP			
SIGNATURE OR OTHER AUTHENTICATION											
POSTED 05/13/65 2A											

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

14-011
(When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW.**

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

SECRET
When Filled In

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW NO. 792 AND
DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS:
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
BROE WILLIAM V	056735	5A380	CF 17 1	\$16530		17 1	\$18000

(When Filled In)							
1. Serial No.	Name			Coal Center Number			4. LWOP Hours
156735	BROE WILLIAM V			DUP/FE	11	V-20	
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 16	2	\$15,515	01/24/60	16	3	\$15,775	07/23/61
7. TYPE ACTION							
PBI LSI ADJ.							
8. Remarks And Authorization							
<input checked="" type="checkbox"/> / NO EXCESS LWOP <input checked="" type="checkbox"/> / IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> / IN LWOP STATUS AT END OF WAITING PERIOD							
156735 11 20 HOMESTEAD CO. PA. PAY CHANGE NOTIFICATION							

SECRET
(When Filled In)

ARE: 21 JULY 1961

NOTIFICATION OF PERSONNEL ACTION											
OOF											
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
056735	BROE WILLIAM V.										
3. NATURE OF PERSONNEL ACTION											
PROMOTION											
4. FUNDS ➡	V TO V	V TO C			5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT				
	OF TO V	X	OF TO C		MO DA YR	07 23 61	REGULAR				
7. COST CENTER NO. CHARGEABLE											
2137 7351 1000 8. CSC OR OTHER LEGAL AUTHORITY											
9. ORGANIZATIONAL DESIGNATIONS											
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF											
10. LOCATION OF OFFICIAL STATION											
TOKYO, JAPAN											
11. POSITION TITLE											
CHIEF OF STATION											
12. POSITION NUMBER				13. CAREER SERVICE DESIGNATION							
3002				D							
14. CLASSIFICATION SCHEDULE (GS, GS, etc.)											
15. OCCUPATIONAL SERIES				16. GRADE AND STEP				17. SALARY OR RATE			
GS				0136.01				17 1 16530			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION	20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. BAG. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEA		
22	10	NUMERIC	ALPHABETIC	37587	1	3	08 24 13	07 23 61	07 23 61		
28. RIF. ENCLRS		29. SPECIAL REFERENCE		30. ATTENDANT DATA		31. SEPARATION DATA CODE	32. CERTIFICATION / CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEA	
35. RET. PREFERENCE		36. SERV. COMP. DATE		37. LOAD COMP. DATE		38. MIL. SERV. CREDIT 312	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO		
CODE		MO DA YR		MO DA YR		1 - YES	CODE	CODE	CODE	CODE	
0 - NONE						2 - NO		0 - WAIVER	1 - YES		
41. PREVIOUS GOVERNMENT SERVICE DATA											
CODE		0 - NO PREVIOUS SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
1 - NO BREAK IN SERVICE		1 - NO		FORM EXECUTED		NO TAX EXEMPTIONS		FORM EXECUTED			
2 - BREAK IN SERVICE LESS THAN 12 MOS		2 - YES						1 - YES			
3 - BREAK IN SERVICE MORE THAN 12 MOS		3 - NO						2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
POSTED											
<i>08/02/61 71K</i>											

SECRET
(When Filled In)

BWS: 8 MAY 1961

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
056735		BROE WILLIAM V		MO.	DA.	YR.	REGULAR	
6. FUNDS ➤		V TO V	V TO CP	7. COST CENTER NO CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
		CP TO V	X	1137 7351 1000		50 USC 403		
9. CREAMATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION				
DOP FE FE/JAO - TOKYO STATION OFFICE OF THE CHIEF				TOKYO, JAPAN				
11. POSITION TITIE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
CHIEF OF STATION				3002		O		
14. CLASSIFICATION SCHEDULE (GS, WB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS		0136.01		16 2		15515		
18. REMARKS ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE [REDACTED] TO THE [REDACTED] SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN [REDACTED] SALARY OF \$15515 AND [REDACTED] SALARY OF \$15255 TO BE PAID BY [REDACTED] AND ALLOWANCES IN ACCORDANCE THEREWITH.								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. MOON. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
55	10	56380	FE	37587	1	3	08 24	13
28. DTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY	34. SEX
NO DA YR		TYPE 1 - FICA 2 - NONE	CCOR	TYPE	NO	DA	PER NO	
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/ECO	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.		
CODE 0 - NONE 1 - SEP. 2 - 10 PT		NO DA IR	NO DA YR	1 - YES 2 - NO	CODE	CODE	0 - WAIVER 1 - YES	HEALTH INS. CODE
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA
					FED EXECUTED	NO TAX EXEMPTIONS	FED EXECUTED	STATE CODE
					1 - YES 2 - NO		1 - YES 2 - NO	NO TAX EXEMPT
SIGNATURE OR OTHER AUTHENTICATION								
POSTED 05/10/61 JK								

SECRET
(When Filled In)

ARE: 14 APRIL 1961

NOTIFICATION OF PERSONNEL ACTION**OCF**

1. SERIAL NUMBER.	2. NAME (LAST FIRST-MIDDLE)			3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT			
056735	BROD WILLIAM M			REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS			MO. DA. YR.	04 16 61	REGULAR				
6. FUNDS	V TO V	X	V TO C	7. COST CENTER NO. CHARGEABLE			8. LAW OR OTHER LEGAL AUTHORITY						
	CP TO V		CF TO C	1137 7351 1000			50 USC 403						
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION									
DOP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF				TOKYO, JAPAN									
11. POSITION TITLE				12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION						
CHIEF OF STATION				3002			D						
14. CLASSIFICATION SCHEDULE (GS, WB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
GS			0136.01		16 2		15515						
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING		22. STATUS CODE	23. INTEGRITY CODE	24. Height Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI.				
20	10	NUMERIC	ALPHABETIC	56380	FE	37587	3 08 24 13	1 1	1 1				
23. WIE EXPIRES		24. SPECIAL REFERENCE		25. RETIREMENT DATA		26. SEPARATION DATA CODE	27. CORRECTION/CANCELLATION DATA		28. SECURITY REQ. NO.	34. SEX			
MO DA YR		1 - CSC 2 - FRA 3 - NONE		TYPE		MO DA YR	EOD DATA						
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. MIL. SERV. CREDIT/LED	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.				
CODE		MO DA YR		MO DA YR		1 - YRS 2 - NO	CODE	0 - WAIVER 1 - YES	HEALTH INS. CODE				
41. PREVIOUS GOVERNMENT SERVICE DATA					42. LEAVE CAT CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA				
CODE					0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)	FORM EXECUTED	NO TAX EXEMPTIONS			FORM EXECUTED	CODE	NO TAX EXEMP.	STATE CODE
					1 - YES 2 - NO				1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION										POSTED			
										astar/616/K			

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BROE WILLIAM V	156735	SI 12	GS-16 2	\$14,430	\$15,515

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT					
156735	BROE WILLIAM V	DDP/FE	/	V-20					
6. OLD SALARY RATE			7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO. DA. YR.				NO. DA. YR.		
GS 16	1	\$14,190	07 27 58	GS 16	2	\$14,430	01 24 60		
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
9. CHECK ONE IF EXCESS LWOP, CHECK FOLLOWING:			10. NUMBER OF HOURS LWOP						
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD									
11. INITIALS OF CLERK									
12. TYPE OF ACTION									
<input type="checkbox"/> P.O.I. <input type="checkbox"/> L.O.I. <input type="checkbox"/> PAY ADJUSTMENT			13. REMARKS						
14. AUTHENTICATION									
15. PAY CHANGE NOTIFICATION									

SECRET
(When Filled In)

ARE: 5 AUG 1959

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Pref.	5. Sex	6. CS - EOD
156735	BROE WILLIAM V			Mo. Da. Yr. 08 24 13	None-O 5 Pt-1 10 Pt-2 O	M 1	Mo. Da. Yr. 06 21 48
7. SCU	8. CSC Rec'd. 9. CSC Or Other Legal Authority			10. Admin. Affidav.	11. EGLI	12. LCD	13. Inf. Series
No. Da. Yr. 05 05 42	Yes-1 No-2	Code 1	50 USCA 403 J	Mo. Da. Yr. 06 21 48	Yes-1 No-2	Code 2	Yes-1 No-2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP FE OFFICE OF THE CHIEF		5112	WASH., D.C.		75013
16. Dept. - Field	17. Position Title		18. Position No.	19. Serv.	20. Occup. Series
Dept - 2 USM - 4 Frpn - 6	Code 2	AREA OPS OFF D DIV CH	0002	GS	0136.01
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
16 1	\$ 14,190	DI	Mo. Da. Yr. 07 27 58	Mo. Da. Yr. 01 24 60	9 3700 20

ACTION

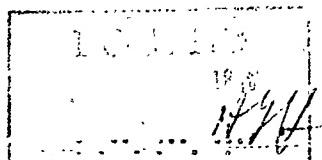
27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
CONVERSION TO PERMANENT SUPERGRADE RANK*		Mo. Da. Yr. 08 05 59	REGULAR		01

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP FE OFFICE OF THE CHIEF		5112	WASH., D.C.		75013
33. Dept. - Field	34. Position Title		35. Position No.	36. Serv.	37. Occup. Series
Dept - 2 USM - 4 Frpn - 6	Code 2	AREA OPS OFF D DIV CH	5002	GS	0136.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
16 1	\$ 14,190	DI	Mo. Da. Yr. 07 27 58	Mo. Da. Yr. 01 24 60	0237 1000-1000

44. Remarks

*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.



14-00000

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BROE, WILLIAM V.	156735	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART
V/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

VL 22 JULY 58

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Pref.	5. Sex	6. CS - EOD	
156735	BROE WILLIAM V	Mo. Da. Yr. 03 24 13	None-0 5 Pt-1 10 Pt-2	Code 0	M 1	Mo. Da. Yr. 06 21 40
7. SCD	8. CSC Reinst.	9. CSC Or Other Legal Authority.	10. Aprit. Affidav.	11. FEGLI	12. LCD	13. <small>With Service Com.</small>
Mo. Da. Yr. 05 05 42	Yes-1 No-2	Code 1	50 USCA 403	Mo. Da. Yr. Yes-1 No-2	Code 06 21 40	Yes-1 No-2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP FE OFFICE OF THE CHIEF			WASH., D.C.		
16. Dept. - Field	17. Position Title		18. Position No.	19. Serv.	20. Occup. Series
Dirct - 2 USStd - 4 Frpn - 6	AREA OPS OFF D DIV CH		0002	GS	0136.01
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
15 3	\$13,370	DI	Mo. Da. Yr. 07 27 58	Mo. Da. Yr. 01 21 60	8 3700 20

ACTION

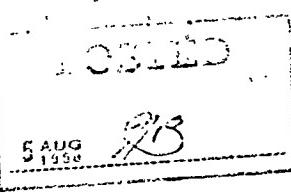
27. Nature Of Action		Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
PROMOTION-TEMPORARY		30	07 27 58	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP FE OFFICE OF THE CHIEF		5112	WASH., D.C.		75013
33. Dept. - Field	34. Position Title		35. Position No.	36. Serv.	37. Occup. Series
Dirct - 2 USStd - 4 Frpn - 6	AREA OPS OF F D DIV CH		0002	GS	0136.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
16 1	\$14,190	DI	Mo. Da. Yr. 07 27 58	Mo. Da. Yr. 01 21 60	9 3700 20

44. Remarks

*PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.



SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

LVL

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD
156735	BROE WILLIAM V			Mo. Da. Yr. 08 24 13	None-0 5 Pt-1 10 Pt-2	O M 1	Mo. Da. Yr. 06 21 48
7. SCD	8. CSC Retmt	9. CSC Or Other Legal Authority	10. Appt. Affidav.	11. FEGLI	12. LCD	13. Other	
Mo. Da. Yr. 05 05 42	Yes - 1 No - 2	Code 1	50 USCA 403	Mo. Da. Yr. Yes-1 No-2	Code 06	Mo. Da. Yr. 21 48	Yes - 1 No - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP FE BRANCH 2: CHINA OFFICE OF THE CHIEF			WASH., D.C.		
16. Dept - Field	17. Position Title			18. Position No.	19. Serv. 20. Occup. Series
Dept - 2 USfld - 4 Frgn - 6	Code 2 AREA OPS OFF BR CH			0161	GS 0136.01
21. Grade & Step	22. Salary Or. Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
15 3	\$12,150	DI	Mo. Da. Yr. 08 01 58	Mo. Da. Yr. 01 25 59	8 3700 20

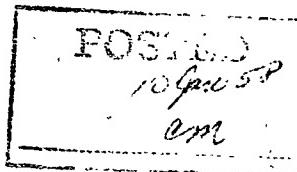
ACTION

27. Nature Of Action		Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT		56	Mo. Da. Yr. 01 08 58	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP FE OFFICE OF THE CHIEF		5112	WASH., D.C.		75013
33. Dept - Field	34. Position Title			35. Position No.	36. Serv. 37. Occup. Series
Dept - 2 USfld - 4 Frgn - 6	Code 2 AREA OPS OFF D DIV CH			0002	GS 0136.01
38. Grade & Step	39. Salary Or. Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
15 3	\$12,150	DI	Mo. Da. Yr. 08 01 58	Mo. Da. Yr. 01 25 59	8 3700 20

44. Remarks



SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.			4. FUNDS	5. ALLOTMENT			
156735	BROE WILLIAM V			DDP/FE			V-20				
6. OLD SALARY RATE			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
John P. Graham			5 Aug 1957		<i>John P. Graham</i>						
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 52
REPRODUCED BY THE
U. S. GOVERNMENT PRINTING OFFICE
FOR USE IN THE PERSONNEL AUTHORITIES
GENERAL CHARTER EDITION

SECRET

VOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Ms., One given name, initials), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William Vincent BROE 156 735			2 May 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
		B. APPROVED: MAY 20-1956	
FROM— Branch 2 - China	8. POSITION TITLE AND NUMBER 9. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS 12. FIELD OR DEPARTMENTAL	TO— Area Ops Officer GS-0136.01-15 DDP/FE Branch 2 Office of the Chief Washington, D.C.	EF 161 \$11,880.00
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	SD:D

A. REMARKS (Use reverse if necessary)

T/O CHANGE:

13. VETERAN PREFERENCE NONE <input type="checkbox"/> OTHER <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAD. OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL	15. REQUEST APPROVED BY Signature: _____ Title: _____
15. <input type="checkbox"/> 16. <input type="checkbox"/> 17. <input type="checkbox"/> REASSIGNMENT FROM: <input type="checkbox"/> TO: <input type="checkbox"/> W W 14 MAY 1956	18. SUBJECT TO U. S. RETIREMENT ACT YES <input type="checkbox"/> NO <input type="checkbox"/>	19. DATE OF APPOINTMENT MILITARY RETIREMENT (AGE 60 ONLY) 20. FEDERAL RESIDENCE CLAIMED <input type="checkbox"/> PROVIDED STATE: _____
21. STANDARD FORM & REMARKS 14 MAY 1956	22. CLEARANCES INITIAL OR SIGNATURE DATE REMARKS USPD IN LIEU OF SF50 NOTIFICATION OF PERSONNEL ACTION	
A. <input type="checkbox"/> B. CEIL. OR POS. CONTROL <input type="checkbox"/> C. CLASSIFICATION <input type="checkbox"/> D. PLACEMENT OR EXPL. <input type="checkbox"/> E. <input type="checkbox"/>	F. APPROVAL BY R. J. Caldwell per John J. Caldwell 10 May (7463) 58	

PERIODIC STEP INCREASE CERTIFICATION

CERTIFICATION
Period 18-21-57

U. S. GOVERNMENT PRINTING OFFICE 1954-360090

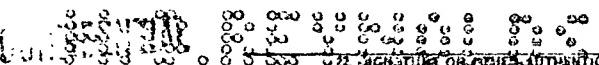
1. Agency and organizational designations										2. Payroll period	3. Block No.	4. SIS No.
5. Employee's name (and social security account number when appropriate) ELIZ, William Vincent										6. Grade and salary GS-15 \$11,610.00		
PAYROLL CHANGE DATA												
	BASIC PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous period												
8. New period												
9. Pay rate period												
10. Remarks										11. Appropriation	12. Prepared by	
										FB 6	Aug 11-8-55	
										13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date 15. Date last authorized increase 16. Old salary rate 17. New salary rate 18. Increases or decreases in pay rate or better 29 Jun 56 1 Aug 56 \$11,610.00 \$11,680.00												
19. LWOP status (Indicate appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP, total excess LWOP <small>STANDARD FORM NO. 11264 - Revised Form Amended by Comp. Gen., U. S. October 24, 1954, General Regulations No. 172</small>												
<small>(Signature or other authentication)</small> <small>(Check applicable box in case of excess LWOP)</small> <input type="checkbox"/> In pay status at end of waiting period <input type="checkbox"/> In LWOP status at end of waiting period												
<small>Initials of Clerk</small>												
PAYROLL CHANGE SLIP — PERSONNEL COPY												

STANDARD FORM 50
REV APR 1948
PRODUCED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER II, FEDERAL PERSONNEL REGULATIONS

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

FEB

1. NAME (FIRST - MIDDLE - LAST - ONE GIVEN NAME, MIDDLE (S) AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE										
MR. WILLIAM V. BROE	26 Aug 1913		17 June 1955										
This is to notify you of the following action affecting your employment:													
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY											
REASSIGNMENT	B.O.S. 19 June 1955	50 USCAC 403 J											
FROM		TO											
Area Ops Officer SF-1629 11 G-10 GS-0136.01-15 \$107,000.00 per annum		Area Ops. Officer (Br. Ch) SF-161 11 G-10 GS-0136.01-15 \$107,000.00 per annum											
DDP/7B China Mission Office of the Chief		DDP/7B Branch 2, China Office of Chief											
		Washington, D. C.											
X FIELD DEPARTMENTAL		FIELD X DEPARTMENTAL											
13. VETERAN'S PREFERENCE													
<table border="1"> <tr> <td>NON</td> <td>WWII</td> <td>OTHER</td> <td>S-PT</td> <td>10-POINT DISAG/OTHER</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>				NON	WWII	OTHER	S-PT	10-POINT DISAG/OTHER	<input checked="" type="checkbox"/>				
NON	WWII	OTHER	S-PT	10-POINT DISAG/OTHER									
<input checked="" type="checkbox"/>													
14. POSITION CLASSIFICATION ACTION													
<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>				NEW	VICE	L.A.	REAL						
NEW	VICE	L.A.	REAL										
SD-31													
15. SEX	16. RACE	17. APPROPRIATION											
M	W	FROM: 5-3715-55-167 TO: 5-3700-20											
18. SUBJECT TO C. S. RETIREMENT ACT (YLS-NOS) Yes													
19. DATE OF APPOINTMENT AFFIDAVIT (ACCSSIONS ONLY)													
<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.													
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.													
<div style="text-align: center; border: 1px solid black; padding: 5px;"> 1 C.I.A. D $\underline{\text{Signature}}$ 24 JUN 1955 </div>													
Transfer TO Voucherized Funds FROM Unvoucherized funds."													
ENTRANCE PERFORMANCE RATING:  Director of Personnel													
4. PERSONNEL FOLDER COPY													

713 6/22/55

U. S. GOVERNMENT PRINTING OFFICE: 1953 - 246347

SECRET7/18/54
10/5/54
SampSTANDARD FORM 52
REPRODUCED BY THE
U. S. GOVERNMENT PRINTING
OFFICE 1949 - FEDERAL PURCHASE
GENERAL CIRCULAR 12**REQUEST FOR PERSONNEL ACTION**

UNCLASSIFIED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

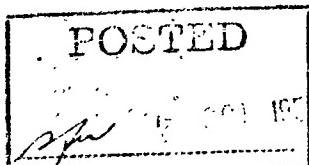
1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST	
Mr. William V. ERICK	24 Aug 1913		7 Sept 54	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. U. S. OR OTHER LEGAL AUTHORITY: OCT 10 1954	
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: OCT 10 1954		
FROM— Area Ops Officer EBF1126-15 GS-0135.01-15 \$10,600 p/a DDP/PK China Mission Office of the Chief		10. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY 11. ORGANIZATION/DESIGNATIONS 12. HEADQUARTERS	TO— Area Ops Officer EBF1629 GS-0135.01-15 \$10,600 p/a DDP/PK China Mission Office of the Chief	
<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	13. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

13. REQUESTER John C. CLIFFORD, Personnel Officer, VP	14. REQUEST APPROVED BY Signature _____ Title _____		
FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Army Air Forces, X2105			
15. VETERAN PREFERENCE NONE / WITH OTHER / 2-PY / 15 POINT <input checked="" type="checkbox"/> SESAB OTHER	16. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL SD-11 SAC		
17. APPROVAL SIGNATURE FROM 3-3715-05-137 TO B-240	18. SUBJECT TO C. S. RESTRUCTURE ACT (1954-55) YES <input type="checkbox"/>	19. DATE OF APPOINTMENT DEPT. OF DEFENSE (INCLUDES CHIEF) SAC	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA

21. STANDARD FORM 52 REMARKS

PERIODIC PAY RATE PAYMENT
11610.00



22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CECIL OR PCS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT			
E.			
F. APPROVED	Ralph A. Pollard	Postmaster	22 Sept 54

SECRET

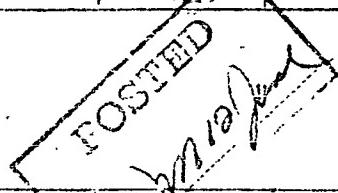
2d4
6/4
8am

STANDARD FORM 52 PRINTED NAME OF THE U. S. FOREIGN SERVICE AGENT OR PERSONNEL REQUESTING ACTION REQUEST FOR PERSONNEL ACTION				UNCLASSIFIED																					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																									
1. NAME (Mr. - Miss - Mrs. - One given name, initials, and surname) Mr. William V. BROE		2. DATE OF BIRTH 24 Aug 1913		3. RIBBETT NO.		4. DATE OF REQUEST 14 June 54																			
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: ASAP		7. C. S. OR OTHER LEGAL AUTHORITY		B. APPROVED: AUG 1 1954																			
FROM— I. O. (Deputy Chief) S-2 GS-132-14 \$10,800 DDP/FE (Field) Office of Chief of Mission		8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS		TO— Area Ops Officer EFF 1126-15/15 GS-0128.01-15 \$10,800 DDP/FE China Mission Office of Chief																					
DOCK FIELD	DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	DOCK FIELD	DEPARTMENTAL																					
A. REMARKS (Use reverse if necessary) Personnel Data Sheet, Recommendation, and Position Description attached.																									
B. REQUESTED BY (Name, Grade, Title) H. C. CHICKEN, FE Personnel Officer				D. REQUEST APPROVED BY Signature: Joe Keith Reid Title: OAS/Padmin																					
C. FOR ADDITIONAL INFORMATION ON C-2 (Name and telephone extension) Mary A. Whelchell Ext. 2185																									
E. VETERAN PREFERENCE <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>HOME</td> <td>W/H</td> <td>OTHER</td> <td>S.P.T.</td> <td>10 POINT</td> </tr> <tr> <td>X</td> <td></td> <td></td> <td></td> <td>DIBD. OTHER</td> </tr> </table>				HOME	W/H	OTHER	S.P.T.	10 POINT	X				DIBD. OTHER	F. POSITION CLASSIFICATION ACTION <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>NEW</td> <td>VICE</td> <td>I.A.</td> <td>REAL</td> </tr> <tr> <td colspan="4" style="text-align: center;">SD FT</td> </tr> </table>				NEW	VICE	I.A.	REAL	SD FT			
HOME	W/H	OTHER	S.P.T.	10 POINT																					
X				DIBD. OTHER																					
NEW	VICE	I.A.	REAL																						
SD FT																									
G. APPROXIMATION SEX: MALE FROM: 4-3715-55-004 RACE: M TO: 4-3715-55-167				H. USE OF 10 C. S. RETIREMENT ACT (YES-NO) YOU																					
I. STATEMENT OF APPOINTMENT AFFILIATION (Checkmarks Only) STATE: VA				J. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED																					
K. STANDARD FORM 50 REMARKS <div style="border: 1px solid black; padding: 10px; text-align: center;"> POSTED <i>Am</i> 6 AUG 1954 </div>																									
L. CLEARANCES A.				M. INITIAL OR SIGNATURE <i>WV 15 July 54</i>																					
N. CEIL. OR POS. CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL. E.				O. DATE <i>7/16/54</i>																					
P. APPROVED BY Joseph B. Rogers																									
APPROVED BY FE CAREER SERVICE COMMITTEE JUN 17 1954 <i>P. J. McIntosh</i>																									
APPROVED BY FE CAREER SERVICE BOARD JUN 23 1954																									

Z.C.P.R.

STANDARD FORM 52 RECORDED BY THE U. S. CIVIL SERVICE COMMISSION ARMED FORCES PERSONNEL REGULATIONS MANUAL CHAPTER IV		SECRET	5/19/54 <i>Same</i>
REQUEST FOR PERSONNEL ACTION		UNVOUCHERED	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname) Mr. William V. BROOKS		2. DATE OF BIRTH 24 Aug. 1913	3. REQUEST NO. 19 May 1954
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment (Correction) B. POSITION (Specify whether establish, change grade or title, etc.)		5. EFFECTIVE DATE A. PROPOSED: 7 June 1953	6. C.S. OR OTHER LEGAL AUTHORITY
Chief of Station S-674 GS-132-14 \$9800.00 per annum DDP/FE FE-4 External Unit A		I.D.O. (Deputy Chief) S-42 GS-132-14 \$9800.00 per annum DDP/FE (F14) Office of [redacted]	
7. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		8. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY C. ORGANIZATIONAL DESIGNATIONS D. HEADQUARTERS	9. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>
10. REMARKS (Use reverse if necessary)			
11. REQUESTED BY (Name and title) Position Control		12. REQUEST APPROVED BY Signature: <i>MIC</i> 20 MAY 1954 Title:	
13. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 8657		14. POSITION CLASSIFICATION ACTION	
15. VETERAN PREFERENCE		16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	17. APPROPRIATION FROM: 4-3780-55-006 TO: 4-3715-55-004
18. RACE SCA: M RPT: W		19. DATE OF APPOINTMENT AFFILIATES (ACCESSIONS ONLY)	20. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE: Va.
21. STANDARD FORM 50 REMARKS "This action corrects Reassignment notification dated 26 Feb. 53, to delete the [redacted] Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief(Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, [redacted] External Unit A on the "From" side of the action."			
22. CLEARANCES		INITIAL OR SIGNATURE	DATE
A.			
B. CECIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY			
SECRET			

Tolson
8/11/53
gj FI

STANDARD FORM 52 PRODUCED BY THE U. S. CIVIL SERVICE COMMISSION JANUARY 1951—FEDERAL PERSONNEL BUREAU CHAPTER 10			
REQUEST FOR PERSONNEL ACTION			
UNVOUCHERED			
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)		2. DATE OF BIRTH	
BROS, William V., Mr.		24 Aug. 1913	
3. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		4. DATE OF REQUEST	
Reassignment		26 Feb 1953	
5. POSITION (Specify whether establish, change grade or title, etc.)			
FROM— Chief (Intelligence Officer) #176 ATTACHE (POLOFF) GS-14 \$9600.39800 DD/P/FE EX-4 EXTERNAL UNIT "A" Manila, P. R.		TO— Deputy Chief of Mission (#195) SAME GS-14 \$9600.39800 SAME DD/P/FE EX Office of _____	
6. POSITION TITLE AND NUMBER		7. C. S. OR OTHER LEGAL AUTHORITY	
8. SERVICE, GRADE, AND SALARY		8. APPROVED:	
9. ORGANIZATIONAL DESIGNATIONS		9. APPROVED:	
10. HEADQUARTERS		11. FIELD	
12. FIELD OR DEPARTMENTAL		13. FIELD	
14. REMARKS (Use reverse if necessary)			
APPROVED BY F1 CAREER SERVICE BOARD DATE: 19 March 53			
15. REQUESTED BY (Signature and Title)		16. REQUEST APPROVED BY (Signature and Title)	
Bernhard von Arnim, Ext. 2185		Signature: Robert B. Howell DD/Padm Title: F1/Po.	
17. APPROPRIATION			
18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	
FROM: 3780-55-066 TO: 3715-55-004		DATE: 19 March 53	
20. LEGAL RESIDENCE STATE: Virginia			
21. STANDARD FORM 50 REMARKS			
 <i>Security clearance W. A. Deanne 6/5/53 per TMB</i> CONFIDENTIAL			
22. CLEARANCES		INITIAL OR SIGNATURE	
A.		DATE	
B. CEIL. OR POS. CONTROL		REMARKS	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY			
M. L. Hobie 6/5/53			

SECRET**Security Information**

STANDARD FORM 50
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
FOR USE WITH PERSONNEL PERSONNEL
REGULAR CHAPTER II

REQUEST FOR PERSONNEL ACTION**UNVOUCHERED**

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. Broe	24 August 1913		24 June 53
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED	
		7. C. S. OR OTHER LEGAL AUTHORITY	
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED	
FROM Chief of Station S-176 GS-14 \$9800.00 p/a m/s DDP/FE 770 FE-4 E-4 SET 3 Manila, R. P.		TO Chief of Station S-176 GS-14 \$9800.00 p/a m/s DDP/FE External Unit E) Same	
9. FIELD	DEPARTMENTAL	10. FIELD OR DEPARTMENTAL	DEPARTMENTAL
A. REMARKS (Use reverse if necessary)			
This is a Subject's employment Branch 3 - Slot #176			
B. REQUESTER'S SIGNATURE AND TITLE		D. REQUEST APPROVED BY	
Clarence E. Witt, FE Personnel Officer		Signature: Davis B. Powell	
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		Title: F-1/CMO	
Extra 3472			
13. VETERAN PREFERENCE			
None	WWII	OTHER	SPT.
X			DISAB. OTHER
15. RETIREMENT		16. REQUEST TO C. S. RETIREMENT ACT (YES-NO)	
BY	17. APPROXIMATION	Yes	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
M	FROM TO: 3780-55-006		19. DATE OF APPROVAL AFFIDAVITS (ACCESSIONS ONLY)
20. STANDARD FORM 50 REMARKS			
22. CLEARANCES		INITIAL OR SIGNATURE	DATE
A.			
B. CECIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			
F. APPROVED BY		APPROVED BY F-1 CAREER SERVICE BOARD DATE: JUN 25 1953	
		SECRET SECURITY INFORMATION	

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY				2. Pay period	3. Block No. UV	4. Slip No.					
5. Employee's name (and social security account number when appropriate) EKX ER08, William V.				6. Grade and salary OS - 14 \$9500							
PAY ROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.			NET PAY
7. Previous normal											
8. New normal						<i>V</i>					
9. Pay this period							<i>1/1</i>	<i>24</i>			
10. Remarks:							11. Appropriation(s)	12. Prepared by <i>on 4/16/53</i>			
							<i>1/1</i>	<i>24</i>			
							<i>24</i>				
							<i>24</i>				
<input type="checkbox"/> Periodic step-increase		<input type="checkbox"/> Pay adjustment		<input type="checkbox"/> Other step-increase							
14. Effective date	15. Date last equivalent	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better		<i>SAC 11</i>					
12 Apr 53	14 Jan 51	\$9500	\$9500								
19. LWOP data (Fill in appropriate spaces covering LWOP during following period)							(Check applicable box in case of excess LWOP)				
Periods							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
No excess LWOP. Total excess LWOP							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
(Signature or other authentication) <i>Initials of Clerk</i>											

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SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME William Vincent Broe		DATE 2 August 1951
NATURE OF ACTION Promotion		EFFECTIVE DATE 14 October 1951
TITLE Chief (Intelligence Officer)	Chief (Intelligence Officer)	
GRADE AND SALARY GS-13 \$7600.00	GS-14 \$8800.00	
OFFICE OSO	OSO	
DIVISION FDZ	FDZ	
BRANCH IV Sp Ops Unit	IV Est Unit A	
OFFICIAL STATION Manila, P. R.	Manila, P. R.	
APPROVAL		
QUALIFICATIONS <i>D. Murchale</i>	FOR ASSISTANT DIRECTOR <i>Asst Dir</i> PERSONNEL OFFICER <i>S. C. Chiscale</i>	EXECUTIVE
CLASSIFICATION 10-3-51 E-6-9		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATION OFFICER)		
REMARKS: OSO Slot #176 - GS-14 Pursuant to DCI L 14 Oct 1951 Effective date of last promotion: 6 August 1950 132 Effective date of last promotion: 6 August 1950 132		
COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROS, William Vincent		DATE 21 June 1951
NATURE OF ACTION Transfer		EFFECTIVE DATE 22 July 51
FROM	TO	
TITLE (Intelligence Officer - Chief)	(Chief of Station, Man. Reg. B.	
GRADE AND SALARY * (GS-13, \$7,600.00)	(GS-13, \$7,600.00)	
OFFICE OSO	OSO	
DIVISION FDD/SEA	FDD/SEA	
BRANCH Branch IV, Slot #1	Branch IV, Slot #179 Specia	
OFFICIAL STATION Manila, Philippine Islands(E.U.)	Manila, Philippine Islands(R.U.)	
APPROVAL		
QUALIFICATIONS R. G. Hart	FOR ASSISTANT DIRECTOR Brooks	EXECUTIVE
CLASSIFICATION CIA	PERSONNEL OFFICER D. Muncaster	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> <input checked="" type="checkbox"/>		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHORIZING OFFICER) J. E.		
REMARKS: * Subject <input type="text"/> with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.		
REF ID: A6132 CONFIDENTIAL FUND PERSONNEL ACTION		

Copy to Maritime Board

7 Feb
1951

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
BROK, William Vincent		20 February 1951
NATURE OF ACTION		EFFECTIVE DATE
		21 February 1951
		FROM
TITLE		Intell. Off. (Chinf) GS-13
GRADE AND SALARY		GS-13 \$7,600.00
OFFICE		OSO
DIVISION		FDZ/SFA
BRANCH		FDZ/SEA
OFFICIAL STATION		Manila (Research Unit)
APPROVAL		EXECUTIVE
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	
CLASSIFICATION	PERSONNEL OFFICER	<i>KWJ/bm</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
YES NO		
DATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:		
<p>* Subject [redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.</p> <p>Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.</p>		
<div style="text-align: center;"> P O S T E D <i>OK 22 Feb</i> </div>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROE, William Vincent		DATE 11 January 1951
NATURE OF ACTION Appointment		EFFECTIVE DATE 4 February 1951
TITLE GRADE AND SALARY OFFICE DIVISION BRANCH OFFICIAL STATION	FROM	TO
		Intell. Off. (Chief) GS-13
		GS-13 \$7600.00
		OCG
		FDZ/EM
		Manila (Research Unit)
QUALIFICATIONS A. C. Anderson	APPROVAL FGB ASSISTANT DIRECTOR	EXECUTIVE B. M. Anderson
CLASSIFICATION TOP SECRET F-LN 8	PERSONNEL OFFICER	<i>B. M. Anderson</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 5 February 1951		
SECURITY CLEARED ON Concurrence 24 Jan 1951		
OVERSEAS AGREEMENT SIGNED 5 February 1951		
FATIGUE ON DUTY 4 February 1951		
<p style="text-align: right;"><i>Chloris D. Anderson</i> SIGNATURE OF AUTHENTICATING OFFICER</p> <p style="text-align: right;">130</p>		
<p>REMARKS: S-1 Please transfer leave from voucherized funds. Employee is replacement for <input type="text"/></p> <p style="text-align: right;"><i>Chloris D. Anderson</i> COPY IN PARALLEL CONFIDENTIAL FEB 3 1951 <i>Chloris D. Anderson</i></p> <p style="text-align: right;">1/22/51</p> <p><i>Security concurrence Email of 2/2/51 JES 7/26</i></p>		

FORM NO. 37-1
NOV 1948

GPO 83-500399

SECRET

STANDARD FORM 50
OCTOBER 1948
PROT-5440-1
U. S. CIVIL SERVICE COMMISSION
CHAPTER VI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

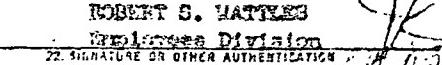
NOTIFICATION OF PERSONNEL ACTION (a1)

1. NAME (IN R-508-NRS - USE GIVEN NAME, MIDDLE, AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE				
Mr. William V. Brock	23 Aug. 1913	16062	21 May 1951				
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE						
Resignation*	1951 3 Feb. 51						
FROM	TO						
Chief, GS-13 (Intelligence Officer)	8. POSITION TITLE						
GS-13-130 \$7600.00 per. annum.	9. SERVICE, SERIES, GRADE, SALARY						
080 FDS/CSA Branch 4	10. ORGANIZATIONAL DESIGNATIONS						
Washington, D. C.	11. HEADQUARTERS						
FIELD	DEPARTMENTAL	12. FIELD OR DEPTL	FIELD				
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION					
ONE	WWII OTHER	S-PY.	10-POINT DISAB OTHER	15	16. VICE	17. I.A.	REAL
X					X		
18. SEX	19. RACE	20. APPROPRIATION		21. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	22. DATE OF APPOINT- MENT OR AFFIDAVITS (ACCSSIONS ONLY)	23. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED STATE: MD	
M	W	FROM: 211500	TO: 551-103	YES	9/12/47		
24. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
(To accept other employment.)							
<p>LED: 2/2/51 6/P WORKED LSD: 567 hrs., 2/2/51 thru 7 hrs., 3/15/51 and 1 holiday 2/22/51.</p>							
<p>CHARLES W. CLAYTON Personnel Director 25. SIGNATURE OR OTHER AUTHENTICATION <i>Charles W. Clayton</i> FEB 3 1951</p>							
4. PERSONNEL FOLDER COPY							

STANDARD FORM 50 (8 PARTS)
OCTOBER 1948
REGULATIONS OF
U. S. CIVIL SERVICE COMMISSION
CHAPTER XI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY
NOTIFICATION OF PERSONNEL ACTION

1ag

1. NAME (MR.-MRS.-MISS--ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE				
Mr. William V. Bros		8/24/13	2881	28 July 1950				
<i>This is to notify you of the following action affecting your employment:</i>								
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY					
Promotion		6 Aug. 1950	Schedule A-6.116(b)					
FROM		TO						
Operations Officer, GS-12 (Intelligence Officer) GS-12 \$6800.00 per annum (130) Bu.1749 CIC 1743 OSO FDZ SEA-Division 4		Chief GS-13 (Intelligence Officer) GS-13 \$7600.00 per annum (130) OSO FDZ/SEA Branch 4						
Washington, D. C.		Washington, D. C.						
FIELD	DEPARTMENTAL	12. FIELD OR DEPT'L	FIELD	DEPARTMENTAL				
15. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION						
RACE	NAME	OTHER	G-PE.	10-POINT DISAB. OTHER	NEW	VICE	T. A.	REAL
X					X			
SEA	RACE	16. APPROPRIATION	FROM:	2115903	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED	
H	H	TO:		951-103	Yes		STATE: DC	
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.					 ROBERT S. WATTLES Intelligence Division 			
ENTRANCE EFFICIENCY RATING:					22. SIGNATURE OR OTHER AUTHENTICATION			

4. PERSONNEL FOLDER COPY

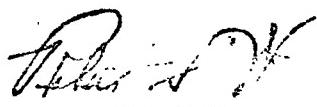
U. S. GOVERNMENT PRINTING OFFICE 1950 - 673042

STANDARD FORM 80 (8 PARTS)
DECEMBER 1948
PROLIFERATED BY
CHAPTER 8, U. S. FEDERAL PERSONNEL SERVICE
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(NSF) 130

1. NAME (MR. — MISS — MRS. — OR GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE							
Mr. William V. Broo	8/24/13	1818	2/2/50							
This is to notify you of the following action affecting your employment:										
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY								
Pay Increase - (Periodic) FROM	12/25/49	CIA Admin. Inst. 20-1 Dated 12/9/49 TO								
Operations Officer, GS-12 (Intelligence Officer)	8. POSITION TITLE	Operations Officer, GS-12 (Intelligence Officer)								
GS-12, \$6600.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-12, \$6800.00 per annum								
OSO COPB - FDZ SEA-Division 4	10. ORGANIZATIONAL DESIGNATIONS	OSO COPB - FDZ SEA-Division 4								
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.								
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL								
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION								
X	WWII	OTHER	S-PT.	10-POINT	X	NEW	VICE	I.A.	REAL	Bu. #1799 CSC #1743 12/15/49
				DISAB. OTHER						
15. SELX	16. RACE	17. APPROPRIATION			18. SUBJECT TO C. S. RETIREMENT ACT (1955-1960)	19. DATE OF APPOINT. MENT AFFIUVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE:			
M	W	FROM:	2105900 TO: 2105-109			700				
21. REMARKS. THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.										
Last Salary Increase 21 June 1948										
Efficiency Rating Excellent Dated 6/20/49										
Conflict Report Satisfactory Dated 12/23/49										
 ROBERT S. Johnson										
22. SIGNATURE ON OTHER										
ENTRANCE EFFICIENCY RATING:										

4. PERSONNEL FOLDER COPY

★ U. S. GOVERNMENT

STANDARD FORM DD-16 PART 1
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1948

FORM APPROVED
BUDGET BUREAU NO. 20-1002.

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

ED 130

1. NAME (MR—MISS—MRS—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broo	8/24/1913	#407	10-28-49
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Conversion-Class. Act of 1949	10-30-49	Letter - DCI - 10-28-49	
FROM	TO		
Operations Officer (Intelligence Officer) P-5 \$6474.60 per annum OSO COPS-FDZ SEA-Division 4	8. POSITION TITLE P-5 Operations Officer (Intelligence Officer) OSO COPS-FDZ SEA-Division 4	9. SERVICE, GRADE, SALARY GS-12 \$6600.00 per annum OSO COPS-FDZ SEA-Division 4	10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS Washington, D.C.
12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L Washington, D.C. <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. REMARKS			
[Large empty rectangular box]			
Acting Chief, Employee Division			
14. SIGNATURE OR OTHER AUTHENTICATION			
15. VETERAN'S PREFERENCE		16. POSITION CLASSIFICATION ACTION	
<input checked="" type="checkbox"/> 5 FT. <input checked="" type="checkbox"/> 10 POINT GIAS WIFE ALLOW		NEW	VICE
<input checked="" type="checkbox"/> 10 POINT GIAS WIFE ALLOW		<input checked="" type="checkbox"/>	REAL
		Bu. #1799 CSA #1743 12/19/47	
17. GPO 18. PAGE	19. APPROPRIATION FROM: TO:	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) Yes	21. DATE OF OATH (ACCESSIONS ONLY)
	\$10,000 950-103		22. LEGAL RESIDENCE Maryland

U. S. GOVERNMENT PRINTING OFFICE, 1948 6-146

4. PERSONNEL FOLDER COPY

STANDARD FORM 50 (18 PART)

UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED.
BUDGET BUREAU NO 10-RM1

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION ~~NS~~ (pl) 130

1. NAME (MR - MISS - MRS - FIRST - MIDDLE INITIAL - LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broe	8/24/1913		1 April 1949
<i>This is to notify you of the following action affecting your employment:</i>			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Intra-Agency Transfer	3 April 1949	Schedule A-5	
FROM		TO	
Operations Officer (Intelligence Officer)	P-5	Operations Officer (Intelligence Officer)	P-5
P-5 \$6474.60 per annum Bu. #1799 CSC-1743		P-5 \$6474.60 per annum	
OSO - COPS FBI Division 1		OSO - COPS FBI - HSA Division 4	
Washington, D.C.		Washington, D.C.	
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL

13. REMARKS

[Handwritten Signature]

WILLIAM J. BROE
Personnel Officer B-14-1-49

14. SIGNATURE OR OTHER AUTHENTICATION

15. VETERAN'S PREFERENCE		16. POSITION CLASSIFICATION ACTION					
NAME	SPT	10. POINT		WWII	WVI	OTHER	Bu. #1799 CSC-1743 12/19/47
		ENCLAB	WIFE	WIDOW			
SEX	RACE	19. APPROPRIATION		20. SUBJECT TO C. S. RETIREMENT ACT (YES - NO)		21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE
M	W	FROM: TO: 219900 959-103		Yes			Maryland

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4. PERSONNEL FOLDER COPY

STANDARD FORM 80 (2 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED
BUREAU NO. 5000

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 101 (po) 130

1. NAME (MR.—MISS—MRS —FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE							
Mr. William V. Broe	8/24/1913		21 June 1948							
<i>This is to notify you of the following action affecting your employment:</i>										
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY								
Exempted Appointment	21 June 1948	Schedule A-4								
FROM		TO								
		8. POSITION TITLE 9. SERVICE, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	Operations Officer (Intelligence Officer) P-3 \$6144.60 per annum CGO - CGPS YBL Division 1 Washington, D. C.							
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL							
13. REMARKS										
<p>No-Strike Affidavit has been properly executed.</p> <p>Previously employed in the JMK at \$6144.60 per annum.</p> <p>This Exempted Appointment under Schedule A will in no way alter my status which you have previously acquired.</p> <p>• DOG - 10/14/51 - <i>signed by</i> CSEOD - 06/13/48 <i>✓ JAM</i> AGO 06/12/48</p> <p><i>John Kelly 6/23/48</i></p> <p>JOHN KELLY Chief, Personnel Branch</p> <p>14. SIGNATURE OR OTHER AUTHENTICATION</p>										
15. VETERAN'S PREFERENCE		16. POSITION CLASSIFICATION ACTION								
NONE	S.P.T.	10 POINT DISARMED WIFE DISABILITY	WWII	WWI	OTHER	NEW	VICE	I A	NSAL	2a. \$1799 CGC-1743 12/19/47
<input checked="" type="checkbox"/>						<input checked="" type="checkbox"/>				
17. SEX	18. RACE	19. APPROPRIATION		20. SUBJECT TO C.S. RETIREMENT ACT (YES--NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE				
<input checked="" type="checkbox"/>	W	2185900 903-101		Yes	21 June 1948	Maryland				

4. PERSONNEL FOLDER COPY

SECRET

19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: M

Grade: GS-18

SD: D

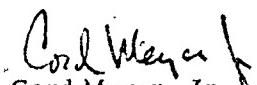
Official Position Title: Ops Officer - Division Chief

Current station: Headquarters

Type of Report: Reassignment

Reporting period: 1 April 1972 - 27 January 1972

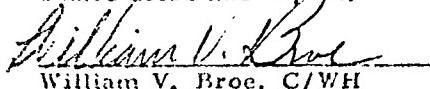
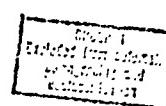
From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.



Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.


William V. Broe, C/WH6/15/72
6/15/72

SECRET

COMMENTS OF REVIEWING OFFICIAL:

Fully agree.


Thomas H. Karamessines
Deputy Director for Plans

20 May 72
Date

SECRET

SECRET

20 April 1971

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM**Name:** William V. Broe (056735)**Date of birth:** 24 August 1913**Sex:** Male**Grade:** GS-18**SD:** D**Official Position Title:** Ops Officer Division Chief**Current station:** Headquarters**Type of appointment:** Career**Type of report:** Annual**Reporting period:** 1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level [redacted] throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY
1971

4

SAC-17

Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

Cord Meyer

Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe
C/WH

Comments of reviewing official:

Concur.

THC
Thomas H. Karamessines
Deputy Director for Plans

27 APR 1971

SECRET

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level [redacted] of the [redacted] throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

Cord Meyer Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

Comments of reviewing official:

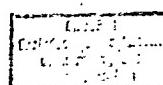
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TH Karamessines
Thomas H. Karamessines

Deputy Director for Plans

18 MAY 1969



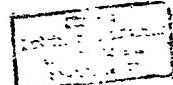
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22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from [redacted] throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing [redacted] presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance [redacted] and Mr. Broe has moved to reduce the profile of our [redacted] presence.

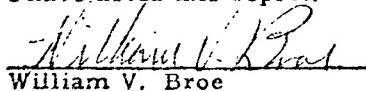
The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."



Cord Meyer, Jr.
Assistant Deputy Director for Plans

I have noted this report.



William V. Broe

Comments of reviewing official:



Thomas H. Karamessines
Deputy Director for Plans

16 MAY 1970

SECRET

SECRET**MEMORANDUM IN LIEU OF FITNESS REPORT FORM****22 April 1968****Name: William V. Broe (056735)****Date of birth: 24 August 1913****Sex: Male****Grade: GS-18****SD: D****Official Position Title: Chief, WH Division, DDP****Current station: Headquarters****Type of appointment: Career****Type of report: Annual****Reporting period: 1 April 1967 - 31 March 1968**

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Cord Meyer, Jr.
Assistant Deputy Director for Plans*I have noted this report.*

William V. Broe
William V. Broe**Comments of reviewing official:**

Thomas H. Karamessines
Deputy Director for Plans
SECRET

056735

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the [redacted] crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

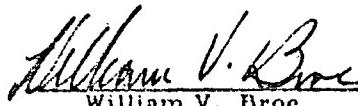


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required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.


Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:

100-2007

Date


Desmond FitzGerald
Deputy Director for Plans

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE*056735***Date of birth:** 24 August 1913**Sex:** Male**Grade:** GS-18**SD:** D**Official Position Title:** Chief, WH Division, DD/P**Current station:** Headquarters**Type of appointment:** Career**Type of report:** Annual**Reporting period:** July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

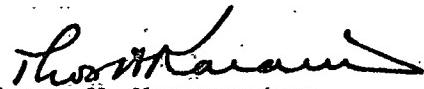
2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the [redacted] crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

[redacted]

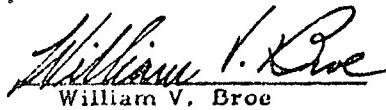
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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.



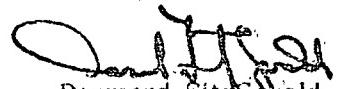
Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.



William V. Broe

Comments of reviewing official:


Desmond Fitzgerald
Deputy Director for Plans

2013-07-01, 00

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SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056735	
SECTION A					
GENERAL					
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH 8/24/13	3. SEX M	4. GRADE & SD GS-17 D
5. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/JKO	8. CURRENT STATION Tokyo	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 May 65			12. REPORTING PERIOD (From to) 1 Apr 64 - 31 Mar 65		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 See attached Memorandum.					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER O
11 MAY 1965					

27-41 1-55

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.
2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the [redacted] Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the [redacted] as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the [redacted] and the U.S. government.
3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.
4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an [redacted] which is now looking at [redacted] through its own eyes.

Robert J. Myers
Robert J. Myers
Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

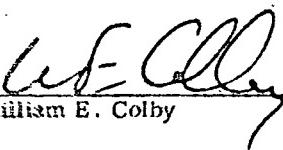
Date

BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:



William E. Colby

28

Date

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
GENERAL					056735	
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH Aug 1913	3. SEX M	4. GRADE GS-17	5. SD D
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/JKO	8. CURRENT STATION Tokyo		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 31 May 1964			12. REPORTING PERIOD (From To) 12 Feb 63 - 31 Mar 64			
SECTION B PERFORMANCE EVALUATION						
W - Wash	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Strong	Performance is characterized by exceptional proficiency.					
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 See attached memorandum.						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER
13 MAY 1964						S

SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the [] section, [] section and [] section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading [] both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targeted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity, Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

W.F. Colby
William F. Colby
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Broe May 3 1964
Date

SECRET



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BROE, William V.

Comments of Reviewing Official:

Concur.

Signature of Reviewing Official: T.H. Karamessines Date 11 May 64
Thomas H. Karamessines

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe *(AS-1)*

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of [redacted] cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in [redacted] affairs by the Ambassador. He has maintained extensive and important [redacted] contacts with [redacted] agencies and at the same time kept a high degree of effort on the [redacted] in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are [redacted]. In all of these he has been firm and intelligent in his approach.

19 MAR 1963

DNC

3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

Desmond Fitzgerald
Desmond Fitzgerald
Chief, Special Affairs Staff

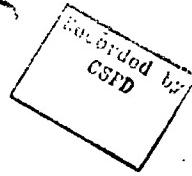
Reviewing Official:

Thomas J. Karamessines 11 March 63
Thomas J. Karamessines Date

The above report has been seen by:

William V. Broe 3/6/63
William V. Broe Date

SECRET



22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.
2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond Fitzgerald
Chief, Far East Division

SECRET

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26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in Lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

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26 Jul 62
AFM

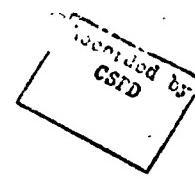
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As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.


Desmond Fitzgerald
Chief, Far East Division

SECRET

11:30 AM
6/25/68



22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond Fitzgerald
Chief, Far East Division

8262

RECORDED
CSPD

20 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted]. I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

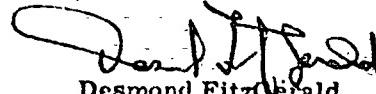
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In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

APR 28 1960

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As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.



Desmond Fitzgerald

Chief, Far East Division

SECRET
(When Filled In)10 APR REC'D
16/54

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
GENERAL				X 156735	
SECTION A					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
Broe William V		24 AUGUST 1913		M	GS-16
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT	
DI		AFSC O&D OFF (D Div Ch)		DPF/FE/OFF. of CHIEF	
8. CAREER STAFF STATUS		9.		TYPE OF REPORT	
NOT ELIGIBLE	X MEMBER	DEFERRED		INITIAL	REASSIGNMENT/SUPERVISOR
PENDING	DECLINED	DENIED		ANNUAL	REASSIGNMENT/EMPLOYEE
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)	
30/04/50		From June 1950 To 31/03/50			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1	RATING NO.	SPECIFIC DUTY NO. 4			RATING NO.
Deputy Chief, FE Division	6	Chief of FE Div. Project Review			6
SPECIFIC DUTY NO. 2	RATING NO.	SPECIFIC DUTY NO. 5			RATING NO.
Chief, FE Personnel Board	7				
SPECIFIC DUTY NO. 3	RATING NO.	SPECIFIC DUTY NO. 6			RATING NO.
Liaison with Department of State	6				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/5
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPL-CARL NOT OB-SERVED	RATING	
GETS THINGS DONE				1	X
RESOURCEFUL				2	
ACCEPTS RESPONSIBILITIES				3	X
CAN MAKE DECISION'S ON HIS OWN WHEN NEED ARISES				4	
GIVES HIS JOB WITHOUT STRONG SUPPORT				5	X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
STATE (Specify):	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>				
SEE SECTION "E" ON REVERSE SIDE					

SECRET

(Urgent - Critical Info)

OFFICE OF PERSONNEL

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Subject is so well qualified to meet the requirements of Deputy chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

This report has been prepared in accordance with FE Division standards which require the evaluation of rating the individual against the group. It can be said that this reflects an entirely satisfactory performance.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

May 11, 1959

SIGNATURE OF EMPLOYEE

William J. Burns

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

7

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject on extended trip abroad.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

DATE

EMPLOYEE UNDER MY SUPERVISION LESS THAN 7 MONTHS

DATE

TODAY (Specify)

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

9 April 1959

Chief, Far East Division

Desmond F. O'Farrell

3.

BY REVIEWING OFFICIAL

 I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

10 APR 1959

OFFICIAL TITLE OF REVIEWING OFFICIAL

C FI

TYPED OR PRINTED NAME AND SIGNATURE

Roy George

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-379. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item A, of Section "A" below.

SECTION A.

GENERAL

1. NAME Broe, William V.	2. DATE OF BIRTH 24 Aug 1913	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief		6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch	
7. GRADE GS-15	8. DATE REPORT DUE IN OP 11 July 1958	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 57 - June 58	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	11. POSITION(S) SUPERVISOR 12. POSITION(S) EMPLOYEE	SPECIAL (Specify)

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

2. THIS DATE
23 May 1958 3. SIGNATURE OF SUPERVISOR
Alfred C. Ulmer, Jr. 4. SUPERVISOR'S OFFICIAL TITLE
Chief, Far East Division

2. FOR THE REVIEWING OFFICIAL: RECEIVED ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY		DATE
Posted for Control		<i>CP</i>
		<i>11 JUL 1958</i>
REVIEWED BY		
<i>Richard Helms</i> <i>CP</i> <i>11/6/58</i>		

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE
18 JUN 1958 B. TYPE OR POSITION OF REVIEWING OFFICIAL
Richard Helms C. OFFICIAL TITLE OF REVIEWING OFFICIAL
Chief of Operations, DD/P

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- | | | |
|----------------------------|--|--|
| 5/6 | | 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2. RARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISION. |
| INSERT
RATING
NUMBER | | |

COMMENTS:
I would rate subject as 5.

SECRET

(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC DUTIES PERIODICALLY during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated JUN 26 1962 with 2 NOV PM 58 in the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAIL BUREAU'S INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES ORIGINS
WRITING TECHNICAL REPORTS	MANAGES FILES	DECODES SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WITNESSES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

SPECIFIC DUTY NO. 1 Deputy Chief, FE	RATING NUMBER 8	SPECIFIC DUTY NO. 4 Liaison with State Department c	RATING NUMBER 8
SPECIFIC DUTY NO. 2 Chief FE Personnel Board	RATING NUMBER 6	SPECIFIC DUTY NO. 5	RATING NUMBER
SPECIFIC DUTY NO. 3 Review of FE projects	RATING NUMBER 5/8	SPECIFIC DUTY NO. 6	RATING NUMBER

D. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.

No weaknesses.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- | |
|-----|
| 6/7 |
|-----|
- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
 - 2 - OF DOUBTFUL SUITABILITY - WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
 - 3 - A BARELY ACCEPTABLE EMPLOYEE - DELOP AVERAGE BUT WITH NO QUALITIES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
 - 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
 - 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
 - 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
 - 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

(When filled in)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CIO no later than 30 days after the due date indicated in Item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME Broe	(Last) William	(First) V.	(Middle)	2. DATE OF BIRTH 24 Aug 1913	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief			6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch			
7. GRADE GS-15	8. DATE REPORT DUE IN OP 11 July 1958		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 57 - June 58			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		INITIAL	REASSESSMENT/UPGRADE REASSESSMENT - ENDS 58		SPECIAL (Specify)	

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE 23 May 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Alfred C. Ulmer, Jr.	C. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division
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2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE 18 JUN 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Richard Helmis	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DDP
-----------------------------	--	---

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question - does this person the ability to be a supervisor? Yes No. If your answer is "No", indicate below your opinion or level of the level of supervisory ability this person will have if ASSESSED TRAINED. Indicate your opinion by checking the row closest to your relative rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "Potential" column.

DESCRIPTIVE	RATING	POTENTIAL	ACTUAL	DESCRIPTION
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION				
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION				
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION				
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION				
A GROUP DOING THE BASIC JOB (TRUCK DRIVERS, CATERPILLARS, TECHNICIANS OR PROFESSIONAL SPECIALISTS OF VARIOUS KINDS) WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (FIRST LINE SUPERVISOR)				
A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (SECOND LINE SUPERVISORS)				
A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (EXECUTIVE LEVEL)				
WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT				
WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE CHARGE AND NEED CAREFUL COORDINATION				
WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX				
OTHER (Specify)				

SECRET

(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

Subject is top calibre for station or division chief.

JUN 26 202 PH '56**MAIL ROOM****SECTION N.****FUTURE PLANS**

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I.**DESCRIPTION OF INDIVIDUAL**

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "Category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
 CATEGORY NUMBER 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ISN'T TOO AMBITIOUS ABOUT HIS WORK	5	11. SET HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSISTANTS
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS RE- GARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE		13. ACCEPTS RESPONSIBILITY TIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINK- ING	5	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPER- VISION	5	25. DISPLAYS JUDGMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONCERNED
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4/5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	5	28. HIS CRITICISM IS CON- STRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERA- TION OF HIS OFFICE
4/5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETED ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVI- SION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any sections. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item A, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) EBOE, WILLIAM V.	(First)	(Middle)	2. DATE OF BIRTH 24 August 1913	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2			6. OFFICIAL POSITION TITLE Area Ops Off		
7. GRADE CS-15	8. DATE REPORT DUE, IN OP 12 July 1957		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1956 to 21 June 1957		
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT

A. CHECK APPROPRIATE STATEMENTS

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL'S STRENGTHS.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
THIS REPORT REFLECTS THE CURRENTED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

6. DATE SIGNED
21 June 1957 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR
Vernet L. Gresham D. SUPERVISOR'S OFFICIAL TITLE
DCFE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

		BY	DATE
Posted Pos. Control		<i>BP</i>	<i>7-15-57</i>
Review by:		<i>27 July 1957</i>	

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. DATE
27 June 1957 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL
Alfred C. Ulmer, Jr. C. OFFICIAL TITLE OF REVIEWING OFFICIAL
Chief, Far East Division

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING OF GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A CONFIDENT, EFFECTIVE MANNER.
 INSERT
PAGING NUMBER 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 5. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
*(When Filled In)***OFFICE OF PERSONNEL****2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES****DIRECTIONS:**

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DRIPPING SHIRERS |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTION	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
RATING NUMBER	3 - PERFORMS THIS DUTY ACCEPTABLY	8 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 6
Supervision of large operational branch	6	Coordinates with other offices
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5
Has and uses area knowledge	5	Evaluates significance of data
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6
Develops new programs	5	

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**DIRECTIONS:** Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

SECTION D.**SUITABILITY FOR CURRENT JOB IN ORGANIZATION**

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

- | |
|--|
| 1 - DEFINITELY UNSUITABLE - IF SHOULD BE SEPARATED |
| 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW |
| 3 - A BARELY ACCEPTABLE EMPLOYEE.. BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION |
| 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION |
| 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS |
| 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION |
| 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION |

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II), POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in Item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME BROE, WILLIAM V.	2. DATE OF BIRTH 24 August 1913	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2		6. OFFICIAL POSITION TITLE Area Ops Off	
7. GRADE GS-15	8. DATE REPORT DUE IN OP 12 July 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1956 to 21 June 1957	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		INITIAL REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)

SECTION F.

CERTIFICATION

11. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.		
A. THIS DATE 21 June 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Vernet L. Gresham	C. SUPERVISOR'S OFFICIAL TITLE Deputy Chief, Far East Div.
12. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 27 June 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Alfred C. Ulmer, Jr.	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Far East Division

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 5
RATING NUMBER
1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

- | | |
|---------------------------|---|
| DESCRIPTIVE RATING NUMBER | 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION |
| 1 | 1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION |
| 2 | 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION |
| 3 | 3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION |

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	.3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR OFFICE OF PERSONNEL 24																																																																							
4. COMMENTS CONCERNING POTENTIAL Subject has the potential to assume greater responsibility. He is fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.																																																																							
MAIL ROOM																																																																							
SECTION H. FUTURE PLANS 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.																																																																							
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).																																																																							
SECTION I. DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. X - HAVE NOT OBSERVED THIS HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIED TO THE INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE																																																																							
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SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item B. of Section A below.

SECTION A.

GENERAL

1. NAME BROE	(Last) William	(First) V.	(Middle)	2. DATE OF BIRTH 26 August 1913	3. SEX M	4. SERVICE DESIGNATION SD:DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2				6. OFFICIAL POSITION TITLE Area Operations Officer (Or. Ch.)		
7. GRADE 15	8. DATE REPORT DUE IN OP 11 July 1956		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 18 Jan 1956 - 21 June 1956			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify) REASSIGNMENT-EMPLOYEE		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOTE:

A. CHECK (X) APPROPRIATE STATEMENTS

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	10. INDIVIDUAL IS RATED "IN CL OR D. A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISOR(S).	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE

26 June 1956

C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR

Vernet L. Graham

D. SUPERVISOR'S OFFICIAL TITLE

Deputy Chief, FE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

		BY	DATE
Postd Per Cont-1		11-7-6	18 JUL 1956
Reviewed by			

 CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE

27 June 1956

B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL

Alfred C. Ulmer, Jr.

C. OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, FE

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- | | |
|---|--|
| 5 | 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC INSTRUCTION OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR. |
|---|--|
- INSERT
RATING NUMBER

COMMENTS:

SECRET

(When Filled In).

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important **SPECIFIC** duties performed during this rating period.
 - Place the most important first. Do not include minor or unimportant duties.
 - b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
 - c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).
 - d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
 - e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
 - f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES DRAWINGS |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DETERMINING SECURITY |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOATS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY.	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER.
	2 - PARTLY INCOMPETENT IN THE PERFORMANCE OF THIS DUTY.	FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY.	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER.	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB.	

SPECIFIC DUTY NO. 1 Supervising	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Prepares correspondence	RATING NUMBER 2
SPECIFIC DUTY NO. 2 Has and uses Area knowledge	RATING NUMBER 6	SPECIFIC DUTY NO. 5 Develops new programs	RATING NUMBER 5
SPECIFIC DUTY NO. 3 Coordinates with other offices	RATING NUMBER 6	SPECIFIC DUTY NO. 6 Conducting external liaison	RATING NUMBER 6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- | | |
|---|--|
| 6 | 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED |
| | 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW |
| | 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION |
| | 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION |
| | 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS |
| | 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION |
| | 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION |

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

Subject is an excellent executive and has a thorough knowledge of operations.

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OFC no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) Brick	(First) William	(Middle) V.	2. DATE OF BIRTH 24 August 1913	3. SEX M	4. SERVICE DESIGNATION SD:DI
5. OFFICE/DEPARTMENT/BRANCH OF ASSIGNMENT DDE/AS/Branch 2		6. OFFICIAL POSITION TITLE Area Operations Officer (P.C. Ch.)			
7. GRADE 15	8. DATE REPORT DUE IN GP 11 July 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 18 Jan 1956 - 21 June 1956			
10. TYPE OF REPORT (Check one) X ANNUAL	INITIAL	PERIODICALLY	SUPERVISOR	PEACEKEEPING EMPLOYEE	SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 26 June 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Vernet L. Gresham	C. SUPERVISOR'S OFFICIAL TITLE Deputy Chief, PE
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO		
A. THIS DATE 27 June 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Alfred C. Ulmer, Jr.	C. OFFICIAL TITLE OF REVIEWING OFFICIAL CFO

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered by the various types in his kind of work.

RATING NUMBER 5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 18 JUL 1956
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 18 JUL 1956
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 18 JUL 1956
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 18 JUL 1956
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Does this person have the ability to be a supervisor? Yes No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTION	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
RATING NUMBER	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional classifiers of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
3		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

4. COMMENTS CONCERNING POTENTIAL

Subject is a very fine career employee with super-grade potential.

SECTION N.**FUTURE PLANS**

5. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.

6. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION I.**DESCRIPTION OF INDIVIDUAL**

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER	X = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL				
	1	2	3	4	5
	1. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE				
	2. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE				
	3. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE				
	4. APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE				
	5. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE				
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING THE WORK PROBLEMS
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS SUGGESTIONS BY SENSIBLY AND WITH FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY FULLY	5	23. IS TRUSTWORTHY OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. STARS UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURELY SECUREOUS
3	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS AFFECTIONATE
5	8. HAS MEMORY FOR FACTS	4	18. IS ORDERLY	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. SEES ALL DETAILS, STRONG AND CERTAINLY SUPPORTED

SECRET

SECRET

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of
an individual for membership in the career services; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) EROE	(First) William	(Middle) Vincent	2. DATE OF BIRTH 24 Aug 1913	3. SEX M	4. CAREER DESIGNATION SD:DI
5. DATE OF ENTRANCE ON DUTY 21 June 1948	6. OFFICE ASSIGNED TO DDP	7. DIVISION YE	8. BRANCH ER. 2		
9. NATURE OF ASSIGNMENT DEPARTMENTAL FIELD	10. IF FIELD, SPECIFY STATION	11. GRADE GS-15			
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) Special Report - April 1955 - December 1956				

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Chief, FE/2 - Area Ops Officer (ER. Ch.)	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 18 April 1955
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

BY mda DATE Sept. 56

Period Post Control _____
Reviewed by POC F-4/6

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has has not been shown to the individual rated.

THIS DATE 23 March 1956 NAME AND SIGNATURE OF RATER (Employee's immediate supervisor) George A. Kelly

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE 23 March 1956 NAME AND SIGNATURE OF SUPERVISOR (Official next higher in line of authority) Kenneth J. O'Farrell

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your descriptive words may be favorable or unfavorable in itself but acquire its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The accompanying chart category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

MAIL ROOM

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES		X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

SECRET

(When Filled In)

26. CAN THINK ON HIS FEET.								X	
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".								X	
29. TOUGH MINDED.								X	
30. OBSERVANT.								X	
31. CAPABLE.									X
32. CLEAR THINKING.								X	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X	
34. EVALUATES SELF REALISTICALLY.								X	
35. WELL INFORMED ABOUT CURRENT EVENTS.								X	
36. DELIBERATE.								X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.								X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.								X	
39. THOUGHTFUL OF OTHERS.								X	
40. WORKS WELL UNDER PRESSURE.								X	
41. DISPLAYS JUDGEMENT.								X	
42. GIVES CREDIT WHERE CREDIT IS DUE.								X	
43. HAS DRIVE.								X	
44. IS SECURITY CONSCIOUS.								X	
45. VERSATILE.								X	
46. HIS CRITICISM IS CONSTRUCTIVE.								X	
47. ABLE TO INFLUENCE OTHERS.								X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.								X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X	
50. A GOOD SUPERVISOR.								X	

SECTION V**A. WHAT ARE HIS OUTSTANDING STRENGTHS?**

Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

None observed

SECRET

SECRET

(When Filled In)

<p>C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.</p> <p>See Section V - A</p> <p>D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES. IF YES, WHY? APR 3 1957 PH '56</p> <p>E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?</p> <p>As Required by Agency Regulations</p> <p>F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):</p>		<p>OFFICE OF PERSONNEL</p> <p>MAIL ROOM</p>
SECTION VI		
<p><i>Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C, & D</i></p> <p>A. DIRECTIONS: Consider only the skills with which the person has performed the duties of his job and rate him accordingly.</p> <ul style="list-style-type: none"> <input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. <input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. <input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. <input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER. <input checked="" type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. <input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER. <p>IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES. IF YES, WHAT?</p> <p>B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.</p> <ul style="list-style-type: none"> <input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. <input checked="" type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. <input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. <input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEAR HIGHER GRADE. <input type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. <input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT. <p>C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.</p> <ul style="list-style-type: none"> <input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY.., WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY. <input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... BARRIED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER. <input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY.., BOTHERED BY MINOR FRUSTRATIONS.., WILL QUIT IF THESE CONTINUE. <input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE.., WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. <input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY.., MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY.., THINKS IN TERMS OF A CAREER IN THE AGENCY. <input checked="" type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY.., BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY. <input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY.., WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY. <p>D. DIRECTIONS: Consider everything you know about this person in making your rating.., skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.</p> <ul style="list-style-type: none"> <input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED. <input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY.., WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW. <input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE.., DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION. <input type="checkbox"/> 4. A TYPICAL EMPLOYEE.., HE DISPLAYS THE SAME, SUITABILITY AS MOST OF THE PEOPLE I KNOW, IN THE AGENCY. <input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS. <input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY. <input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY. 		

SECRET

~~SECRET~~

CUMULATIVE TRAINING RECORD					DATE
NAME			PROJECTED PERSONNEL ACTION		
William V. D'Addo			<input checked="" type="checkbox"/> PROMOTION	<input type="checkbox"/> REASSIGNMENT	OTHER (Captain)
FROM: I.O. (Dg. Ch.) DC-11 FE/Japan			TO: Army Secy Off CC-15 IE/Japan AOS		
X	COURSE	DATE TAKEN	X	OTHER TRAINING COURSES	DATE TAKEN
	BIC(CS), ALSO				
	BIC, BPSOC, RPT AND RAO	48 (marked 48)			
	RPT II, ALSO DC				
	RPT III, ALSO				
	AIC, AITC, AOC AND CAC	48			
	PO, ALSO PM I, II, III AND RAFT				
	ITC ALSO CI	51			
	TECH				
	ADMIN				
	SIC	48			
	SUP				
	CFA				
	RPTB				
	DB				
	OSC (CE)				
X	S.A.				
	CPW				
	RPSOC				
	CPO				
	STD				
	CEN				
	IT				
	GW				
	SAN				
	AU				
	MO				
	SUR				
	BFOT	51			
	DOC				
	LOCKS				
	S/W	50			
	F.A.S				
	SAF				
TO: Personnel Officer,			FROM: Career Management Officer		
<p>The above projected personnel action has been <input type="checkbox"/> approved <input checked="" type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.</p> <p>Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.</p>					
DATE	SIGNATURE OF CAREER MANAGEMENT OFFICER				
12-4-45					

SECRET

(W-2 Filled In)

37 ✓

T-27

FIELD FITNESS REPORT

~~COPED~~

- The Fitness Report is an important factor in organization personnel management. It is to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
 2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Complete current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, or that in a general way he knows where he stands.

Reviewed

RJD 5/18/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAM VINCENT BROE

1. DATE OF BIRTH 2. SEX 3. SERVICE DESIGNATION

24 Aug. 1913 M

D1 ✓

4. GRADE

5. STATION DESIGNATION (Current)

CS-15

China Mission Headquarters

6. DUE DATE OF THIS REPORT

30 November 1954

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

23 June 1954 to 30 November 1954

8. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE

TO SIX MONTHS (List in order of frequency)

9. CURRENT POSITION

0136 . 01

10. DATE ASSUMED RESPONSIBILITY FOR POSITION

15 December 1953

11. DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

[Redacted], Subject acts as general manager of the Mission Headquarters and in the absence of the [Redacted] subject acts as [Redacted]

SECTION III (To be completed at Headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

11. NAME OF RATER (True)

DESMOND FITZGERALD

12. NAME OF REVIEWING OFFICIAL IN FIELD (True)

13. THIS REPORT WAS WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

14. DATE REPORT AUTHENTICATED AT HQS.

15. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES

25 March

Mary J. Wickham

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

~~SECRET~~
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words should be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have ~~no~~ definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.					X	
14. RECALLS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

SECRET
(Excluded from automatic distribution)

26. CAN THINK ON HIS FEET. 27. COMES UP WITH SOLUTIONS TO PROBLEMS. 28. STIMULATING TO ASSOCIATES; A "SPARK PLUG". 29. TOUGH MINDED. 30. OBSERVANT.									X
									X
									X
									X
									X
									X
									X
									X
									X
									X
31. CAPABLE. 32. CLEAR THINKING. 33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS. 34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURRENT EVENTS. 36. DELIBERATE. 37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. 38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS. 39. THOUGHTFUL OF OTHERS. 40. WORKS WELL UNDER PRESSURE.									X
									X
									X
									X
									X
									X
									X
									X
									X
									X
41. DISPLAYS JUDGEMENT. 42. GIVES CREDIT WHERE CREDIT IS DUE. 43. HAS DRIVE. 44. IS SECURITY CONSCIOUS. 45. VERSATILE. 46. HIS CRITICISM IS CONSTRUCTIVE. 47. ABLE TO INFLUENCE OTHERS. 48. FACILITATES SMOOTH OPERATION OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. 50. A GOOD SUPERVISOR.									X
									X
									X
									X
									X
									X
									X
									X
									X
									X
SECTION V									
A. WHAT ARE HIS OUTSTANDING STRENGTHS?									
Subject is a superior employee with the highest qualities of leadership and professional attainments. Although imaginative and fully capable of innovation, his assigned role is to act as the balance wheel of the Mission Headquarters and to maintain a smooth continuity in management and operations. Perhaps his outstanding strengths are his reliability, his mature judgment, and his particularly marked ability to deal with people at all levels. A team player.									
B. WHAT ARE HIS OUTSTANDING WEAKNESSES?									
Subject has no outstanding weaknesses. Although primarily experienced in KUFIRE, he has developed a feel for KUGOWN and KUHOOK. He is capable of assuming the responsibilities of a mission or the equivalent.									

SECRET

SECRET
(Type Filled In)

OFFICE OF PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:	
See A above	
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHY?	
APR 14 1144 AM '55 MAIL ROOM	
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.	
F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):	
SECTION VI	
Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D	
A. DIRECTIONS: Consider only the skills with which the person has performed the duties of his job and rate him accordingly.	
<p><input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.</p> <p><input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.</p> <p><input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.</p> <p><input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.</p> <p><input type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</p> <p><input checked="" type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.</p>	
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?	
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.	
<p><input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</p> <p><input type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</p> <p><input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</p> <p><input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</p> <p><input type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</p> <p><input checked="" type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR XXXXXX ADVANCEMENT.</p>	
Steady	
C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.	
<p><input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.</p> <p><input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.</p> <p><input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION..DOTHERED BY MING FRUSTRATIONS..WILL QUIT IF THESE CONTINUE.</p> <p><input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFERENT...HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</p> <p><input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION..THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.</p> <p><input type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY..WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</p> <p><input checked="" type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION. XXXXXXXXXXXXXXXXXXXXXX</p>	
D. DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.	
<p><input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</p> <p><input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.</p> <p><input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO BEARABLES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.</p> <p><input type="checkbox"/> 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.</p> <p><input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.</p> <p><input type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.</p> <p><input checked="" type="checkbox"/> 7. EXCELLED, BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.</p>	

SECRET

INSTRUCTIONS

GENERAL

1. A STATUS AND EFFICIENCY REPORT COVERING EACH CIVILIAN EMPLOYEE IN THE FIELD WILL BE RENDERED BY SUCH EMPLOYEE AND HIS OR HER IMMEDIATE SUPERVISOR ON 1 JUNE OF EACH YEAR ON THIS FORM. EACH EMPLOYEE WILL EXECUTE ITEMS 1 TO 6 INCLUSIVE, OF THE FORM AND DELIVER SAME TO HIS REPORTING OFFICER FOR COMPLETION OF THE EFFICIENCY RATING AND FORWARDING TO WASHINGTON HEADQUARTERS NOT LESS THAN 10 DAYS AFTER CLOSE OF REPORTING PERIOD.

A. THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMEDIATE SUPERVISOR. IN OTHER WORDS THE PERSON WHO IS PRESUMABLY BEST ACQUAINTED WITH THE EMPLOYEE'S WORKING EFFICIENCY. MOREOVER, DEPENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION MAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBILITY. IN ANY CASE, THE CHIEF OF STATION WILL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS WHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY PREFER TO FILL OUT ALL THE REPORTS HIMSELF.

8. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDERED:

- A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.
 - B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
 - C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFULLY COMPILED AND ACCURATE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE KEPT IN MIND:

A. ALWAYS BASE YOUR JUDGMENT ON

- (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
(2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
(3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.

IAI THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY; FOR A TYPIST, THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE, TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DRASTICALLY REDUCE THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

b. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.

C. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL; HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

4. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISTRIBUTION OF VARIOUS

5. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON D.C. PARTIES WITHIN FIVE DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.

2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE
BRANCH CHIEF IN WASHINGTON HEADQUARTERS.

3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.

4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REVERSED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENTION IN THE PERSONNEL FILE OF THE EMPLOYEE.

4. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 6, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICER.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

Standard Form No. 61
August 1946

U. S. CIVIL SERVICE COMMISSION

VOUCHERED

Form approved,
Budget Bureau No. 60-R0122.REPORT OF
EFFICIENCY RATINGADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL ()
REGULAR (X) SPECIAL ()
PROVISIONAL ()

As of 31 March 1950

3 Oct. 1949

to 31 March 1950

PROE, William V.
(Name of employee)

Intelligence Officer GS-12

(Title of position, service, and grade)

OSO, G-602, FD-1, SEA, Div. 4

(Organization—Indicate bureau, division, section, can, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> <input type="checkbox"/> All others <input type="checkbox"/>
V if adequate - if weak + if outstanding	(1) Maintenance of equipment, tools, instruments. (2) Mechanical skill. (3) Skill in the application of techniques and procedures. (4) Presentability of work (appropriateness of arrangement and appearance of work). (5) Attention to broad phases of assignments. (6) Attention to pertinent detail. (7) Accuracy of operations. (8) Accuracy of final results. (9) Accuracy of judgments or decisions. (10) Effectiveness in presenting ideas or facts. (11) Industry. (12) Rate of progress on or completion of assignments. (13) Amount of acceptable work produced. (Is mark based on production records? _____) (14) Ability to organize his work. (15) Effectiveness in meeting and dealing with others. (16) Cooperativeness. (17) Initiative. (18) Resourcefulness. (19) Dependability. (20) Physical fitness for the work.	(21) Effectiveness in planning broad programs. <input checked="" type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs. (23) Effectiveness in devising procedures. (24) Effectiveness in laying out work and establishing standards of performance for subordinates. (25) Effectiveness in directing, reviewing, and checking the work of subordinates. <input checked="" type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work. (27) Effectiveness in promoting high working morale. (28) Effectiveness in determining space, personnel, and equipment needs. (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. (30) Ability to make decisions. (31) Effectiveness in delegating clearly defined authority to subordinates.
		STATE ANY OTHER ELEMENTS CONSIDERED (A) Security _____ (B) _____ (C) _____

SUPERIOR STANDARD Deviations must be explained on reverse side of this form	Rating Excellent _____ Very Good _____ Good _____ Fair _____ Unsatisfactory _____	Adjective Rating Excellent _____ Reviewing Official _____ Signature _____
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent _____	Excellent _____
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good _____	Very Good _____
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good _____	Good _____
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair _____	Fair _____
Minus marks on at least half of the underlined elements.	Unsatisfactory _____	Unsatisfactory _____

Rated by Doris J. Parker (Signature of rating official) 17 April 1950 (Date)Reviewed by Doris J. Parker (Signature of reviewing official) 17 April 1950 (Date)Rating approved by efficiency rating committee 17 April 1950 (Date) Report to employee G. J. Parker (Signature) 17 April 1950 (Date)

Standard Form 63
August 1948
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 60-R016.2

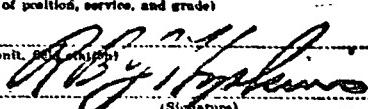
NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3 October 1949..... based on performance during period from 3 April 1949 to 3 October 1949

BROWN, William V. Operations Officer (Intelligence Officer) GS-12
(Name of employee) (Title of position, service, and grade)

OSO, COPS, FDC, SEA, Division 4 (Organization—Indicate bureau, division, section, unit, etc., if any)

Efficiency rating: "EXCELLENT" 
(Signature)

4 January 1950 (Date of notification)
Chief, Employees Division (Title)

Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job. An efficiency rating of "Excellent" (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect. "Very Good" (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect. "Good" (G) means that performance met requirements from an overall point of view. "Fair" (F) means that performance did not quite measure up to requirements from an overall point of view. "Unsatisfactory" (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 63), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement. An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-step grades). An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service. Efficiency ratings are a factor in determining the order in which employees are affected by reduction in forces.

Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a Board of Review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review, care of Civil Service Commission, Washington 25, D. C.

Standard Form No. 81
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R018.8.

REPORT OF EFFICIENCY RATING

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V. **Operations Officer (Intelligence Officer) GS-12**

(Name of employee) (Title of position, service, and grade)
OSOK COPS, FDZ, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE <input checked="" type="checkbox"/> If adequate <input type="checkbox"/> If weak <input checked="" type="checkbox"/> If outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
--	---	--

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- ✓ (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? Yes or no)
- + (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- + (17) Initiative.
- + (18) Responsiveness.
- + (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- ✓ (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) SUPERVISOR
 — (B) _____
 — (C) _____

STANDARD <small>Detailed must be explained on reverse side of this form</small>	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official. <u>EJ</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by W. H. Broe (Signature of rating official) Civ. Sh. 4, FD 2 (Title) NOV 30 1949 (Date)

Reviewed by George J. O'Leary (Signature of reviewing official) 382 (Title) Nov 30 (Date)

Rating approved by Chairman, rating committee 12-30-49 (Date) Report to employee EJ (Adjective rating)

Standard Form No. 81
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R0123.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3/31/49..... based on performance during period from 12/22/48 to 3/31/49

William V. Bros Intelligence Officer - P-5
(Name of employee) (Title of position, service, and grade)

OSO, COPS FBZ

(Organization—Indicate Bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 8223A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
V if adequate - if weak + if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ✓ (5) Attention to broad phases of assignments.
- ✓ (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- ✓ (8) Accuracy of final results.
- ✓ (9) Accuracy of judgments or decisions.
- ✓ (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- ✓ (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Never no))
- ✓ (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- ✓ (17) Initiative.
- ✓ (18) Resourcefulness.
- ✓ (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- ✓ (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ✓ (25) Effectiveness in directing, reviewing, and observing the work of subordinates.
- ✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ✓ (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ (A) Sense of Security
- (B)
- (C)

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official.. <u>Excellent</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official.. <u>X</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Doris Jarden Dept. 3025EA JUN 17 '49
(Signature of rating official) (Title) (Date)

Reviewed by Jeff George Ch. F. G. 17 JUN 49
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee Report to employee (Adjective rating)

Standard Form No. 81
GSA GEN. REG. NO. 27
U. S. CIVIL SERVICE COMMISSION

Form approved
Budget Bureau No. 10-10142.

REPORT OF EFFICIENCY RATING

FILE COPY

Sale
ADMINISTRATIVE-UNOFFICIAL
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 12/21/48, based on performance during period from 6/12/48 to 12/21/48.

William V. Brown Intelligence Officer, P-5
(Name of employee) (Title of position, service, and grade)

OSO-COPS
(Organization—Indicate bureau, division, section, etc., and station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, G. S. C. Form No. 2422-1. 2. Underline the elements which are especially important in the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
✓ If adequate - If weak + If outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- ✓ (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A)
- (B)
- (C)

STANDARD Definitions must be explained on reverse side of this form	Excellent Rating	Average Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official <u>Excellent</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Douglas J. Brown Supervising official Supervision FBZ 11 January 1949 (Date)

Reviewed by Tom George Reviewing official M. F. B. Z. 11 Jan. 1949 (Date)

Rating approved by efficiency rating committee Report to employee (Addressee names)

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBI/SEA
AITC XII

TRAINING PERIOD 13 Sept.-22 Oct. 1940 DATE OF REPORT 16 November 1940

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations,
 Phillips Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

<u>Interviewing and Interrogation</u>	<u>Satisfactory</u>
<u>Operations:</u>	
1. Comprehension of Basic Principles of Operations	Excellent
2. Ability to Analyse and Use Operational Data	Excellent
a. Operational Planning Ability	Excellent
b. Attention to Detail	Superior
3. Ability to Analyse and to Handle Personalities and Situations	Excellent
a. Handling of Personal and Operational Security	Excellent
b. Ability to Establish and Maintain Control Over Others	Satisfactory

-2-

Counterespionage Problems:

- | | |
|---------------|--------------|
| 1. Processing | Satisfactory |
| 2. Planning | Satisfactory |

Technical Intelligence:

- | | |
|--|--------------|
| 1. Appreciation of TI Fundamentals and
Objectives | Satisfactory |
| 2. Handling of TI Problem | Excellent |

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By 

W. L. T.

cc: COPS
CPD

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TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEATRAINING PERIOD 8-13 August 1948 DATE OF REPORT 8 September 1948

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

<u>Written Examinations - Communism</u>	Satisfactory +
<u>Report on Area Communism</u>	Excellent
<u>Problems:</u>	
Observation and Description	Satisfactory
Interviewing	Excellent +
<u>Basic Information Reporting Test</u>	Mediocre +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By *W.L.T.*
W. L. T.

cc: COPS
CID

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2 August 1948

TO : Chief, FBI/SEA
FROM : Chief Instructor, Administrative Training, TRS
SUBJECT: Rating of William BROZ - 19-23 July 1948

1. Mr. William Broz attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre
Accounting Procedures - Satisfactory

2. Mr. Broz passed the written examination on the CIA Security Regulations.

3. Since Mr. Broz has a Washington assignment, no tutorial administrative training has been arranged for him by this office.

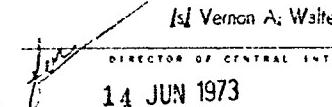
FOR THE CHIEF, TRS,

RECORDED & INDEXED

cc: GAS
CIO

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DD/M/S 23-2360 OFF

REPORT OF HONOR AND MERIT AWARDS BOARD				EXECUTIVE 73-7193	DATE 5 June 1973	
The Honor and Merit Awards Board having considered a recommendation that:						
SERIAL OR ID NO.	NAME (Last-First-Middle)	BIRTHYEAR	SEX	TYPE EMPLOYEE		
056735	BROE, William V.	1913	M	Staff		
OFFICE OF ASSIGNMENT	SD	SCHETINE	GRADE	STATION		
O-Director/IG	D	EP	05			
BE AWARDED						
Distinguished Intelligence Medal						
<input type="checkbox"/> FOR HEROIC ACTION ON						
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1948 - June 1973						
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL			<input type="checkbox"/> DOES NOT RECOMMEND APPROVAL			
<input type="checkbox"/> RECOMMENDS AWARD OF						
UNCLASSIFIED CITATION						
<p>Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.</p>						
REMARKS						
<p>(Recommendation approved by ADD/O on 16 May 1973)</p>						
APPROVED		SIGNATURE <i>/s/ Harry B. Fisher</i> <small>TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD</small> Harry B. Fisher				
 <small>Vernon A. Walters</small> <small>DIRECTOR OF CENTRAL INTELLIGENCE</small> <i>14 JUN 1973</i>		SIGNATURE <small>TYPED NAME OF RECORDER</small> Signed Original <small>R.L. Austin, Jr.</small>				
<small>FORM 382 OBSOLETE PREVIOUS EDITIONS</small> <small>8-69</small>						(4)

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(When Filled In)

OPP

RECOMMENDATION FOR HONOR OR MERIT AWARD
(Submit in triplicate - see HR 20-371)

SECTION A PERSONAL DATA								
1. EMP. SER. NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)	3. POSITION TITLE	4. GRADE	5. SD				
056735	BROE, WILLIAM V.	Inspector General	EP-V	D				
6. OFFICE OF ASSIGNMENT	7. OFFICE LAT. (1/100)	8.	9.	10.	11.	12.	13.	14.
0/Director/IG	6565	X	HEADQUARTERS	FIELD (Specify location)	HOME PHONE	CITIZENSHIP AND HOW ACQUIRED	IF RETIRING, DATE OF RETIREMENT	POSTHUMOUS
12. HOME ADDRESS (No., St., City, State, Zip Code)	13. HOME ADDRESS (No., St., City, State, Zip Code)	14. HOME PHONE	15. HOME PHONE	16. HOME PHONE	17. HOME ADDRESS (No., St., City, State, Zip Code)	18. HOME PHONE	19. HOME PHONE	
4317 Saul Road, Kensington, Maryland	946-1955	USA by birth						
12. RECOMMENDED AWARD	13. IF RETIRING, DATE OF RETIREMENT	14. POSTHUMOUS	15. HOME PHONE	16. HOME PHONE	17. HOME ADDRESS (No., St., City, State, Zip Code)	18. HOME PHONE	19. HOME PHONE	
Distinguished Intelligence Medal	30 June 1973	X	Same	Same				
19. DATES OF BIRTH	20. RELATIONSHIP	21. ORG. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT				
Jean R. Broe	Wife							
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD								
24. FULL NAME	25. YES	26. NO						
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:								
20. FULL NAME	21. ORG. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT					
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:								
24. FULL NAME	25. AWARD RECOMMENDED							
CONDITIONS UNDER WHICH ACT WAS PERFORMED:								
26. LOCATION	27. INCLUSIVE DATES	28. TIME OF DAY						
29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED								
30. DATES FOR WHICH AWARD RECOMMENDED	31. ASSIGNMENT COMPLETED	32. NOW IN SAME OR RELATED ASSIGNMENT						
	YES	NO	YES	NO	YES	NO	YES	NO
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE								
33. OFFICE HAVE PERSONAL KNOWLEDGE OF THE ACT, SERVICE, OR PERFORMANCE	34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF ACT, SERVICE, OR PERFORMANCE							
Inspector General; Ops Officer; Chief of Station								
35. COMPONENT OR STATION (Designation and location)								
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION								
Career Award -- See Section D								
37. INCLUSIVE DATES FOR WHICH RECOMMENDED	38. ASSIGNMENT COMPLETED	39. NOW IN SAME OR RELATED ASSIGNMENT						
June 1948 - June 1973	YES	NO	YES	NO	YES	NO	YES	NO
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE								
40. FULL NAME	41. ORG. TITLE	42. GRADE	43. OFFICE OF ASSIGNMENT					
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE								
44. FULL NAME	45. TYPE OF AWARD							

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OPP

SECTION D.		NARRATIVE DESCRIPTION	
<p>Award for Heroic Action or Acceptance of Hazard: Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Indicate results of the act. Enclose unclassified citation.</p> <p>Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.</p>			
See Attachment			
<input type="checkbox"/> CONTINUED ON ATTACHED SHEET			
44. I CERTIFY (OR ASK TO CERTIFY) IF ORIGINAL, OR IN MY COPY, THAT THE INDIVIDUALS NAMED HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE ATTRIBUTED THEREON. ALSO, INDIVIDUALS HAVING PERIODICAL KNOWLEDGE OF THE FACTS.			
45. PROPOSED CITATION			
46. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION William E. Colby Deputy Director for Operations			
47. DATE 16 MAY 1973			
SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION			
48. HEAD OF <u>CAREER SERVICE</u> (Career Service of Defense)	TITLE AND SIGNATURE Deputy Director for Operations	DATE 16 MAY 1973	
51. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE	DATE	
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE	DATE	

SECRET

Off

Recommendation for Honor or Merit Award
William V. Broe, Distinguished Intelligence Medal

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission [redacted]. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in SS Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond Fitzgerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

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DPP

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including [redacted] and important [redacted] government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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COVER CONTROL OF RETIREMENT PROCESSING								FILE	
TO: Retirement Operations Branch Office of Personnel								DATE	
RETIREE				CATEGORY OF EMPLOYMENT					
<p>On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.</p>									
TYPE RETIREMENT		CIVIL SERVICE		CIARDS	DATE				
COVER	OVERT ROUTINE	COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS	YES	NO		
CORRESPONDENCE		OVERT		COVERT	THRU CCS				
FINANCES									
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK		OTHER		(Payment instructions follow)	
TAX DOCUMENTATION SHOULD BE				CIA	CSC	OTHER (MEMO FOLLOWS)			
REQUEST FOR TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES	NO	INTERNAL TRANSFER			
INSURANCE									
FEGI	OVERT	COVERT	MAINTAIN RECORDS INTERNALLY ONLY						
TYPE OF HOSPITALIZATION CARD:									
AUTHORIZATION TO CONVERT INSURANCE				YES	CONVERSION MUST BE APPROVED BY CCS				
RESERVE									
MEMBER OF CIVILIAN RESERVE				YES	NO	OVERT	COVERT		
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF									
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY									
NO SECURITY OBJECTIONS TO ABOVE.									
OTHER INSTRUCTIONS AS FOLLOWS:									
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY									

SECRET

(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444f, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
056735	Broe, William C.	Aug 1913	0

SECTION II

EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HR3. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
----------------------------	-------------------------	------	----	---------------

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)
--

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)
------------------	--

5. OCCUPATION	6. PRESENT EMPLOYER
---------------	---------------------

7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED
----------------	---------------------------------------	-----------------------------------

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD X <input checked="" type="checkbox"/> DELETE Bonnie J.	Daughter		USA	Kensington, Maryland
2. <input type="checkbox"/> ADD X <input checked="" type="checkbox"/> DELETE Susan C.	Daughter		USA	Solon, Ohio

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL				KNOWLEDGE ACQUIRED BY - CHECK (X)				
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT	
1.		24 SEP 1970						
2.								
SECTION VI TYPING AND STENOGRAPHIC SKILLS								
1. TYPING (WPM)	2. SHORTHAND(WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM				OTHER SPECIFY		
<input type="checkbox"/> SPEED	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE						
SECTION VII SPECIAL QUALIFICATIONS								
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.								
SECTION VIII MILITARY SERVICE								
CURRENT DRAFT STATUS								
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION							
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON							
MILITARY RESERVE, NATIONAL GUARD STATUS								
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD				
	<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD					
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION						
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY(Active)	<input type="checkbox"/> STANDBY(inactive)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED			
5. MILITARY MODILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)								
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	PRESIDENT AGENCY-SCHOOL					
1.								
2.								
3.								
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS								
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP				
				FROM	TO			
1.								
2.								
3.								
SECTION X REMARKS								
No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service.								
DATE	SIGNATURE OF EMPLOYEE							
24 November 1970	William V. Broe							

SECRET

14-00000

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency Overseas Service

Panama	TDY	67/05/15	67/05/18
London	TDY	67/11/27	67/12/01
London	TDY	68/10/24	68/10/31
La Paz	TDY	69/07/14	69/07/20
South America area	TDY	69/11/09	69/11/24
Mexico	TDY	69/12/10	69/12/14
Panama	TDY	70/02/09	70/02/12

FILE COPY OF STANDARD FORM 56
"AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (X3257).

~~SECRET~~

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER		
Broe	William	V.	August 24 1913	032	01	8164
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)			
056735						

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here —————
if you
WANT BOTH
optional and
regular
insurance

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

(A)

Mark here —————
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

(B)

Mark here —————
if you
WANT NEITHER
regular nor
optional
insurance

WAIVER OF LIFE INSURANCE COVERAGE

I do not want insurance and I waive coverage under the Federal Employees' Group Life Insurance Program. I understand that I cannot cancel this waiver and I must reelect insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

(C)

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

William J. Broe

DATE

13 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

1968-02-13-00000
OFFICE OF PERSONNEL

EEB 19 2 25 PH 68

~~SECRET~~

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM NO. 176-T
JANUARY 1958
(For use only until April 14, 1968)
GSA GEN. REG. NO. 27
176-124

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

To: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.

1

— 1 —

MIDDLE

— 1 —

1

7-24

65

三

1

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCB OR TBY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 38, REVISED.

PCS DATES OF SERVICE

TDY DATES OF SERVICE

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION No.

DOCUMENT DATE/PERIOD

100 - 11

DUTY STATUS OR TIME AND ATTENDANCE REPORT

REMARKS

REMARKS

PREPARED BY DCO	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
C & L DIVISION, CTOR, C & T DIVISION	MAY 10/21	SIGNATURE <i>W. G. H. 10 May 2021</i>
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

745230 FEB 667

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, 500M 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-8 1056735	BRCE	William	V.	KK W.H.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	UNIT	
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-39	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	UNIT	
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-39	30-31	32-33	34-35	36-37	38-39		40-42
3 - CORRECTION									
4 - CANCELLATION									

SOURCE OF RECDPD DOCUMENT

TRAVEL VOUCHER	DISPATCH
	DUKE STATISTICS AND INFORMATION CENTER
OTHER (Specify)	

W.H./1/03/64	12/6-10/66

PREPARED BY	REPORT ANNOTATED ON SOURCES DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
1 - 2 DIVISION	DATE 1/8/66	SIGNATURE D.J. [Signature]
2 - 3 DIVISION		

QUALIFICATIONS CODE SHEET

1-6		7-12		23-24					
SERIAL NUMBER	NAME (Last-First-Middle)			OFFICE					
156735	BROE, William V			51					
25-30	31-32	33-34	35-36	37	38	39	40		
CURRENT POSITION	SERVICE DESIGNATION	GRADE	YEAR OF BIRTH	CITIZENSHIP	SEX	IMMIGRANT STATUS NO. OF DEPEND.	EMPLOY- MENT OF SPOUSE		
013601	DI	15	13	1	1	0	4		
41-42	43	44-45	46-47	48	49-50	51	52-53		
FOREIGN RELATIVES	STENO AND TYPING ABILITY	SPECIAL FORN EXPERIENCE	MONTHS OVERSEAS	LICENSES	HOBIES AND SPORTS	EDUCATION EXTENT	SPOUSE NATIONALITY		
55-62		63-70		71-76		80			
BACHELOR'S DEGREE		MASTER'S DEGREE		DOCTOR'S DEGREE					
MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	CARD NO. 1
1-6		PRE-CIA EXPERIENCE (Classification and Mobility)				COL. 80			
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	K		
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	2		
1-6		CIA WORK EXPERIENCE				COL. 80			
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	1		
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	3		
1-6		AREA KNOWLEDGE				COL. 80			
SERIAL NUMBER	7-10	7-10	7-10	7-10	7-10	CIRCLED ITEM	M		
	7-10	7-10	7-10	7-10	7-10	NON-CIRCLED	4		
REMARKS									

~~SECRET~~

27K 6031

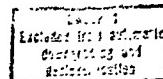
19 MAY 1966

MEMORANDUM FOR: Mr. William Broe
Chief, Western Hemisphere Division/DDP

SUBJECT : WII Participation in the Counterintelligence
Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Folgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.
2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

J. M. Rodriguez
J. M. Rodriguez
Director of Training



~~SECRET~~

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 22 March 1966
2. NAME (Last, First, Middle) BHOE, William Y.	3. POSITION TITLE Ops Officer/Ch. M	4. GRADE OS-18
5. OFFICE, DIVISION, BRANCH DDP/MH/Chief	6. EMPLOYEE'S CAT. 5103	
7. PURPOSE OF EVALUATION		
<input checked="" type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input checked="" type="checkbox"/> TDY Please Re-evaluation <input type="checkbox"/> OVERSEAS ASSIGNMENT		
8. TDY 20 April - 13 May 1966 STATION See comment # TDY OR PCS TDY TYPE OF COVER 9. NO. OF DEPENDENTS TO ACCOMPANY 10. NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS		
11. COMMENTS <div style="border: 1px solid black; height: 40px; width: 100%;"></div>		
12. REPORT OF EVALUATION QUALIFIED FOR TDY STANDBY UNTIL 13. CHIEF OF MEDICAL STAFF DATE		

Executive Registry
63-3993

CD/P S-786

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe is forwarded with pleasure.
2. It is always gratifying to note examples of outstanding cooperation and professionalism so necessary to our national interests.
3. I wish to add my expression of appreciation to Mr. Broe and your organization for this exemplary support.

JACK E. THOMAS
JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Broe.

L. K. White
L. K. White
Executive Director-Comptroller

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96994

11 JUN 1965

REPLY TO
ATTN OF: CR

SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN.

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.

Walter C. Vitunac
WALTER C. VITUNAC
Colonel, USAF
Commander

14-00000

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.



DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
56735	BROE	WILLIAM	V	56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION. (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42
2 - CORRECTION								
3 - CANCELLATION	1	-	-	-	06	14	61	JAPAN
								395

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42
4 - CORRECTION								
6 - CANCELLATION								

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CARRE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
IN 24579	6/14/61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION <input checked="" type="checkbox"/> FINANCE DIVISION (800)	DATE 6/28/61	SIGNATURE Dr. Morris

SECRET
(When Filled In)

143209 MAY 461

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6 56735	(Print) BROE	WILLIAM	V.	98-98 FE 56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	OMIT	
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	20-29	30-31	32-33	34-35	36-37	38-39		40-42
3 - CORRECTION									
9 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	OMIT	
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	20-29	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION	2	03	10	61	03	20	61	(JAPAN)	802

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER - FE 421-61	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
T.O. FE 421-61	10-20 MARCH 61

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
<input checked="" type="checkbox"/> FINANCE DIVISION	2 MAY 61	R. J. G.

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (Print)	FIRST	MIDDLE	
1-8 56735	Broe	W. H. A.	V.	51

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR	
1 - PCS (Basic)	26	27-28	28-30	31-32	33-34	35-36	37-38	30-41
2 - CORRECTION								
3 - CANCELLATION								

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR	
2 - TDY (Basic)	26	27-28	28-30	31-32	33-34	35-36	37-38	30-41
4 - CORRECTION								
6 - CANCELLATION								

SOURCE OF RECORD DOCUMENT

C TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
953280 JUN 10 59	

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 7-7-59	SIGNATURE M. Hornsby X-3158
FINANCE DIVISION		

SECRET

Form 1535 Obsolete Previous
9-60 Edition

SECRET

(4-12)

CONFIDENTIAL

(When Filled In)

T&R

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee's emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
Broe,	William	V.	None
1. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED Silver Spring, Maryland	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE 4317 Saul Road, Kensington, Md.	HOME LEAVE RESIDENCE		
2. MARITAL STATUS (Check one)			
<input type="checkbox"/> SINGLE	<input checked="" type="checkbox"/> MARRIED	<input type="checkbox"/> SEPARATED	<input type="checkbox"/> DIVORCED
IF MARRIED, PLACE OF MARRIAGE South Weymouth, Mass.			DATE OF MARRIAGE 21 Nov. 42
IF DIVORCED, PLACE OF DIVORCE DECREE			DATE OF DECREE
IF WIDOWED, PLACE SPOUSE DIED			DATE SPOUSE DIED
3. MEMBERS OF FAMILY			
NAME OF SPOUSE Jean Barbara Broe	ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Md.	TELEPHONE NO. Whitehall 2-3106	
NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Ponnie Susan Kristine Barbara	SAME Same Same SNTA	F F F F	
NAME OF FATHER (Or male guardian) Deceased	ADDRESS	TELEPHONE NO.	
NAME OF MOTHER (Or female guardian) Agnes H. Broe	ADDRESS 4317 Saul Road, Kensington, Md.	TELEPHONE NO. Whitehall 2-3106	
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle) Doris Mrs. Jean Barbara	RELATIONSHIP wife	YES	X
HOME ADDRESS (No., Street, City, Zone, State) 4317 Saul Drive, Kensington, Maryland	HOME TELEPHONE NUMBER Whitehall 2-3106	NO	
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE None	BUSINESS TELEPHONE & EXTENSION No. 8	YES	X
IS THIS INDIVIDUAL NAMED ABOVE NOTIFYING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)			
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in Item 6.)			
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.			
CONTINUED ON REVERSE SIDE			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

423786

CONFIDENTIAL

(When Filled In)

5.

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Agency Credit Union (My name Only)

Kensington Bank, Kensington, Md., (Joint account) William V and Jean Barbara Broe

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

My wife Mrs. Jean Barbara Broe - 1317 Saul Drive, Kensington, Maryland

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? YES NO. (If "Yes" give name(s) and address(es))

Mr. and Mrs. Philip Causer - Cohasset, Mass.

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)

My wife)Mrs. Jean Barbara Broe

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
Washington, D. C.	16 Feb. 1961	William V. Broe

CONFIDENTIAL

MEMORANDUM FOR: Chief, FE

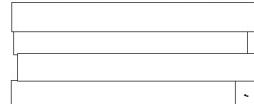
SUBJECT: Receipt of Gifts from Foreign Official.

REFERENCE: Memo for D/Pers from C/FE, etc. 28 Oct. 59
(DD/P 4-9032), same subject

1. Reference report on receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Azory

✓ Mr. William V. Broe



2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we enclose in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart
Director of Personnel

Distribution:

O.A. 1 - Addressees

1 - DD/3

1 - Asst. to DD/P

1 - D/Security

1 - D/Year Subject file

1 - D/Pers Header Circles

6 - Subjects' files

OD/Pers/HB/BD:ajc (3 Nov. 59)

PE 4453

MEMORANDUM FOR: Mr. William E. Broe

SUBJECT: Appreciation of Participation in the
Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.
2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.
3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.

Gordon M. Stewart
GORDON M. STEWART
Director of Personnel

SECRET

19 OCT 1958

MEMORANDUM FOR: Chief, Far East Division**SUBJECT: Report of Gifts****REFERENCE: Memo for D/Pers from C/73 and 29 Aug 58,
Subject: Gifts to Agency Personnel.**

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

M. Gellman
[Signature]**Gordon K. Stevens
Director of Personnel****Distribution:**

- 0 3 1 - Addressees
 - 1 - Ex O-ID/P
 - 1 - Recorder, RAB
 - 1 - D/Sec
 - 1 - D/Pers Subject File
 - 1 - D/Pers Master Chrono
 - 1 - Subjects' Files
 - Oishi, Nagoya
 - William V. Broe
 - Robert P. Wheeler
-

OD/Pers/EMB:sm (10 Oct 58)

SECRET

4-2108

CONFIDENTIAL

25 JES

MEMORANDUM FOR: Director of Personnel
 VIA: Director of Security
 Attn: Chief, Policy Staff
 SUBJECT: Gifts to Agency Personnel
 REFERENCE: [redacted]

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

	Approx. value
[redacted]	
Box of nori	\$2.00
Set of chopsticks (laquered)	.75
 William V. Bros	
1 woodblock print	1.50
 Robert P. Wheeler	
Box of nori	2.00
[redacted]	
1 woodblock prints	3.00
[redacted]	
Woodblock print	1.50
1 jar Japanese sauce	.50

Signed Robert P. Wheeler
 DESMOND FITZGERALD
 Chief, Far East Division

CONFIDENTIAL

~~SECRET~~

SECURITY INFORMATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.
Letter of Commendation

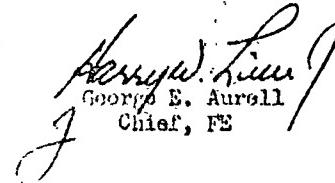
1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from [redacted]

Letter to Mr. Broe from [redacted]

Letter to [redacted] from [redacted],
Assistant Executive Secretary

2. The originals of these letters have been retained in
FE/3/FI.


George E. Aurell
Chief, FE

Originator: Roberta J. Meyer

~~SECRET~~

SECURITY INFORMATION

May 7, 1953

Mr. Allen W. Dulles
Director, Central Intelligence
Agency, Washington 25, D. C.

Sir:

I have the honor to transmit herewith a letter
of His Excellency, [redacted]

[redacted] in appreciation of the
services of Mr. William Vincent Broo, who has been
working with the National Intelligence Coordinating
Agency, in an advisory capacity, since April 1, 1951
and whose tour of duty is ending very shortly.

Very respectfully,



[redacted] March 25, 1953

Dear [redacted]

In connection with your letter of February 27, 1953, I
am sending you herewith a letter of appreciation, addressed to
Mr. William Vincent Bree, [redacted]
of the United States.

Sincerely yours,

[redacted] Assistant Executive Secretary
[redacted]

Encl.

[redacted]



March 24, 1953

My dear Mr. Broes:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the [redacted]

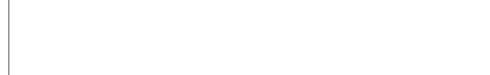
[redacted] Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warmest personal regards to you and Mrs. Broes, I am

Sincerely,



William Vincent Broes, Esquire



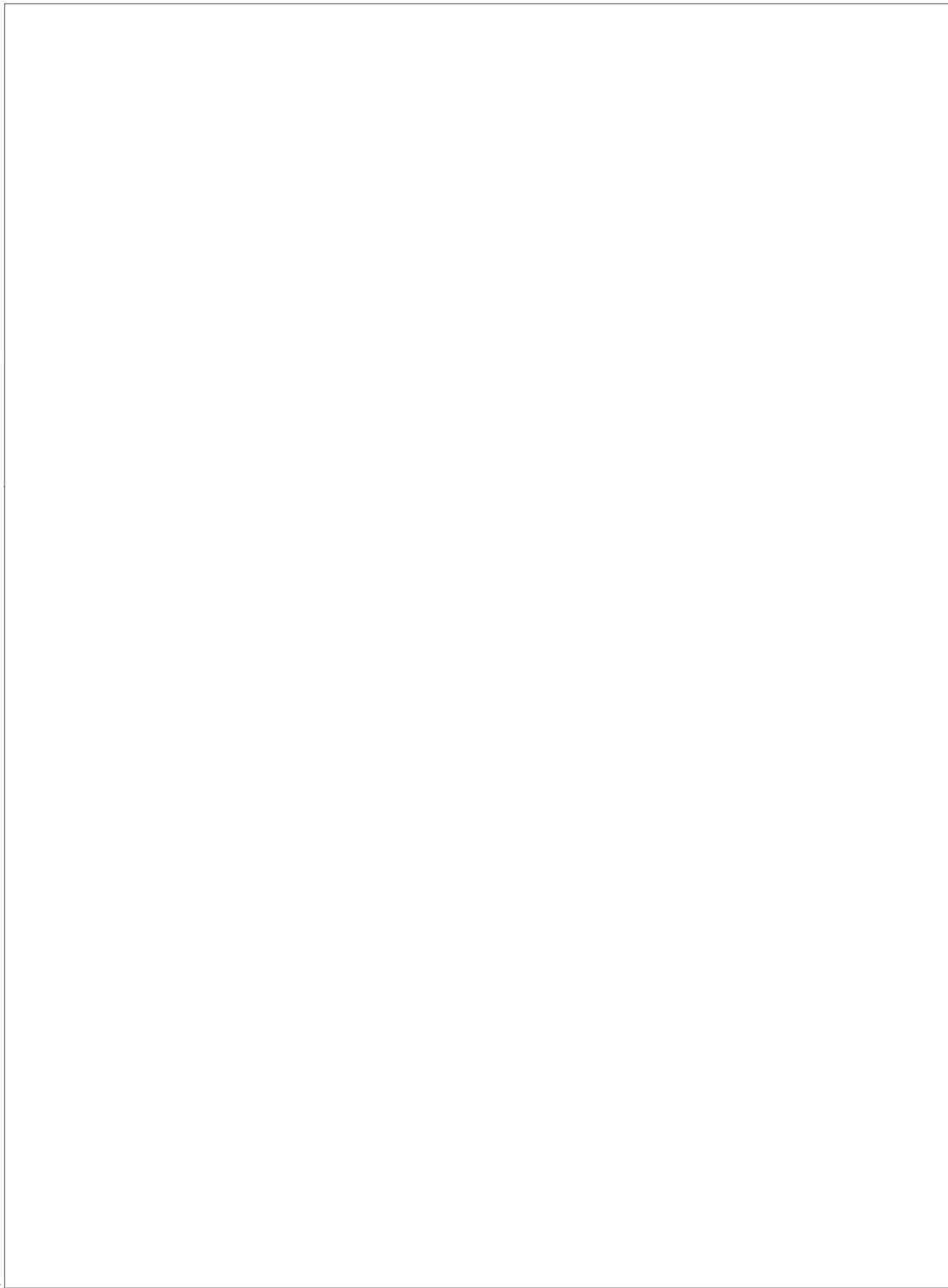
SECRET

UV

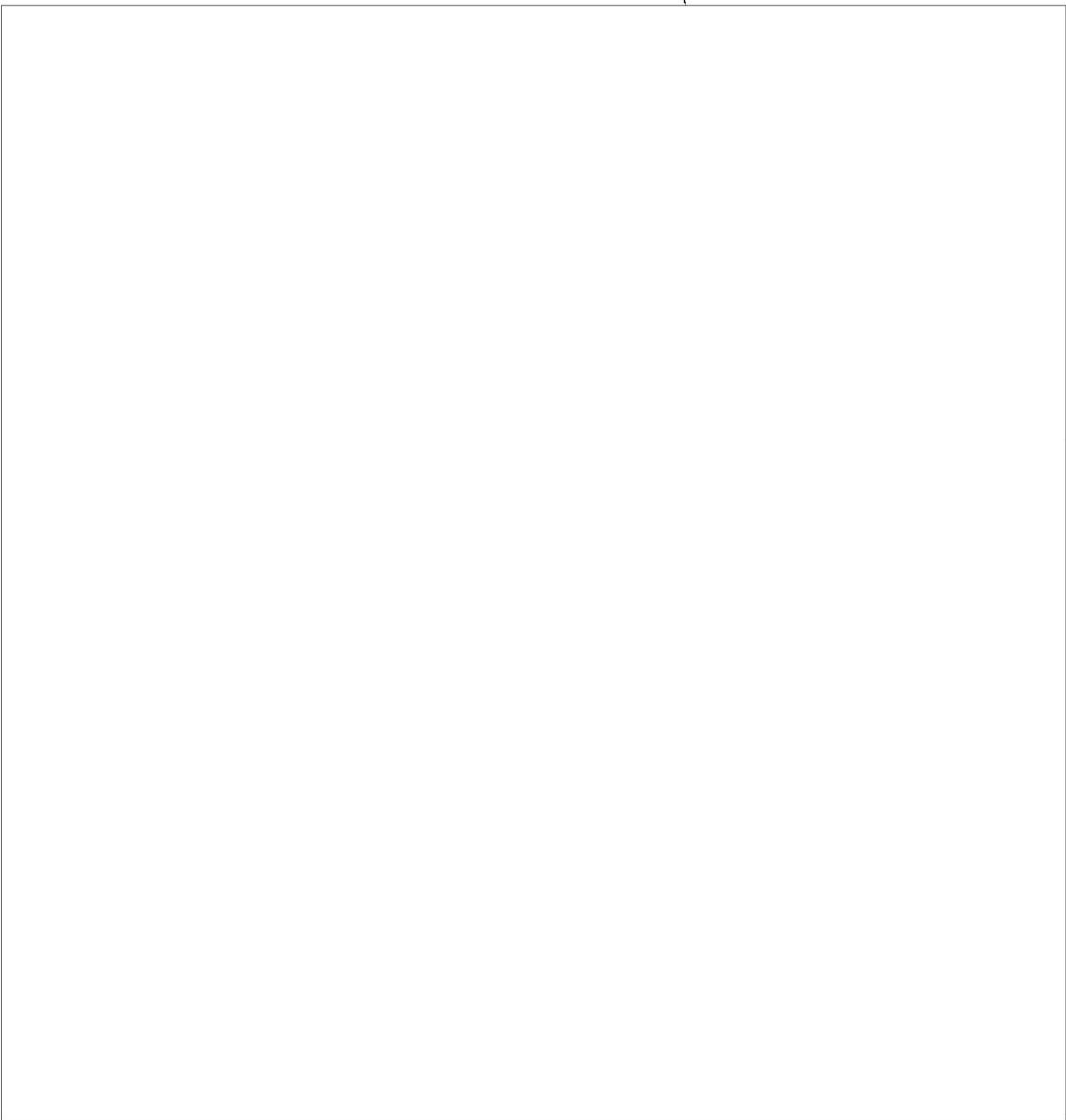


SECRET

14-00000
CONFIDENTIAL - THIS PAGE IS UNROUTED TO THE COMMUNICATOR'S SABOLOGY UNIT AT







CENTRAL INTELLIGENCE AGENCY
2430 K STREET NW.
WASHINGTON 25, D. C.

Date 5 February 1951

William V.
Dear Mr. Broes:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereto, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

A. C. Chascale
Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Rose
Employee

15 February 1957
Date

Standard Form No. 61a
Approved January 21, 1947
U.S. Civil Service Commission
C.S.C. Dec. 4, Cir. No. 409

**OATH OF OFFICE, AFFIDAVIT,
AND
DECLARATION OF APPOINTEE**

CENTRAL INTELLIGENCE AGENCY

(Department or Establishment)

WASHINGTON, D. C.

(Bureau or Division)

(Place of Employment)

**A.
OATH OF
OFFICE**

I, WILLIAM VINCENT BROE

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

**B.
AFFIDAVIT**

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

**C.
DECLARATION
OF APPOINTEE**

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

- (3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;
 (4) the answers contained in my Application for Federal Employment, Form No., dated 19..... filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

William V. Broe

(Signature of Appointee)

Subscribed and sworn before me this 21st day of June A. D. 1948
 at Washington D. C.

Chapter 145, Title III, Sec. 27
 [SEAL] Act of June 26, 1943

Appointment Clerk

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16-32844-2

21 June 1948
 (Date of Entrance on Duty)

Operations Officer, P-5 \$614.60
 (Position to which appointed)

8-24-13
 (Date of Birth)

AFFIDAVIT
STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY

(DEPT. OR ESTAB.)

(BUREAU OR OFFICE)

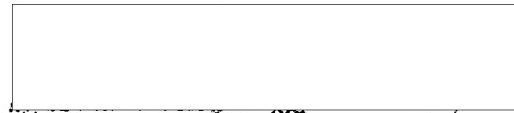
WASHINGTON, D. C.

(PLACE OF EMPLOYMENT)

I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM) THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES, AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

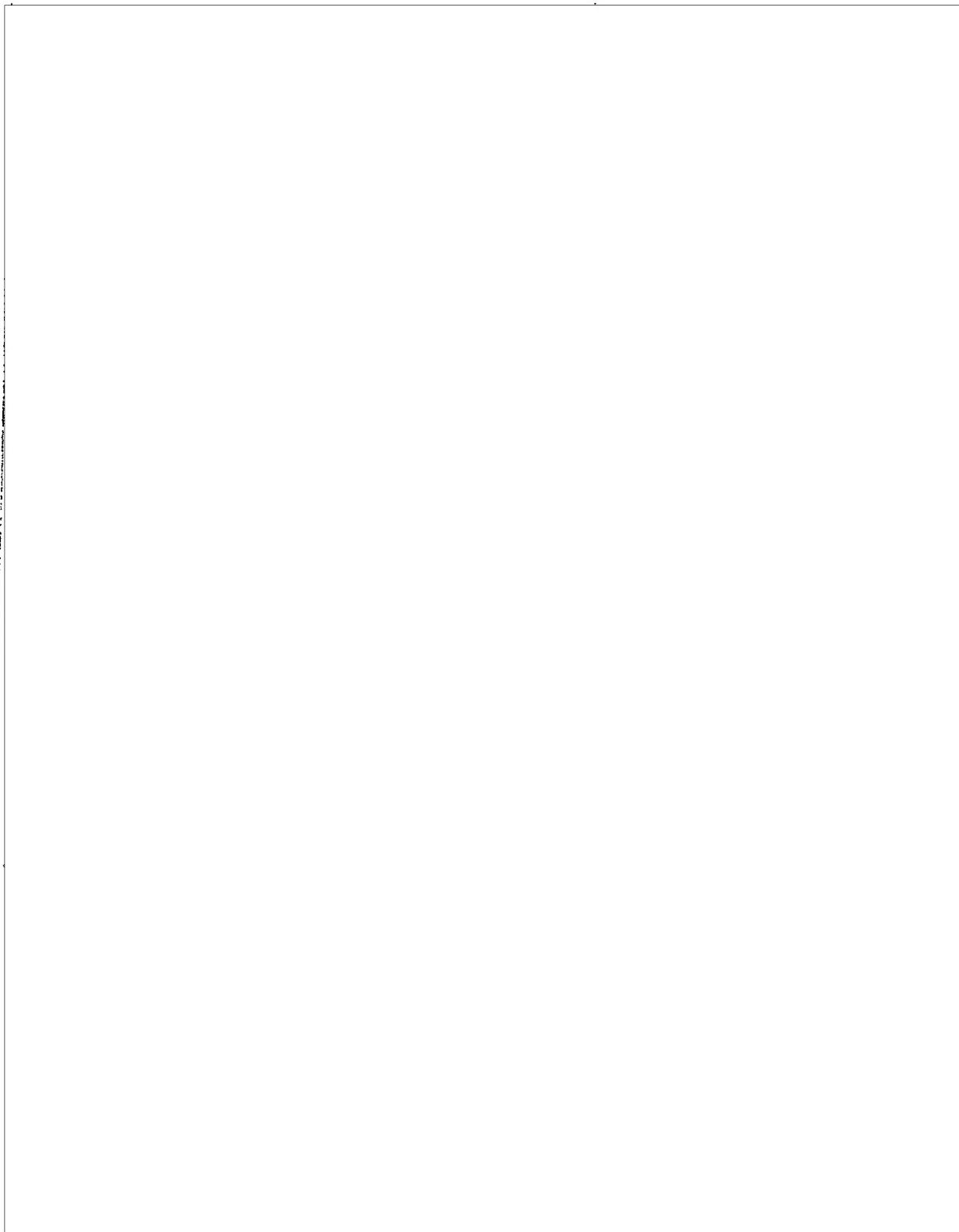
William V. Broe
(SIGNATURE OF EMPLOYEE OR APPOINTEE)

SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF
June, 1948 AT Washington, STATE OF D. C.



Chapter 145, Title II, Sec. 200
Act of June 26, 1948.





SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST
1. NAME (Last, First, Middle) BROE, William V.	2. POSITION TITLE Chief, MHD	3. GRADE (Ops Ofc) GS-18
4. OFFICE, DIVISION, BRANCH DDP/WII/Chief	5. EMPLOYEE ID EXT. S103	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY Latin America <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> HQBS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT ETD <hr/> STATION <hr/> TDY OR PCS <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS ETA <hr/> STATION <hr/> NO. OF DEP'TS		
A. OVERSEAS PLANNING & EVALUATION (Check mark must be checked)		B. REQUESTING OFFICER SIGNATURE: _____ ROOM NO. & BUILDING: 3D 3102 Hqs EXT.: 5671
10. COMMENTS Mr. Broe's clearance for TDY standby expires May 1970.		
11. REPORT OF EVALUATION Qualified for tdy standby until May 1971.		
DATE 31 July 1970	SIGNATURE FOR CHIEF OF MEDICAL STAFF PRO/ONS	
FORM 259 USE PREVIOUS EDITIONS. 2-69		

SECRET

(126)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 18 Oct 1968
2. NAME (Last, First, Middle) EBOE, William V.	3. POSITION TITLE Ops Officer	4. GRADE CS-18
5. OFFICE, DIVISION, BRANCH DDP/WH/Chie	6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY Latin America <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT		
8. OVERSEAS PLANNING EVALUATION (This section must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICER RANK: COLONEL NAME: 305309 EXT: 1516		
10. COMMENTS QUALITY: 3 FOR TDY STANDBY UNTIL 1 Nov 70		
11. REPORT OF EVALUATION DATE: 10-10-68 SIGNATURE FOR CHIEF OF MEDICAL STAFF		

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		I. DATE OF REQUEST
2. NAME (Last, First, Middle) BOE, William V.		3. POSITION TITLE Ops. Officer
4. GRADE OS-18		5. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT BTO 24 Oct - 31 Oct 68 STATION London TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
<input type="checkbox"/> RETURN FROM OVERSEAS ITA STATION NO. OF DEP.'S		
8. CIVILIAN PLANNING EVALUATION (This block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE ROOM NO. & BLDG. 305309 EXT. 1316
10. COMMENTS QUALIFIED FOR PROPOSED TDY		
11. REPORT OF EVALUATION		SIGNATURE FOR CHIEF OF MEDICAL STAFF
DATE	10 22 68	

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 15 Nov 1967
2. NAME (Last, First, Middle) BROE, William V. 3. OFFICE, DIVISION, BRANCH DDP/WH/ Chief		4. POSITION TITLE C/WH (Ops. Off.) 5. GRADE GS-18 6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> HHS/TDY <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS ASSIGNMENT <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
8. PTD 27 Nov - 1 Dec. 1967 STATION London, England TDY OR PCS TDY TYPE OF COVR <input type="checkbox"/> NO. OF DEPENDENTS TO ACCOMPANY <input type="checkbox"/> NO. OF INDEPENDENT REPORTS OF MEDICAL HISTORY FOR THE LAST THREE YEARS <input type="checkbox"/>		
9. RETURN FROM OVERSEAS <input type="checkbox"/> DATA <input type="checkbox"/> STATION <input type="checkbox"/> NO. OF DEP'TS <input type="checkbox"/>		
10. COMMENTS Mr. Broe has just had executive medical. <i>(already checked)</i>		11. REQUESTING OFFICER <input type="checkbox"/> ROOM NO. & BUILDING 305313 EXT. 1516
12. REPORT OF EVALUATION <input type="checkbox"/> DATE FORM 10-59 259, USE PREVIOUS EDITIONS.		SIGNATURE FOR CHIEF OF MEDICAL STAFF <input type="checkbox"/>

SECRET

(26)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION			1. DATE OF REQUEST 2 November 67.						
2. NAME (Last, First, Middle) Broe, William V.		3. POSITION TITLE Ops Officer/WH/Chick GS-18	4. GRADE 5103						
5. OFFICE, DIVISION, BRANCH DDP/WH/Chief		6. EMPLOYEE'S EXT. 5103							
7. PURPOSE OF EVALUATION									
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL (Executive) <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQBS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT							
8. PLANNED DATES <table border="1"> <tr><td>ETD</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table>				ETD	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETD									
STATION									
TDY OR PCS									
TYPE OF COVER									
NO. OF DEPENDENTS TO ACCOMPANY									
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED									
9. RETURN FROM OVERSEAS <table border="1"> <tr><td>ETA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DEP'ts</td></tr> </table>				ETA	STATION	NO. OF DEP'ts			
ETA									
STATION									
NO. OF DEP'ts									
10. COMMENTS <i>Dedicated for distributing incoming 1900-17 Nov 67 P.C. 1015 22 Nov 67</i>									
11. REPORT OF EVALUATION									
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF							

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION			1. DATE OF REQUEST 1 May 1967
2. NAME (Last, First, Middle) BROF, William V.		3. POSITION TITLE Cps Officer/AM Chief	
4. GRADE GS-18		5. EMPLOYEE'S EXT. 5103	
6. OFFICE, DIVISION, BRANCH DDP/MH/			
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETD 15 - 18 May 1967 STATION Panama City TDY OR PCS TDY TYPE OF COVER <input type="checkbox"/> NO. OF DEPENDENTS TO ACCOMPANY <small>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</small> </div> <div style="border: 1px solid black; margin-top: 10px;"> RETURN FROM OVERSEAS ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (Check if applicable)		9. REQUISITIONING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <div style="border: 1px solid black; width: 100px; height: 20px; margin-top: 5px;"></div>	
10. COMMENTS		<small>QUALIFIED FOR PURPOSE(S)</small> <small>TDY</small>	
11. REPORT OF EVALUATION		<div style="border: 1px solid black; width: 100px; height: 20px; margin-bottom: 5px;"></div> <div style="text-align: right; margin-bottom: 5px;"> <small>DATE</small> <small>15 May 1967</small> </div> <div style="border: 1px solid black; width: 100px; height: 20px; margin-bottom: 5px;"></div> <div style="text-align: right;"> <small>DATE</small> <small>15 May 1967</small> </div> <div style="text-align: right; margin-top: 5px;"> <small>SIGNATURE FOR CHIEF OF MEDICAL STAFF</small> <small>(Signature)</small> </div>	

REQUEST FOR MEDICAL EVALUATION		(When Filled In)	1. DATE OF REQUEST
2. NAME (Last, First, Middle) BORG, William V. 3. OFFICE, DIVISION, BRANCH DDP/AW/Chief		5. POSITION TITLE Ops Officer 4. GRADE GS-18 6. EMPLOYEE'S EXT. 5103	
II. PURPOSE OF EVALUATION			
<input checked="" type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MAGICAL RETIREMENT		<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETO 29 Jan - 25 February 1967 STATION See comments * TDY OR PCS TDY TYPE OF COVER N. AGENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED </div> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> RETURN FROM OVERSEAS ETA STATION NO. OF DEP.'S </div>	
7. OVERSEAS PLANNING EVALUATION (One block must be checked)		8. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE _____ ROOM NO. & BUILDING 3D5313	
10. COMMENTS <div style="border: 1px solid black; height: 40px; margin-top: 10px;"></div>			
II. REPORT OF EVALUATION			
QUALIFIED FOR PROPOSED TDY			
DATE		APPROVAL FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; width: 100px; height: 20px; margin-top: 5px;"></div>	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 29 November 1965
2. NAME (Last, First, Middle) Pete Williams Jr.	3. POSITION TITLE One Cpt/Off/Chief	4. GRADE OS-18
5. OFFICE, DIVISION, BRANCH DOA/AR	6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT		
8. TDY 5 Dec - 16 Dec STATION London, England TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS		
9. TDY STANDBY ETA STATION NO. OF DEP./S		
10. COMMENTS QUALIF. FOR CURRENT DUTIES QUALIF. FOR PROPOSED TDY SIGNATURE FOR CHIEF OF MEDICAL STAFF		
11. REPORT OF EVALUATION DATE 11-25-65	SIGNATURE FOR CHIEF OF MEDICAL STAFF 22107	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		I. DATE OF REQUEST 28 Sep 1966
2. NAME (Last, First, Middle) BROK, William V.		3. POSITION TITLE Ops Officer/Bn. Chief
4. GRADE CS-18		5. EMPLOYEE'S EXT. 69 5103
6. OFFICE, DIVISION, BRANCH DDP/WH/Chief		
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HDM/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> STD <u>9 Oct - 20 Oct 1966</u> STATION <u>Mexico City, Mexico</u> TDY OR PCS </div> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> TDY TYPE OF COVER <input type="checkbox"/> NO. OF DEPENDENTS TO ACCOMPANY <input type="checkbox"/> NO. OF DEPENDENT'S REPORTS OF MEDICAL HISTORY (SF 82) ATTACHED <input type="checkbox"/> </div> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> RETURN FROM OVERSEAS EFA STATION NO. OF DEP'TS </div>
8. OVERSEAS PLANNING EVALUATION (If applicable, check boxes)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> ROOM NO. <u>303267</u> <input type="checkbox"/> EXT. <u>6015</u>

9. COMMENTS		QUALIFIED FOR PROPOSAL TDY Mexico
10. REPORT OF EVALUATION		
DATE <u>11 21 66</u>		SIGNATURE FOR CHIEF OF MEDICAL GROUP

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 23 August 1965
2. NAME (Last, First, Middle) Bree, William Vincent		3. POSITION TITLE C/SH Operations Off.
5. OFFICE, DIVISION, BRANCH C/HQ/D		4. GRADE GS-18
		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input checked="" type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input checked="" type="checkbox"/> HQOS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT		
ETD 7 Sept. 1965 STATION Santo Domingo, Dom. Rep. TDY OR PCS TYPE OF COVER TDY NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS		
ETA STATION NO. OF DEP./S		
8. OVERSEAS PLACEMENT EVALUATION (Do not check if not applicable)		
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
SIGNATURE <i>John H. Long</i> ROOM NO. & BUILDING 6576 EXT. 6576		
9. COMMENTS		
QUALIFIED FOR PROPOSED TDY		
10. REPORT OF EVALUATION		
DATE 19-8-65 SIGNATURE FOR CHIEF OF MEDICAL STAFF		

SECRET

(When Filled In).

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 12 Sept. 1966
2. NAME (Last, First, Middle) Brock, William V.	3. POSITION/TITLE	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH WH	6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION Form 3B-1103		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL - Executive <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> TDY/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT GTO STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 88) ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS RTA STATION NO. OF DRPTS.		
8. OVERSEAS PLANNING EVALUATION (One Block must be checked.)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICE		
SIGNATURE		ROOM NO. & BUILDING
		EXT.
10. COMMENTS		
11. QUALITY OF FOR CURRENT DUTIES		
12. REPORT OF EVALUATION		
DATE 412168		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BROG, William V.	3. POSITION TITLE Ops Officer/HH/Chief	4. GRADE OS-17
5. OFFICE, DIVISION, BRANCH DDP/HH/Chief	6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT	<input checked="" type="checkbox"/> HQDS/TDY	
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT	
<input type="checkbox"/> TOY STANDBY		
<input type="checkbox"/> SPECIAL TRAINING		
<input type="checkbox"/> ANNUAL		
<input type="checkbox"/> RETURN TO DUTY		
<input type="checkbox"/> FITNESS FOR DUTY		
<input type="checkbox"/> MEDICAL RETIREMENT		
8. OVERSEAS PLANNING EVALUATION (This block must be checked)		
<input checked="" type="checkbox"/> YES	9. REQUESTING OFFICER	
<input type="checkbox"/> NO	SIGNATURE	
10. COMMENTS		
11. REPORT OF EVALUATION		
DATE	QUALIFIED FOR TDY STANDBY UNTIL 1/1/1967	
SIGNATURE FOR CHIEF OF MEDICAL STAFF		

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 7 October 1965
2. NAME (Last, First, Middle) ERICK, William V.	3. POSITION TITLE Operations Officer	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/M/Chief of Division	6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION		
<input checked="" type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT		
ETD 23 - 26 October 65 STATION Panama City, Panama TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS		
ETA STATION NO. OF DEP'S		
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICER		
SIGNATURE ROOM NO. 01-56 EXT. 6015		
10. COMMENTS		
C QUALIFIED FOR TDY STAND BY UNTIL Feb 67		
11. REPORT OF EVALUATION		
DATE 10-12-65	12. SIGNATURE FOR CHIEF OF MEDICAL STAFF	

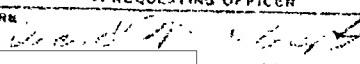
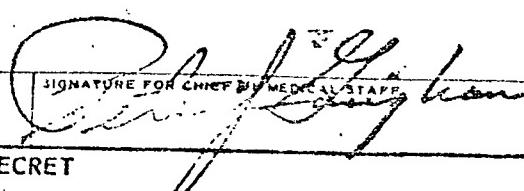
SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 19 AUGUST 1965
2. NAME (Last, First, Middle) BROE, WILLIAM VINCENT		3. POSITION TITLE OPERATIONS OFFICER
4. GRADE OS-10		5. EMPLOYEE'S EXT.
6. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> HQS/TDY <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS ASSIGNMENT <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
ETD <hr/> STATION <hr/> TDY OR PCS <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP #) ATTACHED		
<input checked="" type="checkbox"/> RETURN FROM OVERSEAS <hr/> ETA <hr/> STATION <hr/> NO. OF DEP'tS		
8. OVERSEAS PLANNING EVALUATION (Use Block Letters if Required)		9. REQUESTING OFFICER SIGNATURE
<input type="checkbox"/> YES <input type="checkbox"/> NO		ROOM NO. & BUILDING EXT.
10. COMMENTS QUALIFIED FOR TDY STANDBY UNTIL Feb-67		
11. REPORT OF EVALUATION		
DATE 10-8-65		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 14 Feb 1961															
2. NAME (First, Middle) BROS, William V.	3. POSITION TITLE Operations Officer	4. GRADE GS-16															
5. OFFICE, DIVISION, BRANCH	6. EMPLOYEE'S EXT.																
7. PURPOSE OF EVALUATION																	
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT																	
<input type="checkbox"/> HQNS/TDY TDY <input checked="" type="checkbox"/> OVERSEAS TDY <table border="1"> <tr><td>PTD</td><td>1 March 1961</td></tr> <tr><td>STATION</td><td>Tokyo</td></tr> <tr><td>TDY OR PCS</td><td>TDY</td></tr> <tr><td>TYPE OF COVER</td><td></td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td><td>0</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td><td>0</td></tr> </table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1"> <tr><td>ITA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DRG'S</td></tr> </table>			PTD	1 March 1961	STATION	Tokyo	TDY OR PCS	TDY	TYPE OF COVER		NO. OF DEPENDENTS TO ACCOMPANY	0	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	0	ITA	STATION	NO. OF DRG'S
PTD	1 March 1961																
STATION	Tokyo																
TDY OR PCS	TDY																
TYPE OF COVER																	
NO. OF DEPENDENTS TO ACCOMPANY	0																
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	0																
ITA																	
STATION																	
NO. OF DRG'S																	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)																	
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO																	
9. REQUESTING OFFICER SIGNATURE: <i>E.E. O'Halloran</i> ROOM NO. & BUILDING: 2303 J																	
10. COMMENTS																	
11. REPORT OF EVALUATION QUALIFIED FOR DEPARTMENTAL DUTIES AND PROPOSED TDY O/S ASSIGNMENT DATE: 1 MAR 1961																	
SIGNATURE FOR CHIEF OF MEDICAL STAFF: <i>J. G. L. [Signature]</i>																	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 6 Dec 1960						
2. NAME (Last, First, Middle) ERCE, William V.		3. POSITION TITLE COS, Tokyo						
4. GRADE OS-16		5. EMPLOYEE'S EXT. 3942						
6. OFFICE, DIVISION, BRANCH DOP/PB/JAO								
7. PURPOSE OF EVALUATION								
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT								
<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <td>ETD 1 June 1961</td> </tr> <tr> <td>STATION Tokyo</td> </tr> <tr> <td>TDY OR PCS PCS</td> </tr> <tr> <td>TYPE OF COVER </td> </tr> <tr> <td>NO. OF DEPENDENTS TO ACCOMPANY </td> </tr> <tr> <td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </td> </tr> </table>			ETD 1 June 1961	STATION Tokyo	TDY OR PCS PCS	TYPE OF COVER 	NO. OF DEPENDENTS TO ACCOMPANY 	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETD 1 June 1961								
STATION Tokyo								
TDY OR PCS PCS								
TYPE OF COVER 								
NO. OF DEPENDENTS TO ACCOMPANY 								
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED 								
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER						
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE  ROOM NO. & BUILDING DOP/PB/JAO EXT. 3942						
10. REPORT OF EVALUATION								
QUALIFIED FOR PROPOSED PCS O/S ASSIGNMENT  DATE 15 Dec 1960 SIGNATURE FOR CHIEF OF MEDICAL STAFF Dr. J. G. Johnson								

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BROF, William Vincent		3. POSITION TITLE DCP/S
4. GRADE OS-16		5. EMPLOYEE'S EXT. 3941
6. OFFICE, DIVISION, BRANCH DDP/PR/Office of Chief		
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> ETO <hr/> STATION <hr/> TDY OR PCS <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED. </div>
8. OVERSIGHT EVALUATION (Check box if applicable)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER <hr/> SIGNATURE
		ROOM NO. & BUILDING
		EXT.
10. REPORT OF EVALUATION		
DEPARTMENTAL DUTIES		
DATE 14 JUL 1960		SIGNATURE OF CHIEF OF MEDICAL SECTION <i>Goldey C. Murphy</i>

SECRET
(WHEN FILLED IN)

REQUEST FOR MEDICAL EVALUATION

1. NAME (LAST) ERICK		(FIRST) WILLIAMS	(MIDDLE) A.	5. DATE OF REQUEST 26 February 1959
3. POSITION TITLE DCPA		4. OFFICE, DIVISION AND BRANCH DIP/PR/OFFICE OF CHIEF		6. GRADE GS-16
6. REQUESTING OFFICER		7. BUILDING AND ROOM NO. 23033		8. EXTENSION 4009
TYPE OF EVALUATION AND REPORT				
9. TYPE OF EVALUATION		10. OVERSEAS PLANNING EVALUATION DESIRED IN ACCORDANCE WITH R 15-200		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS ETO STATION TDY-PCB		<input type="checkbox"/> YES <input type="checkbox"/> NO <i>11</i> <i>3/10/49/10/10 16-4 MSSP</i>		
<input type="checkbox"/> OVERSEAS RETURN <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL Scheduled for March 3, 1959 <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> PERSON IS FIT FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<i>11</i> <i>3/10/49/10/10 16-4 MSSP</i>		
11. REPORT OF MEDICAL EVALUATION		12. REPORT OF OVERSEAS PLANNING EVALUATION		
<input checked="" type="checkbox"/> QUALIFIED <input type="checkbox"/> DISQUALIFIED		<input type="checkbox"/> QUALIFIED <input type="checkbox"/> DISQUALIFIED		
13. COMMENTS				
DATE OF EVALUATION <i>2/11/1</i>		SIGNATURE FOR CHIEF, MEDICAL STAFF <i>J. H. H.</i>		

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	Middle	2. DATE
PRICE	WILLIAM	VINCENT	15 February 1956
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	
Staff Employee	DDP/FE-2	GS-15	
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> TDY <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee	<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	

II REPORT OF MEDICAL EVALUATION

- Qualified for Full Duty (General)
 Qualified for Departmental Duty Only Qualified for Full Duty (Special)
 Disqualified

Remarks: Subject is qualified for proposed 4-weeks TDY overseas assignment (2/27/56).

C.O. Ogard
MEDICAL OFFICE

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	Middle	2. DATE
PRICE	WILLIAM	V.	22 April 1957
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	
Staff Employee	DDP/FE-2	GS-15	
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> TDY <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returnee	<input type="checkbox"/> General (Specify) <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	

II REPORT OF MEDICAL EVALUATION

- Qualified for Full Duty (General)
 Qualified for Departmental Duty Only Qualified for Full Duty (Special)
 Disqualified

Remarks:

QUALIFIED FOR CONTINUENTIAL DUTIES 1 MAY 1957
 AND ELIGIBLE FOR C/S ASSIGNMENT

MEDICAL OFFICE

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last) Rivett	(First) William	(Middle) Vincent	2. DATE 20 JUN 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH PR	5. GRADE C-25	
6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	7. EVALUATE FOR <input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee	<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	

II REPORT OF MEDICAL EVALUATION

- | | |
|---|--|
| <input type="checkbox"/> Qualified for Full Duty (General) | <input type="checkbox"/> Qualified for Full Duty (Special) |
| <input type="checkbox"/> Qualified for Departmental Duty Only | <input type="checkbox"/> Disqualified |

Remarks:

D.D. (5/11/55)

C. O. Osmond

MEDICAL DIRECTOR

SECRET

*5/11/55
PA*

HAS GIVEN A PHYSICAL

BROE, WILLIAM V.

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

OVERSEAS LIMITED DUTY OVERSEAS DUTY IN USA ONLY

FULL DUTY OVERSEAS

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

--	--	--	--	--	--

PHYSICAL QUALIFICATION RECORD

NAME	NATURE OF ACTION
BROE, WILLIAM V.	E.O.D.
TITLE OF POSITION	GRADE
Operations Officer	P-5
DEPARTMENT OR FIELD	
Departmental	

Subject was found physically fit to fulfill duty with this organization
in the above grade or position. 21 June 1948

RECOMMENDATIONS:

--

28 December 1948

DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

SECRET
(Form Filled In)

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL (If Foreign)			
SECTION V NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY
			JAN 17 9 17 AM '68
		MAIL ROOM	
TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (BPM)		2. SHORTHAND (BPM)	
		3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM	
		<input type="checkbox"/> GREGO <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:	
SPECIAL QUALIFICATIONS			
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED			
MILITARY SERVICE			
CURRENT DRAFT STATUS			
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION	
<input type="checkbox"/> YES <input type="checkbox"/> NO			
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK	
4. CHECK CURRENT RESERVE CATEGORY		<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (INACTIV)	
5. MILITARY MURILIZATION ASSIGNMENT		6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED	
MILITARY SCHOOLS COMPLETED (Excluded Active, Reserve Duty, or as Civilian)			
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION DATE COMPLETED	
PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS			
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)	
SECTION X REMARKS			
No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967.			
DATE 27 December 1968	SIGNATURE OF EMPLOYEE <i>William V. Broe</i> William V. Broe		

SECRET

SECRET

When Filled In

OFFICIAL FORMS WILL BE FILLED IN

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING NIGHT COLORED INKS

BIOGRAPHIC AND POSITION DATA				
SECTION I	1 EMP SER NO	2 NAME (Last First Middle)	3 SEX	4 DATE OF BIRTH
	036735	BROE WILLIAM V	M	08/24/13
6 SD	7 POSITION/TITLE	8 OFFICE OF ASSIGNMENT	9 DUTY STATION/CITY	
D	ICPS OFFICER DIV CH	WH	WASH., D.C.	

AGENCY OVERSEAS SERVICE				
AREA	TYPE TO P	FROM	TO	
PHILIPPINE ISLANDS	PCS/VV	51/02/04	53/05/14	
JAPAN	PCS/CC	53/08/01	55/04/01	
ASIA AREA	TDY/CC	56/03/01	56/04/01	
ASIA AREA	TDY/CC	57/03/01	57/06/01	
ASIA AREA	TDY/CC	59/03/30	59/05/07	
ASIA AREA	TDY/CC	61/03/10	61/03/20	
JAPAN	PCS/VV	61/06/14	65/06/28 A	
EUROPEAN AREA	TDY/RR	66/12/06	66/12/10	
Lima, Peru	TDY/	65/07/05	65/07/09	
Central Amer area	TDY/	65/07/22	65/07/28	
Dominican Republic	TDY/	65/09/07	65/09/12	
Panama, R.P.	TDY/	65/10/23	65/10/28	
South Amer area	TDY/	66/01/11	66/02/02	
South Amer area	TDY/	66/04/20	66/05/14	
European area	TDY/RR	66/12/06	66/12/10	
Central Amer area & Mexico	TDY/	67/01/29	67/02/24	

65/06/28

OVERSEAS DATA

CODE

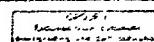
DATE: INITIALS:

19 MAY 67 TGP

SECTION III		EDUCATION	
DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	BIOLOGICAL SCIENCE, GENERAL	BOWDCIA CCL ME	39

FORM
167 4443
MAY 2-67

SECRET



IN ENCL

(451)

SECRET

(When Pinned In)

SECTION IV

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

SECTION V

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM.

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING. COMPUTER, TELETYPE, CARD PUNCH, ETC.

SECTION VI

SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST AND SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS AND/OR CW CODE READING, TELETYPE, TELETYPE, TURRET LAING, ETC AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES.

ARE YOU OR YOUR FRIENDS INTERESTED IN A CAREER IN THE MEDICAL FIELD
ELECTRICIAN, RADIO OPERATOR, TEACHERS, LAWYER, C-A, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN ETC?

8. IF YOU HAVE ANSWERED "YES" TO ITEM 7 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUED STATE/MUNICIPALITY, ETC., PROVIDED LICENSE/REGISTRATION NUMBER: A-12345

* LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. DO NOT INCLUDE WORKS WHICH EXISTED IN MANUSCRIPT FORM, OR SCIENTIFIC ARTICLES, GENERAL INTEREST ARTICLES, NEWSLETTERS, ETC.

- INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.

- ## PUBLIC SPEAKING AND PUBLIC RELATIONS PREFERENCE

SECRET

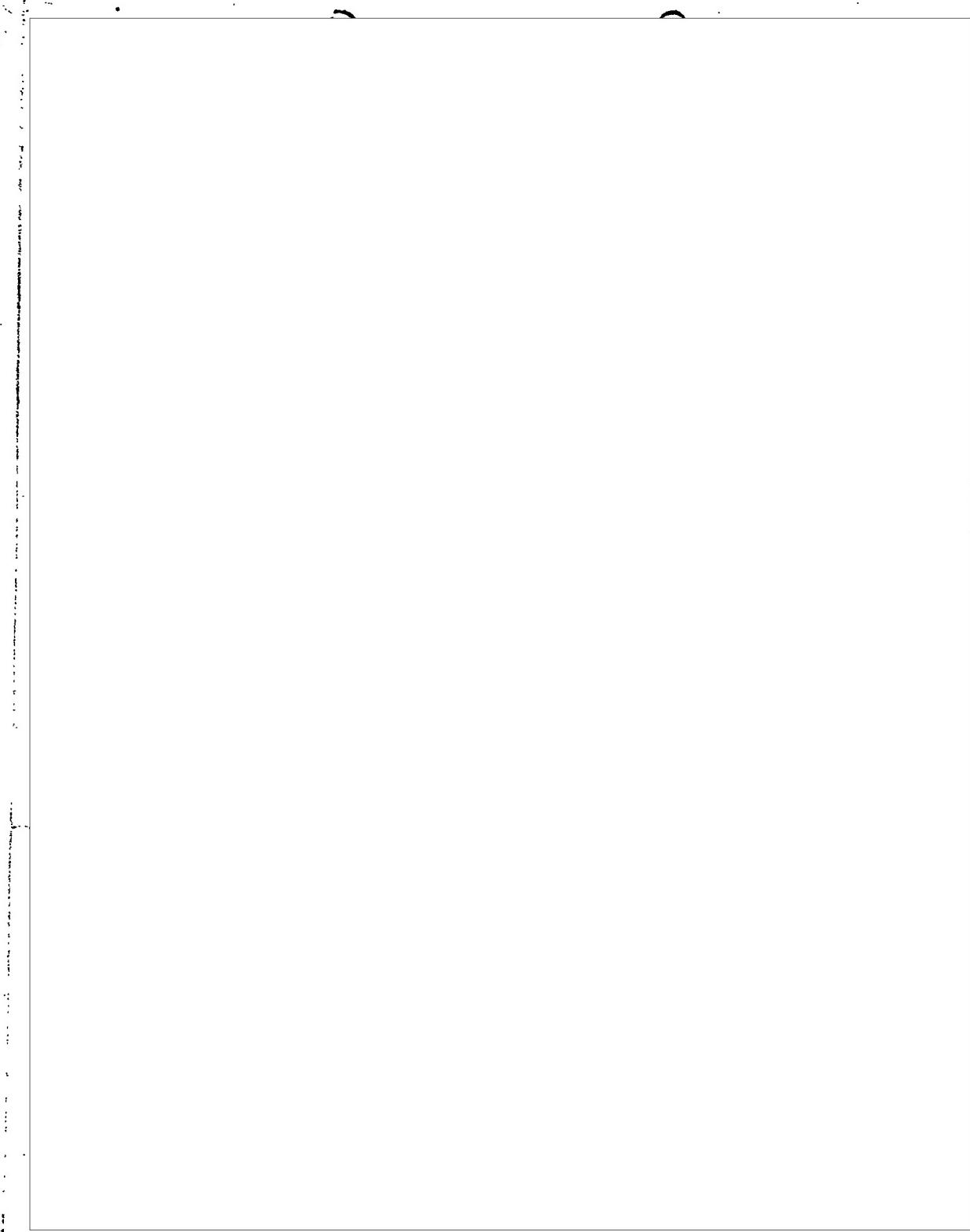
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(When Filled In)

SECRET

14 MAR (90)





SECRET
(When Filled In)

51

(1-6)	LANGUAGE DATA RECORD		
PART I-GENERAL			
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (25-30)	
Broe, William Vincent		August	24 1913
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39)		5.
000	1	22	58
<input checked="" type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE			
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY. 2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY. 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY. 4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY. 5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. Writing (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY. 2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY. 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY. 4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY. 5. I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. Pronunciation (42)			
1. MY PRONUNCIATION IS NATIVE. 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. 3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRONUNCIATION.			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS

FACE OF PERSONALITY

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR. *JAN 22 9-00 AM '58*
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS. *RIDOM*
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (14)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (46)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

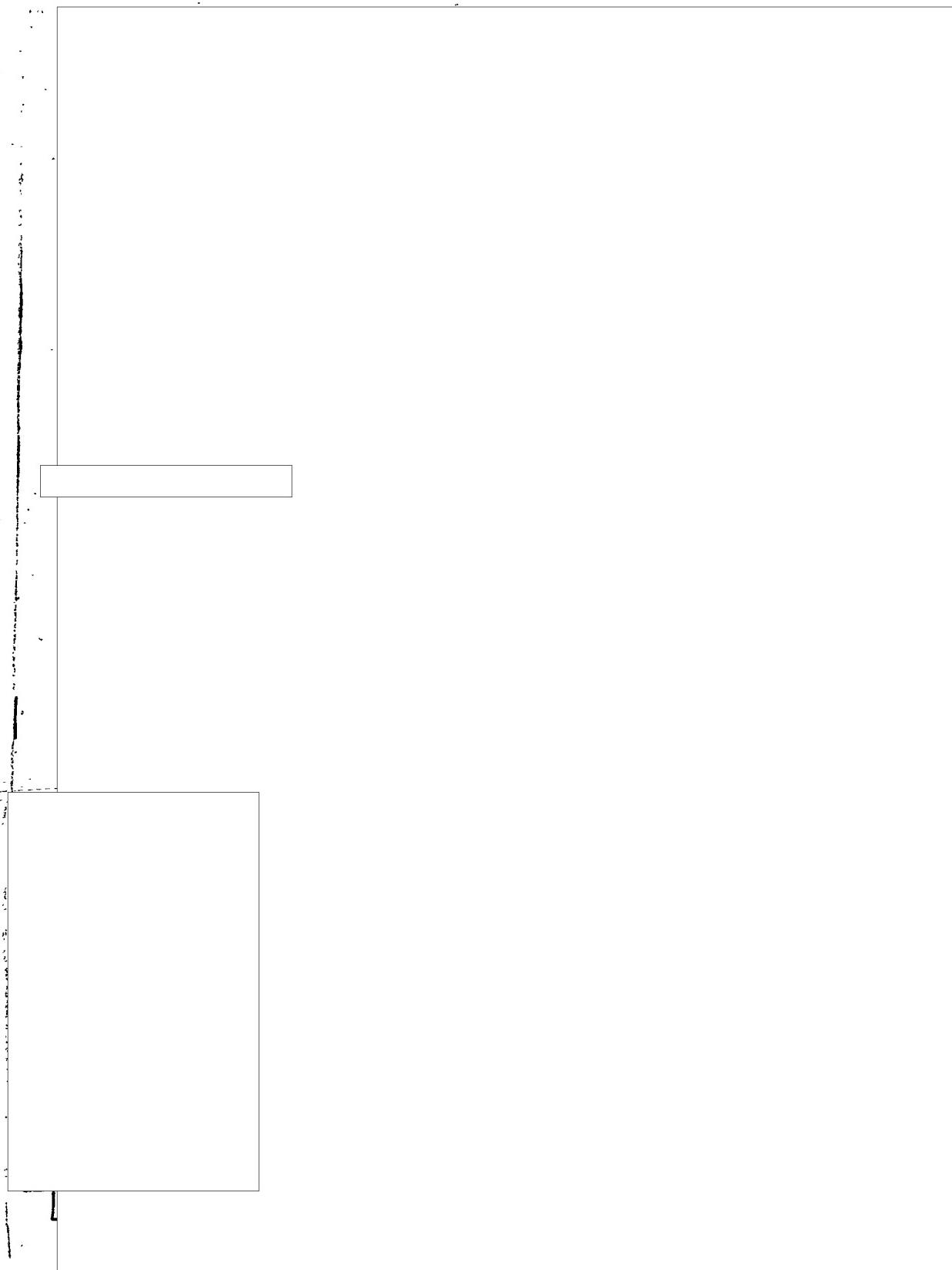
PART IV-CERTIFICATION

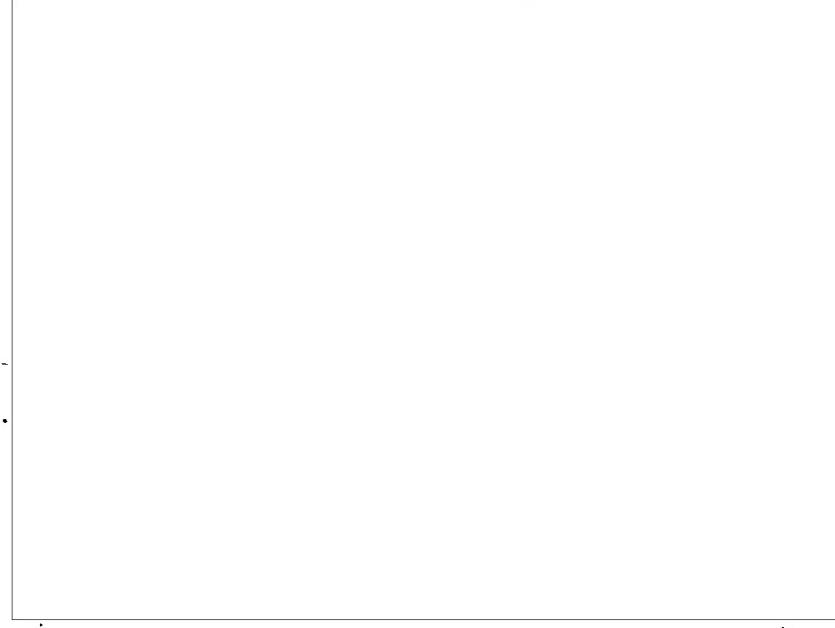
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT, IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE
-------------	-----------

William V. Broe
William V. Broe

1461	1471
------	------





C-O-N-F-I-D-E-N-T-I-A-L

DATE: 25 August 1957

PROT: 7-313

TO : Chief, TE
Director of Security
Director of Personnel

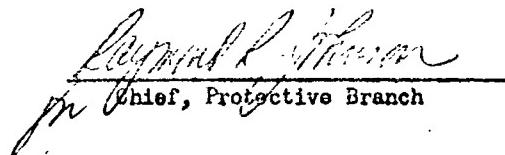
FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CL Regulation 90-500. Revocation is effective 31 July 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:



Raymond P. Johnson
Chief, Protective Branch

Distribution:

- 1 -
1 - Security Office (Debriefing Statement Attached)
1 - Personnel Office (Wing 1-H Curie Hall)
1 - OC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L

SECRET

JUR

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>		
SECTION I 1. FULL NAME (Last-First-Middle) Broe, William Vincent		GENERAL <i>Date 2/16/68</i>
2. CURRENT ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Maryland		3. PERMANENT ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Maryland
4. HOME TELEPHONE NUMBER Olympia 7-8921		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Maryland
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. Jean B. Broe		2. RELATIONSHIP Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country). 4317 Saul Road, Kensington, Maryland		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE none		
5. HOME TELEPHONE NUMBER Olympia 7-8921		6. BUSINESS TELEPHONE NUMBER NA
7. BUSINESS TELEPHONE EXTENSION NA		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.		
SECTION III MARITAL STATUS		
1. CHECK ONE: <input checked="" type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS none		
SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.		
3. NAME (First) (Middle) (Middle) (Last) Jean Barbara Causer Broe		
4. DATE OF MARRIAGE 21 November 1942		
5. PLACE OF MARRIAGE (City, State, Country) South Weymouth, Mass. U.S.A.		
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country) 42 Ralph Talbot Street, South Weymouth, Mass.		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 8. DATE OF DEATH 		
9. CAUSE OF DEATH		
10. CURRENT ADDRESS (Give last address, if deceased) 4317 Saul Road, Kensington, Maryland		
11. DATE OF BIRTH 4 March 1920		
12. PLACE OF BIRTH (City, State, Country) Winthrop, Mass. U.S.A.		
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY NA		
14. PLACE OF ENTRY NA		
15. CITIZENSHIP (Country) U.S.		
16. DATE ACQUIRED birth		
17. WHERE ACQUIRED (City, State, Country) NA		
18. OCCUPATION Housewife		
19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) NA		
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA		
SECTION III CONTINUED TO PAGE 2		

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(When filled in)

SECTION III CONTINUED UPON PAGE 2

21. DATES OF MILITARY SERVICE OF SPOUSE (From: _____ and To: _____) BY MONTH AND YEAR none		
22. BRANCH OF SERVICE NA	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED NA	
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN NA		

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS		
1. FULL NAME (Last-First-Middle) Causer, Horbert	2. RELATIONSHIP Spouse's grandfather	3. AGE 96
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES 225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country) Great Britain	6. FREQUENCY OF CONTACT Once a year	7. DATE OF LAST CONTACT summer of 1956
1. FULL NAME (Last-First-Middle) Causer, Evelyn Jesse	2. RELATIONSHIP Spouse's grandmother	3. AGE 90
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES 225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country) Great Britain	6. FREQUENCY OF CONTACT Once a year	7. DATE OF LAST CONTACT summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
9. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES		
SECTION V FINANCIAL STATUS		
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED IN PRECEDING ITEMS.		
NONES		
SECTION V CONTINUED TO PAGE 3		

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(When Filled In)

SECTION V CONTINUED FROM PAGE 2**8. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS**

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Kensington Bank	Montgomery Road, Kensington, Md.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI CITIZENSHIP1. COUNTRY OF CURRENT CITIZENSHIP U.S. 2. CITIZENSHIP ACQUIRED BY CHECK (X) ONE:
 BIRTH MARRIAGE OTHER (Specify):3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? YES NO 4. GIVE PARTICULARS
NA

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE + NO DEGREE			
HIGH SCHOOL GRADUATE	<input checked="" type="checkbox"/> BACHELOR'S DEGREE			
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREES			
TOO YEARS COLLEGE OR LESS	MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE			

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUA HRS COMPLETED (Specify)
		MAJOR	MINOR			
Bowdoin College, Brunswick, Me.	biol. chem.	Sep '35	June '39	AB	Jun '39	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	
None				

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	
None				

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

None

SECRET

SECRET
(When Filled In)

① SECTION VIII		GEOGRAPHIC AREA KNOWLEDGE							
<p>1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.</p>									
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			WORK ASSIGN- MENT			
			RESI- DENCE	TRAVEL	STUDY				
<p>2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.</p>									
<p>3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.</p>						FIELD ASSIGNMENT			
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY						
			HOOTS ASSIGNMENT	FIELD ASSIGNMENT	TRAIN- ING				
			Philippine Islands	Area knowledge	March 51 - May 53		X	X	
				"	Aug 53 - April 55		X	X	
				"	Aug 53 - April 55			X	
② SECTION IX		TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (W.P.M.)		2. SHORTHAND (W.P.M.)		3. SHORTHAND SYSTEM USED + CHECK (X) APPROPRIATE ITEM					
				GREGG	SPEECHWRITING	STENOTYPE	OTHER (Specify):		
<p>4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Computer, Micrograph, Card Punch, etc.)</p>									
SECTION X									
SPECIAL QUALIFICATIONS									
<p>1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH</p>									
<p>2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK</p>									
<p>3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.</p>									
<p>4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.</p>									
5. FIRST LICENSE OR CERTIFICATE (YEAR OF ISSUE)				6. LATEST LICENSE OR CERTIFICATE (YEAR OF ISSUE)					

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(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
June 1948 to January 1951	GS-12/13	DD/P FEZ Philippine Branch

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
6	Acting Chief, Philippine Branch

6. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
January 1951 to May 1953	GS-14	DD/P FBZ Philippine Islands

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
10	Chief of Station, Philippines

6. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
May 1953 to April 1955	GS-15	DU/P FE Branch

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
125	Deputy Chief, [redacted]

6. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1955 to present	GS-15	DD/P FE China Branch

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
100	Chief of Branch

6. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
-----------------------------------	----------	---

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
---	----------------------------

6. DESCRIPTION OF DUTIES

(Use additional pages if required)

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(When Filled In)

SECTION XII		CHILDREN AND OTHER DEPENDENTS				
1. NUMBER OF CHILDREN (Including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.		<input type="text"/> 1	2. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepparents, relatives, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.		<input type="text"/> 2	
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Bonnie J.	daughter	<input type="text"/>	X	U.S.	1317 Saul Road Kensington, Md.	
Susan C.	"	<input type="text"/>	X	"	"	
Kristine E.	"	<input type="text"/>	X	"	"	
Barbara A.	"	<input type="text"/>	X	"	"	
Mrs. Jean B.	wife	1920	X	"	"	
Mrs. Agnes N.	mother	1882	X	"	"	
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS						
DATE COMPLETED		SIGNATURE OF EMPLOYEE				
17 January 1958		<i>William J. Rose</i>				

SECRET

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS?

YES NO

SECTION 1. PERSONAL BACKGROUND

NAME MR. <input checked="" type="checkbox"/> MRS. <input type="checkbox"/>	FIRST William	MIDDLE Vincent	LAST Broe	TELEPHONE SH 2825
PRESENT ADDRESS	STREET AND NUMBER 2110 Dexter Avenue, Silver Springs, Maryland			CITY STATE COUNTRY USA
LEGAL RESIDENCE	STREET AND NUMBER 2110 Dexter Avenue, Silver Spring, Maryland			CITY STATE COUNTRY
NICKNAMES	OTHER NAMES THAT YOU HAVE USED			

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? HOW LONG?

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH August 24, 1918	PLACE OF BIRTH Amesbury	CITY Massachusetts	STATE	COUNTRY
----------------------------------	----------------------------	-----------------------	-------	---------

PRESENT CITIZENSHIP U.S.A.	ACQUIRED BY: BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> NATURALIZATION <input type="checkbox"/>
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NATIONALIZATION CERTIFICATE	NUMBER Not Applicable	DATE ISSUED	NAME OF COURT
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LOCATION OF COURT	CITY	STATE	COUNTRY
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PREVIOUS CITIZENSHIP	DATE HELD	FROM:	TO:
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OTHER CITIZENSHIPS (GIVE PARTICULARS)

LAST U.S. PASSPORT	NUMBER	DATE	PLACE OF ISSUE
-----------------------	--------	------	----------------

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

PASSPORTS OF OTHER NATIONS

IF BORN OUTSIDE U.S.	DATE OF ARRIVAL IN THIS COUNTRY	PORT OF ENTRY	PASSPORT OF COUNTRY
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LAST U.S. PASS	NUMBER	TYPE	DATE	PLACE OF ISSUE
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SECTION 2. PHYSICAL DESCRIPTION

AGE 54	SEX Male	HEIGHT 6'	WEIGHT 180	EYES brown	HAIR brown
COMPLEXION medium	SCARS none				BUILD athletic

OTHER DISTINGUISHING FEATURES
wear glasses

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SECTION 3. MARITAL STATUS				
MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DATE OF SEPARATION OR DIVORCE	PLACE
SINGLE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>			
REASON FOR SEPARATION OR DIVORCE Not applicable				
NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.				
NAME OF WIFE OR HUSBAND	FIRST Jean	MIDDLE(FOR WIFE, MAIDEN) Barbara	LAST Broe	DATE OF MARRIAGE Nov. 21, 1942
PLACE OF MARRIAGE So. Weymouth, Mass.	(MIS OR HER) ADDRESS BEFORE MARRIAGE	STREET AND NUMBER CITY STATE COUNTRY 48 Ralph Talbot St. So. Weymouth Mass.		
LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	DATE OF DECEASE Not applicable	CAUSE		
PRESENT OR LAST ADDRESS	STREET AND NUMBER 2116 Dexter Avenue		CITY Silver Spring, Maryland	STATE USA COUNTRY
DATE OF BIRTH Mar. 4, 1920	PLACE OF BIRTH	CITY Winthrop, Massachusetts	STATE	COUNTRY
CITIZENSHIP U.S.A.	DATE ACQUIRED Not applicable	WHERE ACQUIRED Not applicable	CITY	STATE COUNTRY
OCCUPATION housewife	LAST EMPLOYER Norfolk County, Massachusetts			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER Not employed			
DATE OF MILITARY SERVICE	FROM: Not applicable	TO:	BRANCH OF SERVICE	COUNTRY
OTHER GOVERNMENT SERVICE U.S. OR FOREIGN (GIVE DETAILS) Special Agent - FBI - 3-30-42 -- 6-14-43				
SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)				
NAME Bonnie Jean Broe	RELATIONSHIP daughter		AGE 2 yr. 8 mo.	
CITIZENSHIP U.S.A.	ADDRESS 2116 Dexter Avenue, Silver Spring, Maryland	CITY	STATE	COUNTRY
NAME Susan Carruth Broe	RELATIONSHIP daughter		AGE 6 mo.	
CITIZENSHIP U.S.A.	ADDRESS 2116 Dexter Avenue, Silver Spring, Maryland	CITY	STATE	COUNTRY
NAME Agnes H. Broe	RELATIONSHIP mother		AGE 68	
CITIZENSHIP U.S.A.	ADDRESS 2116 Dexter Avenue, Silver Spring, Md.	CITY	STATE	COUNTRY
SECTION 5. PARENTS				
NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET				
NAME OF FATHER	FIRST John	MIDDLE James	LAST Broe	DECEASED <input checked="" type="checkbox"/>
DATE OF DECEASE March 20, 1981	CAUSE heart attack			
PRESENT OR LAST ADDRESS	STREET AND NUMBER CITY STATE COUNTRY			
DATE OF BIRTH May 31, 1874	PLACE OF BIRTH Asserbury, Massachusetts	CITY	STATE	COUNTRY
CITIZENSHIP U.S.A.	DATE ACQUIRED 1900-1905	WHERE ACQUIRED Massachusetts	STATE	COUNTRY
OCCUPATION Leberdasher	LAST EMPLOYER Self			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER CITY STATE COUNTRY			
SECTION 5. PARENTS (CONTINUED)				

SECTION 6. PARENTS (CONTINUED)				PAGE 2
DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OF SERVICE	COUNTRY
not applicable				
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS)				
NAME OF MOTHER	FIRST	MAIDEN	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
	Agnes	Bonyton	Boro	
DATE OF DECEASE	CAUSE not applicable			
PRESENT OR LAST ADDRESS	STREET AND NUMBER CITY STATE COUNTRY 2116 Dexter Avenue, Silver Spring, Maryland			
DATE OF BIRTH	PLACE OF BIRTH CITY STATE COUNTRY Nov. 8, 1884 Boston, Massachusetts			
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.A.	not applicable			
OCCUPATION	LAST EMPLOYER	not applicable		
unemployed				
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER CITY STATE COUNTRY			
GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS)				
SECTION 6. BROTHERS AND SISTERS(INCLUDING HALF-, STEP- AND ADOPTED BROTHERS AND SISTERS)				
NAME	FIRST	MIDDLE	LAST	
	James	Bonyton	Boro	
PRESENT ADDRESS	STREET AND NUMBER CITY STATE COUNTRY 40 Greenwood Street Amesbury, Massachusetts			
NAME	FIRST	MIDDLE	LAST	
	John	Joseph	Boro	
PRESENT ADDRESS	STREET AND NUMBER CITY STATE COUNTRY 1805 East 75th Cleveland, Ohio			
NAME	FIRST	MIDDLE	LAST	
PRESENT ADDRESS	STREET AND NUMBER CITY STATE COUNTRY			
SECTION 7. PARENTS-IN-LAW				
NAME OF FATHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
	Herbert	William	Gauser	
DATE OF DECEASE	CAUSE not applicable			
PRESENT OR LAST ADDRESS	STREET AND NUMBER CITY STATE COUNTRY 42 Ralph Talbot Street So. Weymouth, Mass.			
DATE OF BIRTH	PLACE OF BIRTH CITY STATE COUNTRY Sept. 11, 1890 Birmingham, England			
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.A.	unknown		unknown	
OCCUPATION	LAST EMPLOYER	Associated Factory Mutuals, Boston, Mass.		
engineer				
NAME OF MOTHER-IN-LAW	FIRST	MAIDEN	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
	Evelyn	Carruthers	Gauser	
DATE OF DECEASE	CAUSE not applicable			
PRESENT OR LAST ADDRESS	STREET AND NUMBER CITY STATE COUNTRY 42 Ralph Talbot Street So. Weymouth, Mass.			
DATE OF BIRTH	PLACE OF BIRTH CITY STATE COUNTRY April 8, 1895 Belfast, Ireland			
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.A.				
OCCUPATION	LAST EMPLOYER	not applicable		
housewife				

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SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Herbert Causer	Wife's grandfather	87
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
English	41 Oakdale Avenue,	So. Weymouth, Mass.

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury Jr. H. S.		Main St.	Amesbury, Mass.	

DATES ATTENDED	FROM Sept. 1928	TO June 1928	DEGREE	—
SCHOOL	ADDRESS	CITY	STATE	COUNTRY

Amesbury H. S.		Main Street, Amesbury, Mass.		
DATES ATTENDED	FROM Sept. 1928	TO June 1931	DEGREE	—

Dev. Duranar Prep. Sch.	ADDRESS	CITY	STATE	COUNTRY
DATES ATTENDED	FROM Sept. 1934	TO June 1936	DEGREE	—

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Bowdoin College		Brunswick, Maine		

DATES ATTENDED	FROM Sept. 1936	TO June 1939	DEGREE	A. B. Degree
SECTION 10. SELECTIVE SERVICE (CONTINUED ON PAGE 5)				

SECTION 10. SELECTIVE SERVICE		CLASSIFICATION	NUMBER	APPROXIMATE INDUCTION DATE	BOARD NUMBER
ADDRESS OF BOARD		STREET AND NUMBER		CITY	STATE
IF DEFERRED, STATE REASON					
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN					
COUNTRY	SERVICE	SERVICE DATES	FECM		
U.S.A.	P.B.I.	March 30, 1942	May 14, 1948		
GRADE	SERIAL NUMBER		TYPE OF DISCHARGE		
CAP-18	-----		Voluntary resignation		
LAST STATION			COMMISSIONING OFFICER		
Chicago, Ill.			-----		
REMARKS:					
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)					
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.					
EMPLOYER				JOB TITLE	
Firestone Tire & Rubber Co.			Budget manager		
ADDRESS	STREET AND NUMBER		CITY	STATE	
Washington Street, Quincy, Massachusetts			KIND OF BUSINESS		
automobile - sales & service			NAME OF SUPERVISOR		
In charge of budget sales and collections			C. A. Hayes		
DATES COVERED	FROM:	TO:	SALARY	PER	
	Aug. 1939	May 1941	\$128.00	month	
REASONS FOR LEAVING					
For more preferable employment					
EMPLOYER				JOB TITLE	
General Motors Acceptance Corp.			Field representative		
ADDRESS	STREET AND NUMBER		CITY	STATE	
Boston, Massachusetts			KIND OF BUSINESS		
automobile financing			NAME OF SUPERVISOR		
Contacting dealers & supervising collections			P. A. Miller		
DATES COVERED	FROM:	TO:	SALARY	PER	
	May 1941	Nov. 1941	\$160.00	month	
REASONS FOR LEAVING					
Reduction of personnel					
EMPLOYER				JOB TITLE	
Federal Bureau of Investigation			(supervisor) Special Agent		
ADDRESS	STREET AND NUMBER		CITY	STATE	
Department of Justice, Washington, D. C.			KIND OF BUSINESS		
Investigation			NAME OF SUPERVISOR		
Investigation & Supervision of Inv.			R. H. Hall		
DATES COVERED	FROM:	TO:	SALARY	PER	
	March 30, 1942	May 14, 1948	\$6140	year	
REASONS FOR LEAVING					
To obtain more preferable employment					
EMPLOYER				JOB TITLE	
ADDRESS	STREET AND NUMBER		CITY	STATE	
			KIND OF BUSINESS		

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SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 4)				
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.				
DETAILS: NONE				
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Carlton D. DeLoach	2104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Herbert W. Causer	42 Ralph Talbot Street, No. Weymouth, Mass.			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Phillip H. Causer	RFD #1, Norwell, Mass.			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Thomas Calpin	103 W. Philadelphia, Youngstown, Ohio			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Edward L. Zimmerman	FPO, Post Office Building, Youngstown, Ohio			
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
James Brennan	91 Calverton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Ethaniel Johnson	Midarrow Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Alfred Eddy	3104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Edward Fitch	8510 Northhampton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Dave Carson	8528 Quinton Rd., Alexandria, Virginia			
SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT PRESENT OR LAST RESIDENCE)				
(CONTINUED TO PAGE 7)				

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)				
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
SECTION 16. MISCELLANEOUS				
DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES" EXPLAIN BELOW:				
DO YOU USE, OR HAVE YOU USED INTOXICANTS? Yes				
HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE.				
No				
HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES <input type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "YES", GIVE DETAILS BELOW:				
Not applicable				
SECTION 17. FINANCIAL BACKGROUND				
ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.				
NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS City Bank - Washington, D. C.				
HAVE YOU EVER BEEN IN BANKRUPTCY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE PARTICULARS:				
SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES				
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
Hecht Co.			Washington, D. C.	
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
O. M. McElveen Co.		Federal Street, N Youngstown, Ohio		
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
Streuss-Sirshberg Co.		Federal Street, Youngstown, Ohio		
SECTION 19. RESIDENCES FOR PAST 15 YEARS				
FROM:	TO:	ADDRESS	CITY	STATE
birth	1939	40 Greenwood Street, Amesbury, Massachusetts		COUNTRY
FROM:	TO:	ADDRESS	CITY	STATE
1939	1941			COUNTRY
FROM:	TO:	ADDRESS	CITY	STATE
May 1941	Mar. 1942	40 Greenwood Street, Amesbury, Massachusetts		COUNTRY

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SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 7)

FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
JUNO 1942	OCT. 1948	412 Taylor Street, Detroit, Michigan			
Oct. 1942	Nov. 1944	12058 Lake	Cleveland, Ohio		
Nov. 1944	Nov. 1947	102 W. Phil. Avenue, Youngstown, Ohio			
Nov. 1947	-----	2118 Dexter	Silver Springs, Maryland		
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE

SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
Sigma Mu Fraternity	Brunswick, Maine			
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE

SECTION 23. GENERAL QUALIFICATIONS

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

SECTION 24. SPORTS AND Hobbies

I played Varsity Football in college & am interested in all sports.

SECTION 25. EMERGENCY ADDRESSEE

NAME	Mrs. William V. Bros	RELATIONSHIP	wife
ADDRESS	STREET AND NUMBER 2116 Dexter Avenue, Silver Spring, Maryland	STATE	COUNTRY
			TELEPHONE SH 2825

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT

City _____ State _____

DATE May 18, 1968

/s/ William V. Bros

Witness

Signature of Applicant

CONFIDENTIAL

Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is
to advise that Subject meets the current requirements for crypto-
graphic clearance and is approved for such duties as of this date.

EZRA P. GEISS

SEO

CONFIDENTIAL

SECRET

SECURITY APPROVAL

CONFIDENTIAL

To : CHIEF, PERSONNEL SECURITY Deputy Personnel Officer Date: 17 May 1949

From : Executive for Inspection and Security Number: 15,706

Subject: BROE, William Vincent

1. Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4 of Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 7 June 1948 stated Subject is an applicant for QSO-FBE.


Chief, Personnel Security Division

CONFIDENTIAL

SECRET